

KSS Foundation School Job Description's

East Kent Job Descriptions for the four-month Enhance Explore offer in General Practice

Specialty	General Practice / Enhance Explore
Grade	F2
Trust	East Kent Hospitals University NHS Foundation Trust
Site name and address	This post is off-site and can be located within any of the East Kent GP practices, which span a large geographical area covering both rural communities and town centre practices. You may need to use public transport or your own vehicle to travel.
Type of work to expect and learning opportunities	A fantastic opportunity to understand the primary care structure in the NHS and gain insight into multi-professional working within a primary care network. It will offer the opportunity to treat the local patient community and increase your understanding of population health needs including the importance of opportunistic health promotion. It totally encompasses the 6 domains of Enhance including Person-centred practice, Complex multimorbidity, Population health, System working, social justice and health equity and Environmental sustainability. There is an expectation that you will complete an in-depth piece of work (QIP or Audit) while in this programme.
Main duties & further information about the placement	Delivering primary care services to a wide range of service users at all stages of their life cycle (from cradle to grave) and arranging appropriate investigations, referral or follow up.
Clinical Supervisor(s) <i>This may be subject to change</i>	Each FY2 is allocated a clinical supervisor during their 4-month GP rotation
Typical working pattern in the placement.	<p>Educational contract: 40 hour working week This can be done over 4 or 5 days and to be discussed with your clinical supervisor</p> <p>GP clinics: start at 30-minute consultations to see your patients. It is well supported by your GP team who will have protected time for supervision during your clinics and to discuss all patients with you.</p> <p>Home visits: must be supervised with your GP CS and should not be attended alone.</p> <p>Educational sessions within your timetable include</p> <ol style="list-style-type: none"> 1. Tutorial with your CS 2. Thursday teaching 3. Self-development time (<i>used for Enhance, audit, taster days or specialist interest days</i>) <p>This post offers the opportunity to learn about common primary care conditions across the curriculum including the opportunity to understand multi-professional and holistic management of patients with chronic conditions. You will have the opportunity to attend multi-disciplinary meetings that contribute to the care of our patients in the community namely practice, health and social care and clinical meetings. You will gain some insight as to how primary care integrates with secondary and community services as part of the patient care journey. There may also be the opportunity to take part in the clinical leadership programme in population Health which is offered to Local GP trainees depending on your engagement with Enhance Explore and your own interests.</p>
Further information, contact the Local Education Provider (LEP) administrative contact	Link to specific trust information page on KSS website will be included here- https://kss.hee.nhs.uk/kss-foundation/trust-information-pages/ ENHANCING GENERALIST SKILLS - Working across Kent, Surrey and Sussex (hee.nhs.uk)

It is important to note that this description is a typical example of the placement and may be subject to change

East Kent Job Descriptions for the four-month Enhance Explore offer in Public Health

Specialty	Public Health /Enhance Explore
Grade	F2
Trust	East Kent Hospitals University NHS Foundation Trust
Site name and address	Host - Kent County Council, Sessions House, Maidstone, ME14 1XQ
Type of work to expect and learning opportunities	<p>Enhance Explore is an exciting new offer from KSS and East Kent. Within the framework of Public Health Medicine, you will be able to explore 1 or more of the 6 enhance Domains, for example population health and or social justice and health equity cross as well as the four cross cutting themes e.g. transformative reflection. Currently three domains of Public Health practice exist within the programme:</p> <ul style="list-style-type: none"> - Health protection e.g. working as part of a multidisciplinary team for outbreak control and disease surveillance, vaccination and screening assurance. - Health improvement e.g. planning and undertaking interventions for healthy lifestyle and behaviour change, coordinating campaigns, contributing to commissioning services, and developing prevention strategies, including those aimed as tackling health inequalities. - Healthcare e.g. public health working in partnership to plan and improve health care services using best evidence and health intelligence e.g. Population Health Management. <p>Led by Director of Public Health, the KCC Public Health team is primarily a commissioning team supported by a team of consultants and specialists and works in partnership with the NHS, district councils' voluntary organisations and local NHS Trusts (KCHFT) who act as providers for health improvement services and universities for research work.</p>
Main duties and further information about the placement	<p>Trainees will be consultant-supervised and get involved in all manner of activities such as strategy/report writing, data analyses and intelligence gathering, evidence reviews, clinical pathway development, health improvement service delivery and others.</p> <p>Key examples:</p> <p>Population Health Management - Close partnership working at strategic (ICB) and operational level (PCNs) around roll out of (data driven) PHM activities such as patient risk stratification, population segmentation, service evaluation, Health Inequalities reduction – based on national Core 20 +5 strategy, etc.</p> <p>Whole Systems Obesity programme - This is a system mapping exercise led by the Public Health team, working with stakeholders across NHS, local government and voluntary organisations to understand their roles and contribution towards the tackling of obesity across the population. The programme consists of regular workshops to understand socio-economic factors increasing and limiting obesity. Trainees can participate and support network facilitation and stakeholder engagement and insight activities in this regard as well as broader evaluation work.</p> <p>Mental Health / Substance Misuse - Placement will be based on the voluntary organisations responsible for treatment services in: CGL in West Kent, Forward Trust in East Kent, plus inpatient detox at KMPT Maidstone. Trainees can work alongside senior clinical consultants in assessments for complex cases, attend case review meetings and care plans for understanding of medicines management of substance misuse.</p> <p>Other activities</p> <p>Shadowing opportunities (key meetings e.g. stakeholder groups, partnership boards, cabinet committee, ICS, PHM, COVID - Health Protection Board, Kent Resilience Forum)</p> <p>Literature and evidence reviews, panel participation – IFR and PRGC</p> <p>Contribute sections in Health Needs assessments, Health equity audits and other reports</p> <p>Research activities in collaboration with local universities</p>

