

Faculty of Advancing Practice South East

Quarterly News Briefing

Q1 Spring 2022

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Community of Practice project

How to contact us:

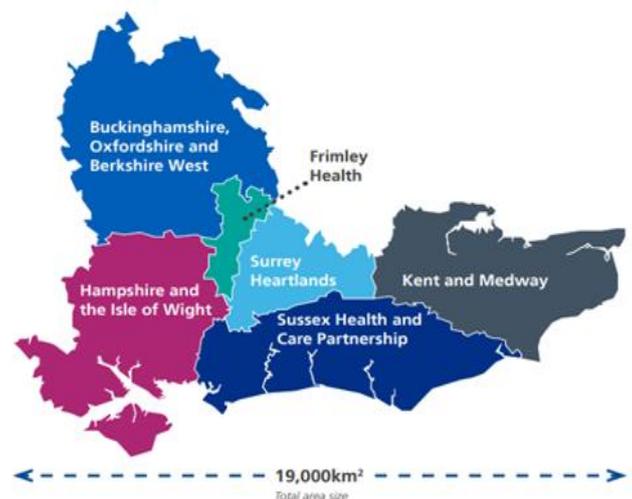
For more information please visit our website:

<https://kss.hee.nhs.uk/wider-workforce-and-programmes/advancing-practice-faculty/>

If you would like to contact the team, please email:

acpenquiries.se@hee.nhs.uk

South east regional STP/ICS map



Welcome to the Team

We have recently appointed Training Programme Leads on secondment to support our work in the SE Region Faculty of Advancing Practice.



SIMON WEECH

Training Programme Lead for Acute Medicine

I am an experienced Advanced Clinical Practitioner with a career spanning 20 years. My background is mainly in Emergency and Acute Internal Medicine. A nurse by background, I have an MSc in Advanced Clinical Practice and have been independently prescribing for over 11 years. I am a keen associate of the Royal College of Physicians and have a passion in developing an advanced practice workforce across Medicine. I also have an unhealthy interest in digital transformation and my family.



JENNIFER WARD

Training Programme Lead for Primary Care (KSS)

I am the Training Program Lead for Advanced Practice in Primary care for Kent Surrey and Sussex. In my day job, I work as an advanced physiotherapy practitioner in spinal triage and in a consultant physiotherapy secondment. My interest has always been in promoting health and wellbeing in patients with musculoskeletal conditions, and in 2010 I completed an MSc in neuromusculoskeletal physiotherapy to advance my clinical, education, leadership and research skills. I have since gained further advanced practice qualifications in Independent prescribing and musculoskeletal injection therapy, and been actively involved in national committee work to influence the national physiotherapy agenda on musculoskeletal practice. I enjoy translating research into clinical practice and in 2020, started an NIHR funded pre-doctoral clinical academic fellowship, which has given me a fantastic opportunity to develop new research skills. I also work as chair of the Surrey and Sussex Council for Allied Health Professions in Research to promote and support research activity across the allied health professions.



VIVIAN ZINYEMBA

Training Programme Lead for Community Rehabilitation and Frailty

I am a registered nurse with 18 years of experience. My clinical background includes, urology, oncology and geriatric care. I have held a variety of leadership roles, in Frailty and Cancer research. My current role is Advanced Practitioner in Frailty, with 5 years of experience. I am also the Trust lead for the "Patient Transfer Pathway Scheme", also known as the "Red Bag Scheme". Working as an Advanced Practitioner has allowed me to work with other professional groups, facilitating their education and training for their personal and professional development. I am enthusiastic about training, education, professional development, networking and breaking down traditional professional barriers.

CRAIG BARLOW

Training Programme Lead for Primary Care (TV&W)



I am the Training Program Lead for Advanced Practice in Primary care for Wessex and Thames Valley. I had a wide and varied career history: an advanced clinical practitioner (paramedic) by background, he has spent time in front-line operations, urgent & primary care settings, lecturer practitioner, business change programmes and in Senior Operational Management positions. I am also employed by the Care Quality Commission as a Specialist Professional Advisor within the urgent, primary and emergency care settings.

Over the past few years I was involved in developing Specialist Practitioner rotations and collaborative working partnerships within South Central Ambulance, more recently moving into Primary care and First Contact as Clinical Educator and Advanced Clinical Practitioner.

