

DA WORKSHEET

The following questions are to work through with the Videos and Podcasts

QUESTIONS TO ACCOMPANY IDENTITY AND INCLUSION VIDEO

Having watched the video, take some time to consider:

- How do you think the experience might be for clinicians joining your team?
- How do you know whether a new member of the team feels included?
- What would you advise a doctor joining your department from abroad about how to fit in (how much would they have to change about themselves)?
- What could you do to promote belonging?

QUESTIONS TO ACCOMPANY CULTURE CLASH AUDIO WITH DR AMIT GUPTA

Having listened to Dr Amit Gupta, take some time to consider:

- What extra support do international medical graduates receive when they join your Trust?
- Amit Gupta suggested that the 'coldness' he experienced caused him to withdraw further into himself. Is this something you have observed in your work and if so, what was the effect on learning and performance?
- How supported do BAME clinicians feel when they are the subject of racism from patients in your Trust?