**Bite Size Apprenticeships bulletin for the South East:** For easy to understand information about apprenticeships and how they can support Public Health. **Topic 4: What is the apprenticeship levy?** 

## What is the apprenticeship levy?

- <u>All</u> apprenticeships are funded via the Apprenticeship Levy.
- The levy can only be used to fund course costs or academic fees it cannot be used to fund salaries or any other on costs related to the apprenticeship.
- The apprenticeship levy is raised by all employers with an annual pay bill of more than £3 million, at a rate of 0.5% of their total pay bill.
- Levy paying employers are also allocated funding from the apprenticeship levy on a monthly basis, to be used within 24 months.

## Gifting, or transferring unused levy to other organisations

- Non-levy paying organisations can still access the apprenticeship levy by choosing to access a levy transfer from a levy paying organisation or by reserving funds from the ESFA.
- A levy transfer will cover 100% of the course fees.
- Reserving funds from the ESFA will cover 95% of the course fees and you will be expected to fund the remaining 5%.

## Accessing the levy

- Whether you are a levy paying employer or receive a levy transfer or reservation, funds will come into your Digital
  Apprenticeship Service (DAS) account on a monthly basis, rather than a lump sum, and will be paid to the education/training
  provider on a monthly basis for the duration of the course.
- To set up your DAS:
  - o Levy paying organisations: contact your HR or Learning & Development team it's likely to have already been set up
  - Non levy paying organisations can follow instructions at gov.uk <u>How to register and use the apprenticeship service as an</u> <u>employer</u> and EFSA's YouTube <u>video on registering an account on the apprenticeship service</u>
- Payments can also be paused if your apprentice takes a break in learning e.g. going on maternity leave or stopped early if the
  apprentice does not complete the course.