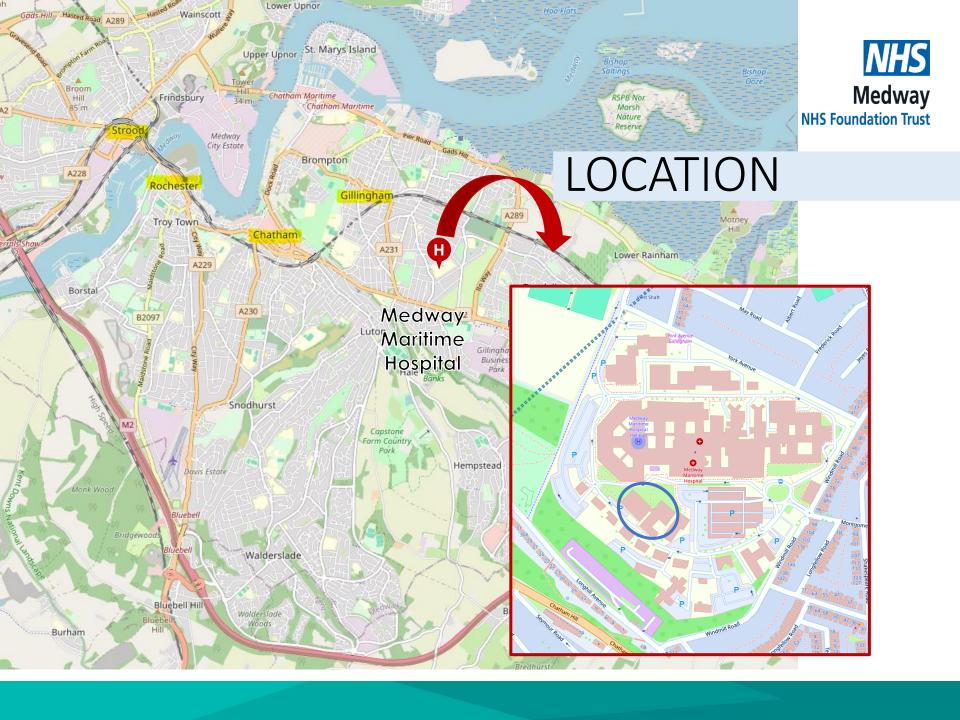


MEDWAY MARITIME HOSPITAL

We offer:

A full acute general hospital range plus:

- Regional neonatal service
- Sub-regional urology cancer centre
- Specialist spinal surgery service
- Specialist foetal medicine service
- Cardiac catheter suite



MEET THE TEAM



MEDICAL EDUCATION TEAM













GP Programme /Study Leave

UNDERGRADUATES







FOUNDATION





POSTGRADUATE











RECEPTION

CLINICAL SKILLS & SIMULATION TEAM



















Admin & Tech Support **Gary Knowles**











FOUNDATION - FACULTY TEAM



FTPDs



Dr Rupinder Kaur Foundation Training rupinder.kaur2@nhs.net



Dr Amanda Morrice Foundation Training Programme Director (FY1) Programme Director (FY2) mandymorrice@nhs.net

ADMINISTRATION



Foundation Programme Supervisor sally.bambrough@nhs.net



Medical Education Administrator (Foundation Assistant) shairaangeline.agunias@nhs.net

EDUCATION FELLOW



Dr Sithamparanathan Skandan Clinical Education Fellow sithamparanathan.skandan@nhs.net

WELFARE & SUPPORT



GUIDANCE & SUPPORT

- Educational and Clinical Supervisor
- College Tutors and Clinical Leads
- Guardian of Safe Working Foundation Programme Supervisor and Medical Education Team

FOUNDATION DOCTOR FORUMS

Local Faculty Group meetings (LFG) are held regularly and FY1 and FY2 Representative are asked to attend and convey the foundation doctors feedback on their education and training experience.

MEDWAY TRUST WELLBEING

You can contact the Health and Wellbeing Team who are available for support, advice and signposting.