Clinical Supervisor(s) <i>This may be subject to change</i>	Abraham George supported by other Public Health consultants who will act as project supervisors
Typical working pattern in the placement. e.g. ward rounds, clinics, theatre	<ul style="list-style-type: none"> - Trainees will be mostly working from home and remote accessing their KCC email and shared folders through their personal laptops - Occasionally they will be asked to attend meetings in person either at base or other locations across Kent - Working hours are between 9am to 5pm - Trainees must inform the clinical and project supervisor in advance if they are taking any leave and update their KCC diary / calendar to that effect
For further information, please contact the Local Education Provider (LEP) administrative contact	Public Health Services https://www.kent.gov.uk/social-care-and-health/health Kent Joint Strategic Needs Assessment (JSNA) https://www.kpho.org.uk/

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East Kent Job Descriptions for the four-month Medical Education and Enhance Explore programme

Separate IPDs for clinical placements are available on foundation school website

Type of programme	This is a defined 4-month Medical Education/Enhance Explore post within a 2-year programme aligned to the development of generalist skills for the future NHS workforce which offers practical involvement in medical education and educational research.
Employing trust	East Kent Hospitals University NHS Foundation Trust
Academic placement based at:	Both the F1 and F2 posts are based within East Kent Hospitals University NHS Foundation Trust but may be at any of the sites: Queen Elizabeth the Queen Mother Hospital (Margate), the Kent and Canterbury Hospital (Canterbury) or the William Harvey Hospital (Ashford).
Brief outline of department:	Our Medical Education Department is responsible for the education and training of over 700 doctors-in-training and over 500 medical students per year. We also support the provision of continuing professional development for all our locally employed doctors and Associate Specialist and Specialist Doctors and allied professionals. We are one of the largest, acute trusts in the country with a wide and diverse population across clinical settings.
Our Enhance Explore Offer:	NHS England's enhance programme (LINK) is a multi-professional post-graduate medical education offering that aligns with the Foundation Curriculum. Enhance Explore is an extended experience available to priority foundation doctors applying via these KSS Foundation Priority Programmes only. This offering is totally aligned with Foundation ARCP requirements, as well as providing some unique additional opportunities (current 3 days per year) throughout your foundation training, supported by the Trust, to meet the Enhance Explore Objectives. These FPPs also allow in depth involvement in the Medical Educational department delivering teaching to undergraduates and peers while exploring the Enhance domains and completing a quality QIP and leadership offer which could result in a contextual leadership certificate to support Specialty recruitment in the future. There will also be the opportunity to present your work at the Foundation Conference in the future.
Our Med Ed Offer:	As a part of the Medical Education East Kent NHS Trust (EKT), the foundation doctors will be given the opportunity to develop clinical, educational and leadership skills, behaviours and attitudes to meet the challenges of a career in the Trust and wider NHS whilst still developing and delivering professional care with compassion and excellence. Each programme starts with a generic clinical F1 year which allows for newly qualified doctors to gain experience in a range of clinical posts, with the F2 year having one 4-month rotation focusing upon educational elements alongside additional clinical experience in the other 2 rotations. F1 doctors will meet with their educational supervisor(s) during their first year in order to discuss and plan their educational opportunities and to prepare QIPs for the following year. They will be encouraged to network with our Medical Education Clinical Fellow during their first year in preparation for collaboration with them in their F2 year, delivering high quality teaching in both Foundation and Enhance. The 4-month dedicated medical education placement will involve work, outcomes and competencies as indicated below
Structure of project/what is expected	The project (QIP) will be decided in agreement with your Enhance Lead and TPD and our medical school. The appointed Foundation doctor would be expected to participate in all levels of teaching activities within the department.
Other information	Clinical commitments during academic placement Projects (if applicable) See indicative outcomes, competencies and examples above Departmental academic teaching programme (if applicable)
Academic Leads:	Susan Kennedy, Associate Director of Medical Education susan.kennedy18@nhs.net Dr Ciaran Crowe, Clinical Associate Director of Medical Education ciaran.crowe@nhs.net

