

Job Descriptors for the four-month academic placement

Separate IPDs for clinical placements are available on foundation school website

| | |
|---|---|
| <i>Type of programme Leadership/Education(Based in Cardiovascular Medicine)</i> | |
| The aim is to introduce Foundation doctors to leadership and education in medicine, in order to encourage individuals to consider a clinical educationalist or leadership career. | |
| <i>Employing trust:</i> | <i>Academic placement based at:</i> |
| Maidstone and Tunbridge Wells | Maidstone Hospital |
| Programme Preference Code | 2425/KMMS/13, 2425/KMMS/14, 2425/KMMS/15 |
| Brief outline of department: You will work in a busy Cardiology Department (with complex pacing/ EPS/intervention and echo facilities), specifically looking at leadership and service improvement projects and education of Junior Doctors and Medical Students for this unit. Successful applicants are recruited to a specific 4- month Academic F2 post. This post sits within a generic 2-year Foundation Programme with five other clinical placements, balanced to enable acquisition of foundation competences. | |
| Structure of project/what is expected The department is expanding and you will be able to develop teaching and training facilities within this expansion and also in relation to the general medical unit. This could include simulation, development of clinical reasoning, technology based learning, bedside and ward round teaching. The increased number of Medical Students will also give the opportunity to enhance teaching and set up a programme devised for them. You will be supervised by a Consultant with a specific leadership/educational role and with links to the Kent and Medway Medical School. We will support you in obtaining a PGCert in medical education. | |
| Clinical commitments during academic placement These will fit around the educational/leadership projects, to take part in general cardiology ward care as agreed with your supervisor, for instance to help identify patients suitable for teaching or those to be referred to MDTs (no formal minimum commitment), no on call rota but you will be able to take on some on call commitments as part of the bank rota in medicine or surgery again as appropriate. | |

Projects (if applicable)

Leadership/service improvement project alongside the cardiology clinical lead with the chance to shadow members of the Trust Board, educational impact project with evidence gathering and presentation of findings at a national meeting if possible.

Departmental academic teaching programme (if applicable)

The aim is to improve upon the existing teaching and MDT programmes within the department and provide a comprehensive teaching plan for the general medical juniors delivered as part of external programmes (such as grand rounds and mandatory foundation teaching) and also to develop specific cardiology teaching/training programmes within the unit with the supervision of a consultant. Develop an undergraduate teaching programme for cardiology.

There is dedicated FY2 teaching programme on Thursday in Maidstone.

Academic Lead:

Dr. Bet Mishra, Deputy Director of Medical Education.

It is important to note that this description is a typical example of the placement and may be subject to change.

Separate IPDs for clinical placements are available on foundation school website

| | |
|--|---|
| Academic/Research Oncology/Cardiovascular Medicine The aim is to introduce Foundation doctors to Academic Medicine, in order to encourage individuals to undertake research training and consider a clinical academic career. | |
| <i>Employing trust:</i> Maidstone and Tunbridge Wells NHS Trust | <i>Academic placement based at:</i> Maidstone Hospital |
| Programme Preference | 2425/KMMS/10, 2425/KMMS/11, 2425/KMMS/12 |
| Brief outline of department: We have a large regional Oncology Centre which has an established research portfolio and a newly developing Cardiovascular Unit. You will be able to take part in research in one or both, supported by our specialist research team and senior consultants/lecturers. | |

Structure of project/what is expected

Foundation doctors will undertake a four-month specialist research placement in F2 as part of a two-year Foundation Programme. The F1 programme is as standard, though you may be asked to consider your research options and attend some study dates.

You will work alongside an established research team in either oncology or cardiovascular sciences, taking part in all aspects of clinical research and learning about the processes involved in setting up a research project. You will be expected to present your work at regional meetings and at a national conference if appropriate. Although the research component is 4 months of the two year programme you will be expected to engage with the research unit from the start and will have a supervisor assigned so that you can start to develop any ideas/interested that would help with the research placement and allow you to start that seamlessly.

Maidstone Hospital is the main Haematology/Oncology Centre for Kent and has a thriving and established research department supported by a team of nurses.

The Cardiovascular and Stroke units are developing research opportunities in a very busy DGH setting and you will have the opportunity to take part in setting up of new trials as well as data handling and presentation of ongoing research.