Email: medwayft.yourwellbeing@nhs.net

Website: Change to Freedom to Speak Up service - The Clock Tower

TRAINING PROGRAMMES



We offer

Undergraduate Programme

- Kent and Medway Medical School (Year 3, 4 & 5)
- Kings and Guy's Medical School (Year 4 & 5)

2 Year Foundation Programme

- Bleep-free protected teaching (curriculum based lectures) with lunch vouchers upon attendance
- Weekly Self-development time to complete portfolio, undergraduate teaching, audit, research...
- Simulation Training and Human Factors Study leave (FY1 5 Tasters days ONLY)
- > Clinical Education Fellow

Internal Medicine Training

- Acute Internal Medicine
- **Anaesthetics**
- Cardiology Clinical Radiology
- Endocrinology
- Gastroenterology
- Geriatrics
- Haematology
- Intensive Care Medicine
- Oncology
- Respiratory
- Rheumatoloav

Core Surgical training

- Paediatrics Obstetrics & Gynaecology Trauma & Orthopaedics

> Acute Care Common Stem Training (ACCS)

- Acute Internal Medicine
- Anaesthetics/ICM
- **Emergency Medicine**
- 3 Year General Practice Vocational **Training Scheme**

Higher Specialty Training (ST3 – ST8)

Medicine

- Acute Medicine
- Anaesthetics
- Cardiology
- Clinical Radiology
- Emergency Medicine
- Endocrinology & Diabetes
- Gastroenterology
- Geriatric Medicine
- Haematology
- Intensive Care Medicine
- Neurology
- Obstetrics & Gynaecology
- Respiratory

Surgery

- Gen Surg Colorectal Gen Surg Vascular
- ICM / AIM
- Nuclear Medicine
- Orthodontics
- Paediatrics (Neonatal)
- Trauma & Orthopaedics
- Uroloay

FOUNDATION ROTATIONS





Click image

Psychiatry placement

Doctors will be placed either in;

- Oakwood site (Maidstone)
- Britton House (Gillingham, Medway)
- Liaison Psychiatry (Gillingham, Medway)

GP placement

F2 doctors will be placed in Medway and Swale areas.

SCHEDULE / NIGHT SHIFT

Rotas are sent to you by the rota team and they are subject to change.

Medicine

At present, F1 doctors are working nights shifts

Surgery

Currently, F1s are not working on nights but this is in discussion and may be subject to change



REST FACILITIES

On-call facilities for doctors (Free)

| User | Area/Room allocated |
|---------|-----------------------|
| Females | Level 4, Room 4.OV.09 |
| Males | Level 4, Room 4.OV.11 |

Don't drive tired rooms (Free)

Keys to be collected from the Switchboard

| User | Area/Room allocated |
|---------|---------------------|
| Females | Residence 11 |
| Males | Residence 11 |

Emergency rooms (Overnight Accommodation)

£18.70 per night for single bed £22.60 per night for double bed Subject to increase in line with inflation

SIMULATION

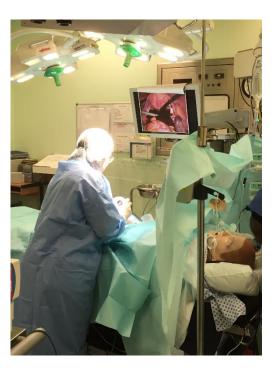


Here at Medway we offer a wide range of opportunities to develop you within simulation and applying clinical skills.

We provide high fidelity simulation in two areas – the Simulation suite and insitu Simulation Training and Human Factors - All foundation doctors attend a **mandatory** full day as part of their teaching curriculum.







INDUCTION



Mandatory Induction – end of July

- International Medical Graduates
- All FY1 Doctors
 - eILS Immediate Life Support course
 - Clinical IT Systems
 - Bloodtrack Training
 - Foundation Information, Prescribing Assessment Training
 - Shadowing FY1 Buddy on placement wards
 - Note: Additional shadowing can be arranged on request, especially, for IMGs
 - Surgical and clinical skills
 - Simway Hospital







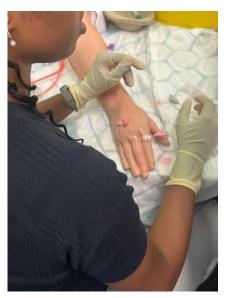
CLINICAL & SURGICAL SKILLS



The Medical Education Centre hosts a spacious dedicated clinical skills room for use by undergraduate medical students and resident doctors.

Clinical and surgical skills training is a part of the Simulation's Team induction programme for foundation doctors. This covers a range of skills including; Catheterisation, cannulation, arterial blood gas', suturing and knot tying.







SIMWAY HOSPITAL



Simway Hospital is an award winning multidisplinary simulated hospital designed to replicate real-life clinical challenges. Based at Canterbury Christ Church University (CCCU) Medway Campus, we provide hands-on, immersive training using 30 simulated patients across a full-scale hospital environment.









