



KSS F1 Welcome Event

Ashford & St Peter's Hospitals



‘Together We Care’

- **Our Vision** is ‘to provide an **outstanding experience** and **best outcomes** for **patients** and the **team**’
- **Our Values** are ‘**Patients First, Personal Responsibility, Passion for Excellent** and **Pride in our Team**’ or the ‘**4Ps**’
- **Our Mission** is ‘to ensure the **provision of high quality, sustainable healthcare services** to the **communities** we serve’

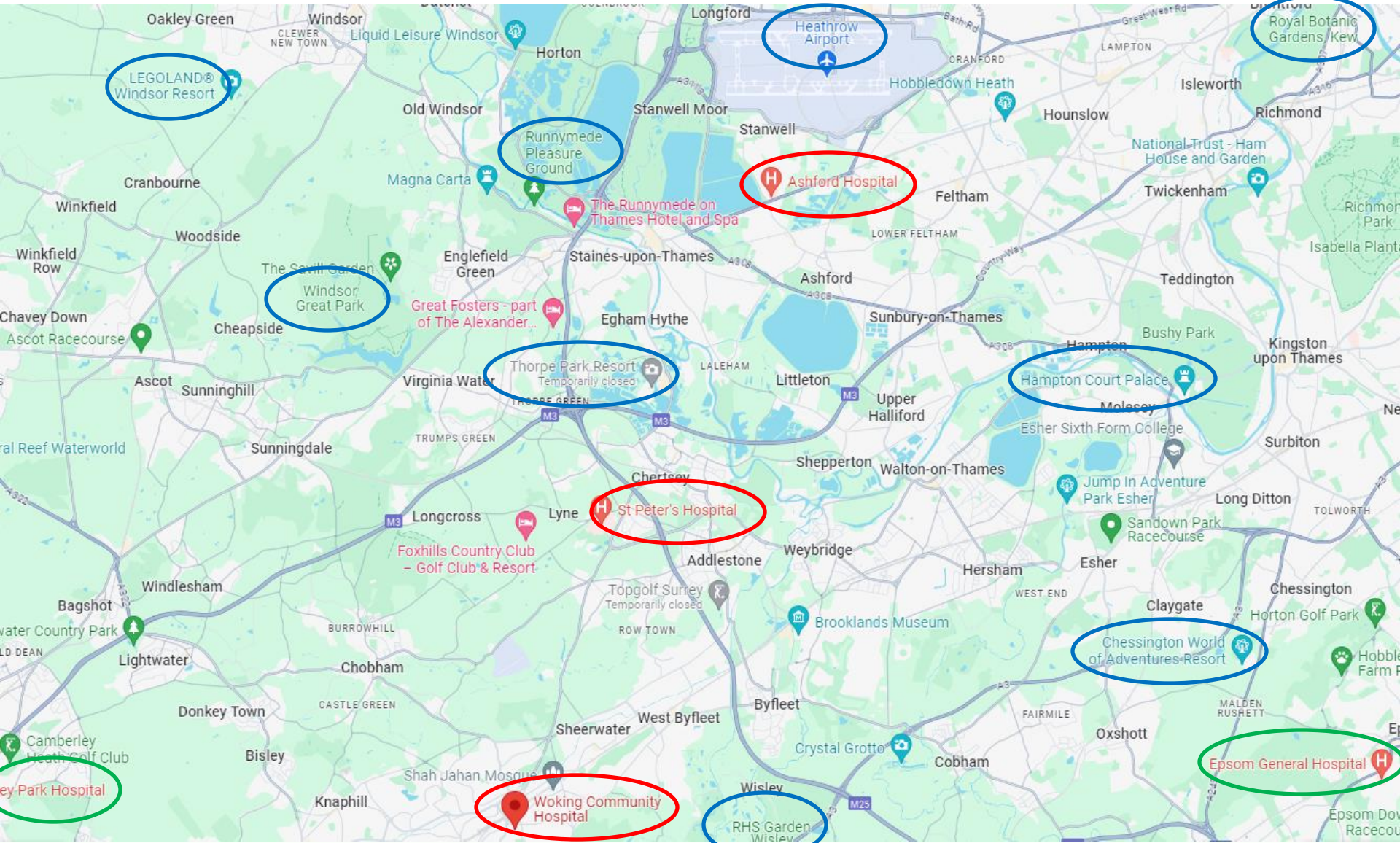


About Our Trust

- The trust is made up of three *main* hospital sites within Surrey:
 - **Ashford Hospital**
 - **St Peter's Hospital**
 - **Woking Community Hospital**
- The trust does have some other satellite sites around the area.
- The main site for Foundation Training is St Peter's Hospital