I have continued my professional development having completed a MSc in Advanced Clinical Practice and Professional Education, I continue to practice clinically as a paramedic Independent Prescriber both within the primary and pre-hospital care setting. I have previously been appointed as Paramedic Ambassador for Health Education England, working across both BOB and HIOW systems, where I represented the profession, across a wide range of clinical settings.

ELS FRESHWATER

Training Programme Lead for Urgent and Emergency Care



I am the Training Programme Lead for Urgent and Emergency Care. My background is a paramedic, and I am currently a Consultant Paramedic and the Lead ACP in the Emergency Department at University Hospital Southampton. I also co-lead the Wessex Emergency Care ACP programme which has been running for 6 years, and I am the non-medical Training Programme Director in the Wessex School of Emergency Medicine.

I have worked in the ambulance service both in the UK and Queensland, Australia and in Urgent Care as an Emergency Care Practitioner. I have also worked in Helicopter Emergency Medical Services and been a visiting lecturer at both Oxford Brookes University and the University of Southampton.

I credentialed with the Royal College of the Emergency Medicine as an ACP in 2016 and have continued to be involved in the Credentialing Committee and served on credentialing panels since then. I am involved in the current work on post-credentialing and curriculum development. I am an active member of the College of Paramedics, including on the Education Advisory Group and Medicines Special Interest Group and am particularly interested in supporting paramedics to undertake roles in hospital.

I enjoy working with professionals across all roles and specialties and supporting trainees to deliver safe, effective care to our patients. I am very much looking forward to meeting people across the region and working to deliver first-class training and support in Advancing Practice in Urgent and Emergency Care.

RYAN CARR

Training Programme Lead for Cancer and Diagnostics



I am the Training Programme Lead for Cancer and Diagnostics. My background is as a Diagnostic Radiographer and from then I undertook ultrasound training to become a Sonographer.

I worked as a Superintendent Sonographer and Lecturer previously and have completed my MSc in Medical Ultrasound. I am currently undertaking my professional doctorate and my research interests lie in the emotional wellbeing of sonographers. I have been part of workforce planning, job plan creation, developing advanced practice and consultant roles within an imaging department.

JONATHAN O'KEEFFE

Training Programme Lead for Neonates and Paediatrics



Hello, my name is Jonathan, and I am the newly appointed Advance Practice Training Programme Lead for Neonates and Paediatrics in the South East. I joined the team March 2022. I have been an Advanced Neonatal Nurse Practitioner (ANNP) since 2016 and I have learned so much around the role of the Advanced Clinical Practice, I have been lucky enough to support many trainees thus far and have learned so much in terms of adult learning needs and styles. Education has become a passion of mine, that combined with my passion for the advanced practice role I felt this was an amazing opportunity to combine the two.

My first Advance Practice role was in the Trevor Mann Baby Unit in Brighton where I trained and gained the foundations of my newly acquired advanced skill set. I currently work at the Neonatal Unit at the Evelina Children's Hospital in London where I am advancing my skill set further and leading on Preterm Quality of Care to ensure the best possible care and patient experience can be achieved as well as teaching at every opportunity that presents itself.

I have had some amazing opportunities to teach and support QIS and ACP students locally and have also had some opportunity to teach on programmes abroad in Vietnam. I am really looking forward to supporting the ACP trainees in the southeast and joining the HEE faculty as it has always been an ambition of mine to be part of the HEE team.

PIPPA CLARK

Training Programme Lead for Maternity and Women's health services



I am a NMC registered Midwife, Nurse and qualified as an Advanced Neonatal Nurse Practitioner in 1997. The main threads throughout my rewarding and varied career have been clinical practice, education across many settings, workforce development, progressing inter-professional learning and working within maternity and neonatal settings within the UK and internationally.

I am thrilled to be working with the SE Advancing Practice Team to explore and support the development of advanced practice roles within Maternity and Women's health services.

DONNA RAWLINGS

Training Programme Lead for Critical Care



I am the Advanced Practice Training Programme Lead for Critical Care. With 20 years' experience of working in Adult Critical Care both as a Nurse and an Advanced Critical Care Practitioner service Lead, I have spent the last 8 years developing Advanced Practice roles within my area. I have a special interest in Neuro Critical Care and also a work at the University of Southampton as a Clinical Teaching Fellow for the Advanced Practice programmes.

Celebrating our Higher Education Institutes

The Centre for Advancing Practice accredit advanced level programmes to consistently assure education quality.

