**KSS Trainee Engagement Forum Minutes**

**Wednesday, 23 March 2022, 12.30pm – 1.30pm**

Chair: Charlotte Wyeth (CWy)

Dean: Graeme Dewhurst (GD)

Notetaker: Charlotte Porter – Business Management Support Officer (CP)

*Attendees from Trainees*:

Nair Sajitha, Deepthi Changardil, Mohamed Mohamed, Jack Baldwin, Harrdep Singh, Mohamaed Mara, Rebecca Godfrey, Racquel, Sudeep, Atiqur Rahman, Mohamed Kamara, Hardeep Singh, Jack Baldwin, Rebecca Godfrey, Raquel, Sudeep, Atiqur Rahman, Alina D’Cruz, Suddeep Shrestha, Nancym Hadjieveangelou, Gabriel Gaciu, Unwana Etteh, Onosemudianan Omkhodion, Niyatimaria Lobo, Shumaila Asmat, Sahar Iftikhar, Alexandria Page, Marwa Badawi,

*Attendees from KSS*:

Graeme Dewhurst (GD), Sarah Rafferty (SR), Jon Nodding (JN)

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| **Items**   | **Actions**  |
| **12:30-13:00 Trainees only**  The key points noted were: * CWy introduced herself to the forum and explained the purpose of this forum to the new attendees. Also advised that meeting dates and meeting joining links were published on the KSS website along with minutes of previous meetings and other documents (i.e. ToR).

             [https://kss.hee.nhs.uk/resources-information/trainee-engagement-forum](https://kss.hee.nhs.uk/resources-information/trainee-engagement-forum/)* JB advised he will share with colleagues on Whatsapp.
* RG shared concerns the impact the changes in the curriculum are having on trainees, especially those that have time out of training.
* DC informed the forum of the problem she has recently experienced in regards to maternity pay. Other trainees shared similar issues. CWy asked for trainees to share which trusts so she can take this up.
* JB shared challenges with the process of application such as LTFT, OOP. Trainees feedback that it’s a faceless process, with requirements not matching up with practicalities in trusts, such as being required to give 6 months notice but trust interview for acting up registrar only 4 months before the rotation.
* AD- Shared the issues that she is experiencing in working part time and missing out on days off. A discussion was held amongst trainees with common problems in LTFT, nights, rota issues. CWy advised contacting the LTFT rep in the trust and LTFT champion who is a consultant.

 **13:00 Deanery joined:**  Deanery team joined the meeting at 1pm. * CWy asked SR if there was someone within deanery that specialises in LTFT, explaining that trainees are experiencing problems with off days, rota issues, maternity pay. GD advised that Subir is our Dean who can help with LTFT, who is in the process of setting up LTFT reps group: Subir Mukherjee: subir.mukherjee@hee.nhs.uk. SR also recommended contacting their trust champions. GD asked if people would be interested in a LTFT trainee group meeting, this idea was very positively received.
* CWy mentioned that trainees are displaying concerns over curriculum changes, changes in portfolio, linking portfolios and having to do an extra year. GD responded advising that transition issues into a new curriculum vary with each specialty, but the whole ethos is to reduce the length of training and confident that none of this is to lengthen training.
* Maternity and LTFT- CWy shared that trainees are struggling to get maternity pay from the trusts, despite escalating etc, sharing the impact that its having on LTFT and females trainees especially. The impact that coming back into training to find the goal posts have moved and curriculum has changed. This is making female trainees not want to come back into training. GD informed the forum about the Supportive return to training team.
* CWy asked if the Deanery could improve and join up the communication and admin around job applications for LTFT, OOP and leadership roles. One trainee had applied for a post but applications were only open 4 months before the rotation and therefore couldn’t meet the 6 month deanery deadline notice. GD shared the budget timing constraints we have but assured we would aim to improve and make this process more streamlined.
* CWy shared that she has received positive feedback on regional training days.
* SI asked questions around leadership masters/ deanery project. SR advised on leadership development, leadership fellowships from October run by Sam Greenhouse. SI to email SR.
* GD shared visions for the KSS Deanery future.
* SI shared that trainees are getting to know about rotations at very last minute, and asked if trainees can be informed of rotations earlier. If trainee can put in preferences . GD advised that the KSS deanery plans to be able to offer more geographical consistency and appeal to trainees. Aim to share the information with trainees in a much more timely fashion, to allow trainees to manage personal circumstances accordingly.

   **Next meeting:** 19th April 2022   |                                                           |