St Peter's Hospital site

- The main services that run from the St Peter's site are:
 - Accident & Emergency services
 - Intensive care
 - Emergency surgical and medical care
 - Elective and day-case surgery
 - Inpatient medical care
 - Orthopaedics (Rowley Bristow unit)
 - Maternity care
 - Paediatric services
 - Level 3 Neonatal intensive care unit & Surrey Neonatal Transport Service
 - Outpatients and diagnostics:
 - X ray, ultrasound, CT Scans, endoscopy and MRI scans
 - Pathology services
- *Note: Foundation Doctors are predominantly based at St Peter's Hospital site.*



We've been busy

During the year we have:



TREATED

42,014

EMERGENCY
ADMISSIONS



ADMITTED

37,948

PEOPLE FOR PLANNED
INPATIENT AND DAY
CASE TREATMENT



SEEN

118,922

PEOPLE IN OUR A&E
DEPARTMENT



TREATED

453,962

PATIENTS IN OUR
OUTPATIENT CLINICS



HELPED DELIVER

3,213

BABIES



HAD A TURNOVER OF

£429m



95,925

PATIENTS SEEN IN
VIRTUAL OUTPATIENT
CLINICS

Our Foundation Programme

- Foundation Year One – 53 Posts
- Foundation Year Two – 54 Posts
- **Mr Phil James**, Clinical Tutor (Director of Medical Education)
- **Vacant**, Foundation Year 1 Programme Director
- **Mr Nim Arumainayagam**, Foundation Year 2 Programme Director, Consultant Urologist
- **Russell Varcoe**, Foundation Programme Coordinator
- **Shri Dajee**, Foundation Programme Administrator

Foundation Specific

- Supervision
 - An **Educational Supervisor** is allocated for the whole training year (or two years) to maintain overview of development & progress
 - A **Clinical Supervisor** is allocated for each four month placement for local support
- Taster Sessions
 - We encourage Foundation doctors to take taster sessions in specialties other than those allocated for rotations – up to 5 days over the course of Foundation Training
- Foundation Doctor Forum
 - Reps are appointed for each Foundation Year & meetings held throughout the year when feedback can be given
- Interim Reviews
 - Every Foundation doctor is invited to an interim review meeting with the Education Team in January
- Teaching Opportunities
 - Assigned Undergraduate Teaching Affiliate role

Foundation Teaching Programme

- Fortnightly Rostered Core Teaching
 - Separate F1 & F2 Teaching mapped to the Curriculum
 - Presenters from inside & outside the hospital on a wide range of topics
 - Careers Sessions for F1s & F2s built into teaching
 - Wellbeing Sessions built into teaching
 - Face to Face session (usually) takes place in the Lecture Theatre at St Peter's
 - Sessions are recorded and can be watched back using our teaching bank on our Education Centre Website
- Simulation
 - Sim Lab & Control Room at St Peter's
 - Clinical Skills Teaching room at St Peter's
 - Ongoing investment in Simulation Teaching & equipment
 - Immersive Simulation equipment in Sim Lab & Seminar room
 - Continual development of Simulation Faculty & simulated practice
 - Plans for simulated ward at St Peter's

Education Centre - Other

- Multi-disciplinary Teaching Programme
 - Clinical Skills Teaching by our Clinical Skills Team
 - Procedural Teaching
 - Other Free courses e.g. Human Factors, Mindfulness, Leadership & Teamwork
 - Annual Celebration of Education Awards (tied in with Foundation Awards)
 - Education Centre Restaurant “EduKitchen” with outside seating & award winning food
 - Study Areas with IT Facilities
 - Regular campaigns such as “Take a Break” (have a break with coffee & a snack on us)
- Free Staff Gym at St Peter’s
- Health & Wellbeing Events

Knowledge Service



Expert Team of Staff
Online Service
Physical Libraries



Enquiries Service
Evidence Search
Service



Current Awareness
Service



Online resources include:

BMJ Best Practice; E-Books;
Clinical Skills; E-Journals;
BMJ Case Reports; Up-to-
date; Oxford Medicine Online



Books to borrow to support:

Clinical Practice; Education;
Professional Development;
Health & Wellbeing

Medical Workforce

- **Rest Facilities**
 - **Onsite Flat** through Optivo for Doctors in training who require rest facilities due to tiredness following a night shift or a long, late shift
 - Two single bedrooms, bathroom, living space, kitchen, linen, towels & WIFI
- **Relocation Expenses**
 - Can be paid for removal of personal/ household effects, house sale/purchase costs and continuing commitments
- **On-site Occupational Health**
 - Pre-Placement health screening
 - Risk / Environmental Assessments
 - Immunisation programmes
 - Rehabilitation after sickness or injury
 - Health Promotion
 - Health surveillance
 - Management of, Needlestick, sharps, human bites and contamination accidents

Medical Workforce contact email address:

asp-tr.medicalworkforce@nhs.net

Q&A

- We welcome your questions now, or at a later date:
- Contact Russell Varcoe: russell.varcoe@nhs.net
- Website: <https://education.asph.nhs.uk/>