Merit Awards and Recognition

Clinical Excellence

Demonstrating excellence in their clinical practice and actively enhance the patient experience.

Teaching Excellence

Excelling at teaching whether informally on the wards or who takes the initiative and, for example, arranges additional formal teaching for their peers at their LEP.

Quality improvement

Completing an insightful audit which has real effects for their LEP.

Foundation e-Portfolio

Demonstrated exceptional engagement with the Horus e-Portfolio system using it to its full potential to manage and promote their educational experience and learning. This includes surpassing the minimum requirements, showing good reflective practice and intelligent curriculum mapping.

Leadership

Taking an active leadership role amongst their peers and other trust staff, promoting positive team working at the trust.

Outstanding Contribution

Foundation Faculty
Groups may,
in exceptional
circumstances, nominate
an individual for a
specified outstanding
contribution as well
(included in notes
section). This could be,
for example, for a doctor
who writes an F1
guidebook for the LEP.

RELOCATION



Eligibility Form

- For doctors on a training programme employed at our trust
- Contact our Relocation Team on <u>medwayft.mftrelocation@nhs.net</u> to apply by completing the **Eligibility form**. Once your eligibility has been confirmed, you can submit the claim monthly via the <u>EASY system</u> and it is paid monthly along with your salary.
- Expense claims must be submitted to the Trust within three months of the expenditure being incurred. The maximum sum available is £10,000 over the entirety of your postgraduate training, for up to 8 years reckonable service in any approved NHSE training programme.

Framework Doc

Eligibility Form for claiming Reimbursement of Relocation and Associated Expenses Developing people for health and Trainees are to complete the Eligibility Form in all cases prior to submitting any initial claim for reimbursement of removal or excess travel expenses to assess eligibility Doctors/Dentists in Training will be notified in writing of the outcome of this request by their employer. For an ongoing/regular expense such as Excess Mileage, an eligibility form only needs to be completed once, unless an individual's circumstances Relocation and Travel All eligibility forms must be received by the relocation department of your Employing Trust at least 2 months in advance of incurring the expenditure for which you are Expenses -Arrangements for Trainees should allow at least six weeks for the eligibility form to be processed. If the application is successful, please note that all claims must be made within 3 months of incurring the expenditure, unless your employer advises of an earlier timeframe. Any ongoing claims must be made within three months of incurring the **Doctors & Dentists in** Training & Public Health Trainees The Employing Trust reserves the right to deny reimbursement in any case where the above time limits have been exceeded due to a delay on the part of the trainee In exceptional circumstances a request may be escalated and reviewed by the Postgraduate Dean, who is entitled to use their discretion where appropri Sections 1, 2, 3 & 7 are mandatory, and the form will not be processed if these sections are not completed. Additionally, you will need to complete the sections indicated below that are relevant to the type of claim. Please indicate the nature of the expenses you intend to claim: Removal costs Section 4 Relocation costs (inc. house purchase costs) Section 4 Continuing commitments (e.g. rent costs) Section 4 **Temporary Accommodation** Section 5 you are unsure which you are likely to eligible for, please see the respective Flow Diagram

Apply and submit to medwayft.mftrelocation@nhs.net

SOCIAL ACTIVITIES



- Social events are arranged by the Doctors' Mess. The role of Mess President is usually held by a Foundation doctor and are encouraged to put themselves forward.
- £10 monthly subscription which is deducted from your monthly salary.
- Key features:
 - 1. Open access 24/7
 - 2. Comfortable sofas and Sky TV
 - 3. Air conditioned open space
 - 4. Kitchen with full appliances, fridge to store food/lunch
 - 5. Tea, coffee and snacks; stocked twice weekly
 - 6. Computers with access to the intranet, next to telephones all in a workspace.
 - 7. Safe space to discuss patients with colleagues
 - 8. Notice board to advertise information, social events or pass suggestions

Mess socials:

- Socials in Medway, Kent and London
- Socials joined with other Trust's from Kent
- Monthly/Payday Pizza
- Christmas Ball
- Summer Ball
- Regular bowling nights



ACCOMMODATION

















PARKING ARRANGEMENTS

Parking permit applications will be included in your starter pack from HR Recruitment Services and payment will be deducted from your monthly salary.