To become Centre accredited, programmes meet standards set out in the Multi-professional Framework for Advanced Clinical Practice in England and Standards for Education and Training set by HEE. Accredited programmes fully map to the capabilities and standards, put patients at the heart of what we do, and deliver a high quality academic and clinical programme. Once a programme has been submitted for accreditation, the Centre reviews submissions through reviewer panels. When accreditation has been achieved, the programme joins HEE's quality monitoring process to ensure it continues to meet the standards.



The South East Region has a number of universities who offer MSc in Advanced Clinical Practice and we are pleased to report that the following programmes have achieved accreditation from the Centre for Advancing Practice:

University of Southampton

- MSc ACP (Advanced Neonatal Nurse Practitioner)
- MSc ACP (Advanced Nurse Practitioner)
- MSc ACP (Advanced Critical Care Practitioner)
- MSc ACP (Advanced Allied Health Practitioner)

Oxford Brookes University

- MSc Advanced Clinical Practice
- MSc Advanced Nursing Practice

Canterbury Christchurch University

- MSc Advanced Clinical Practice (degree) apprenticeship
- MSc Advanced Clinical Practice

We are also pleased to report that the following universities previous accredited, have undergone annual quality monitoring of their programmes and continue to map to the standards:

University of Surrey

- MSc Advanced Clinical Practice

University of Brighton

- MSc Advanced Clinical Practice
- MSc Advanced Clinical Practice (degree) apprenticeship

Advanced Practice ‘mapping and no gapping’

A model of Advancing Practice development groups & ‘train the trainer’ sessions

A Model of ACP Development Groups and Train the Trainer Sessions

The SE Regional Faculty for Advancing Practice are very proud to share the final report on an amazing project, developed in collaboration with partners and colleagues within the region.

Colleagues, stakeholders, Advanced Practitioners and staff across the region can view the project report, the 2021 HEE AP Conference session with Allie & Jenny and additional tools & guidance (content pending) for those wishing to explore implementing the Advancing Practice Development Groups and ‘train the trainer’ model in their areas of practice, via the SE regional Advancing Practice faculty website

Following her work with Sussex Community Foundation NHS Trust and Health Education England on a National survey for advanced practice scoping and aligning staff to the Multi-Professional Framework for Advanced Clinical Practice (2017), Allie Carter became aware that managers and employers were struggling to identify, support and map staff to the framework.

Allie was initially commissioned by East Surrey and Sussex to develop and provide a programme of support for Advanced Practitioners (AP). She created a

development group model for APs that had many elements to it including supporting managers, aligning staff to the framework and creating an ongoing forum for staff which, after the initial series of sessions, would enable continuing peer support, help staff gain skills and increase their confidence. It also involved development of a ‘train the trainer’ capacity—so that organisations could continue to grow and strengthen the development groups over time.

Working with Jenny Shorey, Primary Care Workforce Tutor for the Sussex Training Hub, the program was successfully rolled out in East Surrey and Sussex. Allie then further rolled out this model across various organisations in Kent, Surrey and Sussex.

The impact and evaluation report looks at both the Advanced Practitioner development group and train the trainer model created from this project; how it has supported staff mapping to the multiprofessional framework and it also offers recommendations for ongoing input and training for staff, with the aim of supporting the AP agenda across the SE region. The report was written by Allie Carter, Jenny Shorey and Harry Van Hooven (who analysed and presented the evaluation data).

At the 2021 HEE Advancing Practice conference, Allie Carter was able to present this brilliant work in our SE regional session—sharing the learning with stakeholders, practitioners and colleagues from across England. Allie & Jenny also facilitated an expert Q&A session afterwards, to help colleagues and attendees better understand the potential of this amazing project.



The project team: (from left) Allie Carter: Consultant Project Lead & trainer, Allie Carter Consultancy; Jennifer Shorey: Primary Care Workforce Tutor, Sussex Training Hub; Harry Van Hooven: Primary Care Workforce Planner for Sussex ICS training hub

View the report and Allie & Jenny at the HEE advanced practice annual conference 2021 here:

<https://kss.hee.nhs.uk/projects-and-reports/>





Community of Practice project

A **community of practice (CoP)** allows members to address problems or challenges by developing shared practice, this is achieved by sharing resources, experiences and learning. In conjunction with the training program leads Els Freshwater and Simon Weech we will be launching CoP's for urgent & emergency care and acute medicine. The aim of these CoP will be to explore the theme of how do we measure the value and impact of advanced practice.

If you are interested in being involved then please email:

acpenquiries.se@hee.nhs.uk