Clinical commitments during academic placement

There is no minimum clinical commitment but you will take part in the clinical workload of the department to facilitate your research project, for instance to identify patients for studies, usual working hours will be 9-5 Monday to Friday. There is no formal rota commitment for the 4 month research period but you will have the opportunity to join the medical/ surgical rota bank if appropriate.

Projects (if applicable)

You will take part in departmental research and will be supported in setting up your own project, there will be support during your FY1 general year to start thinking about the project in the FY2 year and begin preparation. We would expect you to aim to present your project and to write up suitable co pine yes for publication if appropriate.

Departmental academic teaching programme (if applicable)

There is dedicated FY2 teaching programme on Thursday in Maidstone. You will be expected to help with the teaching of FY1s and medical students as appropriate.

Academic Lead:

Ms Karina Cox (Consultant Breast Surgeon, Research Lead)

It is important to note that this description is a typical example of the placement and may be subject to change.

| |
|--|
| Trust Maidstone and Tunbridge Wells |
| Site Maidstone Hospital |
| Trainee Information System (TIS) Post Code (and local post number if known) |
| Placement details (i.e. the specialty and sub-specialty) General (Internal) Medicine |
| Department Medicine |

Type of work to expect and learning opportunities

You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures. Although the placement is in GIM you may also work on a specialist ward such as Respiratory, AMU, Cardiology, Stroke, Endocrinology and diabetes or Gastroenterology.

You will also be working on the GIM On-call rota.

Education: There is dedicated FY1 teaching programme on Tuesday and Thursday. You are also expected to attend the Medical Grand round on Monday lunch-times.

You will also be able to teach medical students.

Where the placement is based

Maidstone Hospital.

Clinical supervisor(s) for the placement

Each trainee will have a designated Clinical Supervisor.

Main duties of the placement

Ward based management of patients and helping run the medical take.

Typical working pattern in this placement (*e.g. ward rounds, clinics, theatre sessions*)

Ward rounds, multi-disciplinary meetings and on-calls. Full supervision at all times with 2-3 Consultant Ward rounds a week.

Local education provider (LEP) / employer information**Emergencies**

The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

It is important to note that this description is a typical example of the placement and may be subject to change.

| | |
|--|---|
| Trust | Maidstone and Tunbridge Wells NHS Trust |
| Site | Maidstone Hospital |
| Trainee Information System (TIS) Post Code (and local post number if known) | |
| Placement details (i.e. the specialty and sub-specialty) | Pathology |

| | |
|--|--|
| Department | Diagnostic Services |
| Type of work to expect and learning opportunities | <p>We are very excited to offer Pathology for the first time in our Specialist Foundation Programme. You will be able to join the team in various branches of Pathology, Histopathology, Chemical Pathology, Haematology and Microbiology.</p> <p>This could be tailored to your specific interests but will include lipid clinics and microbiology ward work/ results service alongside our experienced consultants.</p> <p>You will also have exposure to the Medical Examiner service, dealing with mortality reviews, death certification and autopsy.</p> <p>Typical working pattern: Monday to Friday 9-5 pm, there is also the opportunity to do on call shifts in medicine or surgery.</p> <p>This placement will give you the opportunity to experience areas of medicine that are not always encountered in Foundation Training, and will enable you to understand the important roles of Pathology in patient care.</p> <p><i>Quality improvement:</i> It is anticipated that you will have the opportunity to carry out a quality improvement project.</p> <p><i>Medical student teaching:</i> It is expected that you will have the opportunity to be involved in teaching medical students.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Tuesday and Thursday at Maidstone. We encourage FY1s to present an interesting case once during their 4 month block.</p> <p>Please note this is a typical example but may be subject to change.</p> |
| Where the placement is based | Maidstone Hospital. |
| Clinical supervisor(s) for the placement | Each trainee will have a designated consultant as Clinical Supervisor. |

| | |
|---|--|
| <p>Main duties of the placement</p> | <p>Working within specialist Pathology departments as above, taking part in lipid clinics, microbiology and chemical pathology advisory service and ward referrals with consultant microbiologist.</p> |
| <p>Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)</p> | <p>The typical working pattern is 9am – 5pm, no formal on call rota but the potential to be added to on call medical or surgical rota once appropriately trained.</p> |
| <p>Local education provider (LEP) / employer information</p> | <p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> |

| | |
|--|--|
| | <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p> |
|--|--|

It is important to note that this description is a typical example of the placement and may be subject to change.