£20 per month for Foundation Doctors

| | Current | Charge from | Increase/ | | | |
|--------------------------|---------|-------------|-----------|--|--|--|
| Band | Charge | 01/10/2022 | decrease | | | |
| FY1 | 20 | 20 | 0 | | | |
| FY2 | 20 | 20 | 0 | | | |
| SHO (ST1-2) | 20 | 20 | 0 | | | |
| Specialty Doctor | 25 | 35 | 10 | | | |
| SPR (ST3+) | 20 | 20 | 0 | | | |
| SPR (ST4) | 20 | 25 | 5 | | | |
| SPR (ST5) | 20 | 30 | 10 | | | |
| VSM | 25 | 30 | 25 | | | |
| subject to change yearly | | | | | | |

EDUCATION CENTRE FACILITIES



Centre Rooms

















Library







VIRTAMED



Medway Hospital is the only Trust in Kent to offer access to a VirtaMed Machine which offers industry-leading mixed-reality simulation for orthopaedics, obstetrics, gynaecology and general surgery. Our simulator provides physicians with a safe and immersive environment for training and performing complex procedures.



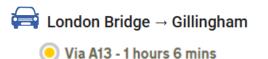


TRANSPORT LINKS

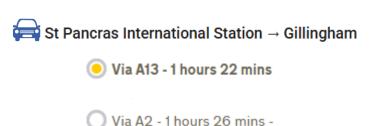


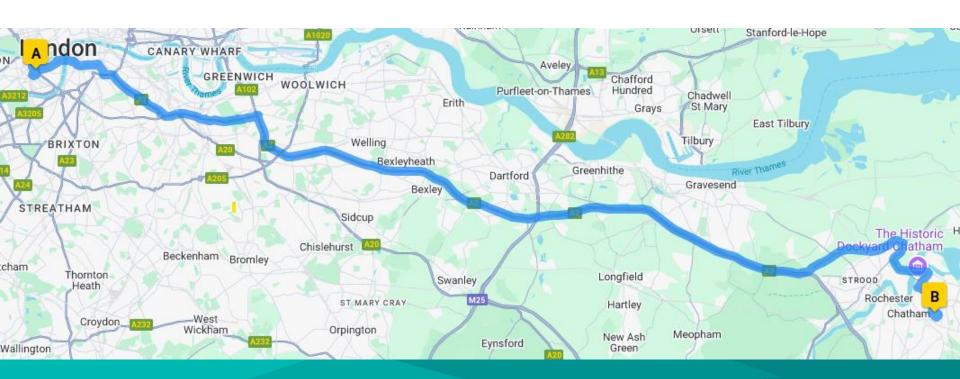


- Via A2 1 hours 21 mins -
- Via A13 1 hours 24 mins



Via A2 - 1 hours 15 mins







| | | Form Country | | | | |
|----------------|------------------|------------------|---------------|---------------------|--|--|
| Strood | Rochester | Chatham | Gillingham | Rainham | | |
| Retail Park | Historical Sites | | Ice Rink | Spa Centre | | |
| Gyms | Club | Museum | | Trampolining Centre | | |
| Cinema | Gyms | Shopping Centre | Sports Centre | Smimming pool | | |
| Bowling Centre | | Bus Station link | Parks | | | |
| Sports Centre | | | Gym | | | |
| Pubs | | | | | | |

Places to eat (fast foods, restaurants, buffets...)

ADVANTAGES



Doctors on a Foundation Training Programme at Medway Trust

- Short travel distance from London Terminals
- Pre-employment dates beginning of June. (ID checks, Occupational Health, Q&A's for contracts and rota issues)
- Lunch vouchers
- Open door policy
- All supervisors are accredited to supervise Postgraduate Doctors
- Simway Hospital nominated for an HSJ award
- Clinical Skills rooms
- Opportunities
 - Theatres / Teachings / Audits / Research
 - Simulation courses
 - Resuscitation Life Support courses

Medway NHS staff member

- Virtamed Machine
- Wellbeing services
- Free gym membership
- Discounted bus travel
- NHS shuttle bus
- Eye test voucher
- Blue Light Card with access to discounts

THANK YOU ANY QUESTIONS?



Further Information

Email: medwayft.medicaleducation@nhs.net

KSS Foundation Website

https://kss.hee.nhs.uk/m edway-prospectus/



Trust Website

www.medway.nhs.uk



Medical Education Website

https://www.medicaleducatio n.medway.nhs.uk/

