

# KSS DEANERY FELLOWSHIPS 2025 – for post-foundation, pre-CCT trainee doctors



All fellowships will be funded for 1 year and must start between August 2025 and March 2026 (last possible start date – 31/3/26). Weekly time commitment should ensure the aims of the fellowship are achievable and consider individual circumstances as needed. It is expected as part of any offers made that Trusts will engage with formal feedback requests from KSS Deanery during and on completion of the fellowship. Fellowships should be distinct projects which deliver added value on top of Business as Usual. We will not consider applications associated with undergraduate, primary care or foundation as part of this offer.

Please consider our current **DEANERY PRIORITIES** when completing your fellowship application:

1. TRAIN - Leadership and Education of the future workforce.
2. RETAIN – Improving retention in KSS and getting residents in the right locations to deliver care (including community and other settings).
3. REFORM – innovative ways of working to improve delivery of services at Trust level, such as using survey data to drive change.

## FELLOWSHIPS TYPE 1 – Continuation of current (2024) fellowship

We are offering the opportunity to apply to extend fellowships that have recently started so they continue for an extra year. A short rationale for the extension will be required, via the standard application form.

## FELLOWSHIPS TYPE 2 - Standard fellowships delivered in Trust

If you wish to include a PG Cert, please specify the focus. Funding is not guaranteed. Several PG Certs in Clinical Education are available in affiliation with CCU.  
*Note, the Deanery funds, but does not organise, PG Cert courses. Requests for payments for other relevant courses / qualifications / equipment will be considered on a case-by-case basis. We do not routinely pay travel expenses.*

## FELLOWSHIPS TYPE 3 - Leadership & Education fellowships

We will provide a package of funding to Trusts to cover fellow basic salary (based on 0.6 WTE), PG Cert in Healthcare Leadership and Commissioning and a leadership mentoring programme. More information can be found [here](#) or for an informal conversation please contact [Sam Greenhouse](#).

*Note: whilst we expect to be able to progress all fellowships approved, we will only receive annual budgets from April onwards and reserve the right to withdraw offers in the unlikely event that the budget does not cover funding. A named fellow must have been recruited prior to the post starting for funding to be released.*

[CLICK HERE  
TO APPLY  
NOW](#)

Please email [england.ksspgme.se@nhs.net](mailto:england.ksspgme.se@nhs.net) (fao Helen Kermode) to inform us when you have submitted an application or for any other queries.

**PLEASE INFORM YOUR TRUST MEM OF YOUR APPLICATION**

**Deadline for applications: Sunday 10th November 2024**

We aim to provide application outcomes by Friday 13<sup>th</sup> Dec 2024

### **Standard Fellowship payment award categories**

(assumed 60:40 split between fellowship and clinical work – should you request a different split we will review and adjust accordingly.)

- 1a. CT1-2 or ST1-2 £26,500 (1b. inclusive of PG Cert £30,500)
- 2a. CT3-4 or ST3-ST5 £33,500 (2b. Inclusive of PG Cert £37,500)
- 3a. ST6-ST8 £38,000 (3b. Inclusive of PG Cert £42,00)

## Feedback from recent KSS fellows & tutors

*"Would highly recommend. Has helped me move into medical education".*

"I have been encouraged and supported to develop my own projects. This has involved time management, planning, liaising with interested parties and driving a project to meet necessary deadlines".

"An excellent initiative which has given the trainee space to make a really impactful project which we hope to incorporate into standard practice going forwards."

"Increased self-confidence, more opportunities to network & share experiences, improved work life balance and wellbeing".

"Able to take a postgraduate certificate in education. Significant practical experience in being involved in postgraduate training at the trust has also been extremely formative".

"Fellowships have provided benefits in terms of education and wellbeing and improved staff retention. They're a long-term investment".

I have been exposed to different aspects of medicine which I may not have had the chance to if I was working as a locum or in a training post.

"Understanding the non-technical aspects of working as a healthcare professional as part of a team such as teamwork and closed loop communication has allowed me to become more self-aware as a leader as well as a team player".

"Integrating a fellow into our team helped them to learn about our systems and gave us new skills and knowledge".

"Excellent experience in Medicine and Surgery in the context of industry, technology. Really developed my understanding of research technique and approach and broadened my academic network".

"The fellow has made significant contributions to the development and evaluation of a new teaching programme, and also is developing research projects which will impact outside of the trust".