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Dartford & Gravesham Job Descriptions for the four-month Medical Education and Enhance Explore programme

Separate IPDs for clinical placements are available on foundation school website

Type of programme	This is a 4-month Medical Education/Explore post within a 2-year programme aligned to the development of generalist skills for the future NHS workforce which offers practical involvement in medical education and educational research.
Employing Trust:	Dartford & Gravesham NHS Trust
Academic placement based at:	Kent and Medway Medical School Pears Building Parkwood Road, University of Kent CT2 7FS/ Darent Valley Hospital Darent Wood Road, Dartford DA28DA
Brief outline of department:	Kent and Medway Medical School (KMMS) is an exciting collaboration between Canterbury Christ Church University and the University of Kent and builds on their existing high-quality clinical teaching and research strengths. The state-of-the-art buildings host the first human anatomy facility and the first high-fidelity simulated GP suite (with Enhance Explore facilities) to be built in Kent and Medway.
Our Offer:	<p>NHS England's enhance programme (LINK) is a multi-professional post-graduate medical education offering that aligns with the Foundation Curriculum. Enhance Explore is an extended experience available to priority foundation doctors applying via these Foundation Priority Programmes only within KSS.</p> <p>As a part of the Medical Education at Dartford & Gravesham NHS Trust (DGT), the foundation doctors will be given the opportunity to develop clinical, educational and leadership skills, behaviours and attitudes to meet the challenges of a career in the Trust and wider NHS whilst still developing and delivering professional care with compassion and excellence.</p> <p>This offering is totally aligned with Foundation ARCP requirements, as well as unique additional opportunities (current 3 days per year) throughout your foundation training, supported by the Trust, to meet the Enhance Explore Objectives.</p> <p>These FPPs also allow in depth involvement in the Medical Educational department delivering teaching to undergraduates and peers while exploring the Enhance domains and completing a quality QIP and leadership offer which could result in a contextual leadership certificate to support Specialty recruitment in the future. There will also be the opportunity to present your work at the Foundation Conference in the future.</p>
Structure of project/what is expected	The project (QIP) will be decided in agreement with your Enhance Lead and TPD and or medical school. The appointed Foundation doctor would be expected to participate in all levels of teaching activities within the department.
Examples of Previous Education Outcomes:	<ul style="list-style-type: none"> Using learner's feedback to enhance teaching programme delivery for foundation doctors Setting up a peer mentoring network for the foundation for the Foundation Doctors Proactively seeking senior feedback in clinical setting and using it to enhance training Create peer to peer teaching hubs Creating psychological safety for medical student and MDT learner in simulation
Other information	<ul style="list-style-type: none"> Clinical commitments during academic placement Departmental academic teaching programme (if applicable)
Academic Lead:	Dr Phillip Chan, Lead for admissions philip.chan@kmms.ac.uk

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Medway Trust Job Descriptions for the four-month Community Geriatric and Enhance Explore programme

Specialty	Community Geriatric Medicine and Enhance Explore
Grade	F2
Trust	Medway NHS Foundation Trust
Site name and address (Include trust name if different to employing trust)	Medway Hospital- Blue and Brown Zones, Level 1 Windmill Road, Gillingham ME7 5NY Sheppey Community Hospital Plover Road Minster on Sea, Sheerness, ME12 3LT
Type of work to expect and learning opportunities	<p>This Geriatrics' post integrates acute and community frailty. You will have opportunities to gain experience of movement disorders, falls, stroke, orthogeriatrics and initial diagnosis and management of patients with multi co-morbidities and witness the integration between multi-profession care and social care in the community. This aligns brilliantly with Enhance Explore and the expected quality QIPs while in this placement.</p> <p>There are also audit and case presentation opportunities and a weekly Grand Round. You will also be encouraged to teach medical students attached to the firm.</p> <p>F2 protected teaching – Thursdays 13:30 - 14:30</p> <p>2 Hours of Self-Development Time given weekly to engage with the Enhance workbooks and your own developmental reflection</p>
Main duties and further information about the placement	<p>Management of unselected acute medical admissions and subsequent patient care on the wards, working closely with other team members. Supervision of medical students.</p> <p>Geriatrics: acute medical elderly patients are managed on 4 acute elderly wards and in the medical speciality ward, around 140 patients in total.</p>
Clinical Supervisor(s) <i>This may be subject to change</i>	TBC
Typical working pattern in the placement. e.g. Ward rounds, clinics, theatre	Ward rounds, on take - wards or AMU, post take ward rounds, X-Ray meetings, MDT teaching. Working days/nights/long days and on-calls
For further information, please contact the Local Education Provider (LEP) administrative contact	https://kss.hee.nhs.uk/medway-prospectus/ENHANCING_GENERALIST_SKILLS - Working across Kent, Surrey and Sussex (hee.nhs.uk)

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East Sussex Job Descriptions for the four-month Public Health programme

Specialty	Public Health (Lewes)
Grade	F2
Trust	East Sussex Healthcare NHS Trust
Site name and address (include trust name if different to employing trust)	East Sussex County Council County Hall, Lewes (mostly remote working – 1 day per week required to be in County Hall for team meetings, other days optional and dependent on other in-person meetings).
Type of work to expect and learning opportunities	<p>Three domains of Public Health practice exist within the programme:</p> <ul style="list-style-type: none"> - Health protection e.g. working as part of a multidisciplinary team for outbreak control and disease surveillance, vaccination and screening assurance. - Health improvement e.g. planning and undertaking interventions for healthy lifestyle and behaviour change, coordinating campaigns, contributing to commissioning services, and developing prevention strategies, including those aimed as tackling health inequalities. - Healthcare e.g. public health working in partnership to plan and improve health care services using best evidence and health intelligence e.g. Population Health Management. <p>Teaching Opportunities - Mandatory Grand Round: Mondays (1.00 - 2.00 pm) at EDGH - lunch at 12.30 pm Tuesdays (1.00 - 2.00 pm) at Conquest - lunch at 12.30 pm Foundation Programme Core Topics: Mandatory FY2 Core teaching takes place every Thursday, 2.00 – 3.00 pm at the Conquest Hospital and every Wednesday, 1.00 – 2.00 pm at Eastbourne DGH (monthly workshops 2-5pm). (FY2s will attend the site nearest to them)</p> <p>Other: Protected teaching at EDGH for FY1/2 and CMT doctors</p>
Main duties and further information about the placement	<p>During the placement FY2 doctors will gain experience across the three key domains of public health (health improvement, health protection and healthcare public health).</p> <p>The type of work carried out by the FY2 doctor will vary depending on time of year, workloads and programme timetables, as well as the individual interests of the FY2 doctors. Examples of types of work include the following, although this list is not exhaustive:</p> <ul style="list-style-type: none"> • Audit, including equity audit • Literature and evidence reviews • Evaluations • One-off project work as part of wider public health programmes and Enhance • Presentation, teaching and training • Work to address inequalities in health, health improvement and health protection. <p>They will have the opportunity to work with consultants, health improvement specialists, public health intelligence specialists and other health and social care commissioners from a range of organisations.</p> <p>Represent public health on multi-agency groups and meetings relating to all areas of public health: health protection, health improvement and health services; undertake audits, evidence reviews and report writing. Liaise with primary and secondary care services on areas such as infection control. May include work on mental health, children's services and disease areas such as cancer. There may be opportunities to attend community clinics.</p>

	<p>The placement will include a minimum of two hours per week of Self Development Time. This will include meetings with the Clinical Supervisor, shared learning sessions with the Speciality doctor/s in Public Health, time for learning reflection within Enhance explore , time to develop an informal teaching session for a Lunch and Learn to deliver to the Public Health team (towards the end of the placement), reflective time and time to complete the required assignments within Enhance and time for exploring career opportunities.</p> <p>Due to Public Health work being largely desk-based and mostly remote, this placement will suit proactive, motivated individuals, who are used to working independently on projects. Support from Consultants and other colleagues is however easily accessible.</p>
<p>Clinical Supervisor(s) <i>This may be subject to change</i></p>	<p>Rob.tolfree@eastsussex.gov.uk</p>
<p>Typical working pattern in the placement e.g ward round, clinics, theatre</p>	<p>The teamwork in a hybrid way between working at home and the office in Lewes. It is expected that the FY2 doctor will attend the office once a week, for team meetings or other in-person meetings.</p> <p>Typical working is in the public health department undertaking desk-based research and analysis, out in settings doing data collection, and attending and contributing to multi-disciplinary meetings in a range of settings (or more likely on Microsoft Teams). Project partners include NHS Sussex, other ESCC departments, Office for Health Improvement and Disparities (OHID), UK Health Security Agency (UKHSA), other health, social care and community and voluntary sector partners -all aligned with Enhance.</p> <p>The primary base is County Hall, Lewes and hours are 09.00-17.00 apart from Wednesdays, which will be based at Eastbourne District General Hospital.</p> <p><i>On call requirements: No out of hours.</i></p>
<p>For further information, please contact the Local Education Provider (LEP) administrative contact</p>	<p>Link to specific trust information page on KSS website will be included here- https://kss.hee.nhs.uk/kss-foundation/trust-information-pages/ https://kss.hee.nhs.uk/east-sussex-healthcare-nhs-trust/ ENHANCING GENERALIST SKILLS - Working across Kent, Surrey and Sussex (hee.nhs.uk)</p>

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Maidstone & Tunbridge Wells Job Descriptions for the four-month Public Health and Enhance Explore programme

Specialty	Public Health
Grade	F2
Trust	Maidstone and Tunbridge wells NHS Foundation Trust
Site name and address	Host - Kent County Council, Sessions House, Maidstone, ME14 1XQ
Type of work to expect and learning opportunities	<p>Three domains of Public Health practice exist within the programme:</p> <p>Health protection e.g. working as part of a multidisciplinary team for outbreak control and disease surveillance, vaccination and screening assurance.</p> <p>Health improvement e.g. planning and undertaking interventions for healthy lifestyle and behaviour change, coordinating campaigns, contributing to commissioning services, and developing prevention strategies, including those aimed as tackling health inequalities.</p> <p>Healthcare e.g. public health working in partnership to plan and improve health care services using best evidence and health intelligence e.g. Population Health Management.</p> <p>Led by Director of Public Health, the KCC Public Health team is primarily a commissioning team supported by a team of consultants and specialists and works in partnership with the NHS, district councils' voluntary organisations and local NHS Trusts (KCHFT) who act as providers for health improvement services and universities for research work.</p>
Main duties and further information about the placement	<p>Trainees will be consultant-supervised and get involved in all manner of activities such as strategy/report writing, data analyses and intelligence gathering, evidence reviews, clinical pathway development, health improvement service delivery and others.</p> <p>Key examples:</p> <p>Population Health Management -Close partnership working at strategic (ICB) and operational level (PCNs) around roll out of (data driven) PHM activities such as patient risk stratification, population segmentation, service evaluation, Health Inequalities reduction – based on national Core 20 +5 strategy, etc.</p> <p>Whole Systems Obesity programme - This is a system mapping exercise led by the Public Health team, working with stakeholders across NHS, local government and voluntary organisations to understand their roles and contribution towards the tackling of obesity across the population. The programme consists of regular workshops to understand socio-economic factors increasing and limiting obesity. Trainees can participate and support network facilitation and stakeholder engagement and insight activities in this regard as well as broader evaluation work.</p> <p>Mental Health / Substance Misuse - Placement will be based on the voluntary organisations responsible for treatment services in: CGL in West Kent, Forward Trust in East Kent, plus inpatient detox at KMPT Maidstone. Trainees can work alongside senior clinical consultants in assessments for complex cases, attend case review meetings and care plans for understanding of medicines management of substance misuse.</p> <p>Other activities:</p> <ul style="list-style-type: none"> Shadowing opportunities (key meetings e.g. stakeholder groups, partnership boards, cabinet committee, ICS, PHM, COVID - Health Protection Board, Kent Resilience Forum)

	<ul style="list-style-type: none"> • Literature and evidence reviews, panel participation – IFR and PRGC • Contribute sections in Health Needs assessments, Health equity audits and other reports • Research activities in collaboration with local universities
Clinical Supervisor(s) <i>This may be subject to change</i>	Abraham George supported by other Public Health consultants who will act as project supervisors
Typical working pattern in the placement. e.g ward rounds, clinics, theatre	-Trainees will be mostly working from home and remote accessing their KCC email and shared folders through their personal laptops - Occasionally they will be asked to attend meetings in person either at base or other locations across Kent - Working hours are between 9am to 5pm - Trainees must inform the clinical and project supervisor in advance if they are taking any leave and update their KCC diary / calendar to that effect
For further information, please contact the Local Education Provider (LEP) administrative contact	Public Health Services https://www.kent.gov.uk/social-care-and-health/health Kent Joint Strategic Needs Assessment (JSNA) https://www.kpho.org.uk/

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