

Health Education England

HEE South East regional newsletter

Issue 5

Monday 16 November 2020

In this issue we will be:

- Providing you with South East staffing updates
- Giving you profession-specific education and training information
- Encouraging you to access training and education resources, webinars, tools, and e-learning programmes
- Updating you on programme specific work.

If a colleague forwarded you this bulletin, you can <u>sign up for</u> future issues.

Note a fortnightly comprehensive update is sent to educational and workforce stakeholders we regularly work with. If you think you should be receiving this update, please contact SouthEastRegionalTeam@hee.nhs.uk.



COVID-19 update

HEE COVID-19 Surge Guidance

We have created a <u>COVID-19 update webpage</u> for October 2020 onwards. It will provide guidance and information from HEE, which applies to all students and trainees.

This webpage also includes <u>HEE COVID-19 Surge Guidance</u>. Please note that this guidance will be updated weekly, on a Thursday morning. It is not the intention to send on email every week so please continue to check the page for updates.

Staffing updates

Vacancies

We have vacancies available across the SE region, based in either of our three office locations (Crawley, Oxford, and Winchester), including:

- Head of Programme
- Regional Advancing Practice Supervision and Assessment Lead
- Regional Project Manager Advancing Practice

There are also various national posts available.

To find out more and to apply, visit HEE Jobs.

Regional Advanced Practice Faculty Lead appointed

We are delighted to announce we have recently appointed Sarah Goodhew as our Regional Faculty Lead for Advancing Practice across the South East.

This new role will provide an interface between HEE's new national Centre for Advancing Practice and the local system. The Centre aims to standardise routes into advanced practice, accredit advanced practice programmes, and recognise registered health and care practitioners who demonstrate prerequisite capabilities in advancing practice. Sarah says:

"I am excited and honoured to be leading our South East region faculty, strengthening existing relationships and connections, and building new ones. What an opportunity for us to celebrate and share our journey to date of innovation in advancing practice in the South East, that continues to influence the national agenda and put us on course for an exciting adventure together ahead."

If you would like to find out more, contact the South East Advancing Practice Team, email acpenquiries.se@hee.nhs.uk or follow acpenquiries.se@hee.nhs.uk or follow acpenquiries.se@hee.nhs.uk or follow

Allied Health Professions Workforce Lead appointed

Congratulations to Rebecca Tyrrell who has been appointed as the Allied Health Professions (AHP) Workforce Lead for the South East. Many of you will already know Rebecca who was previously acting up into the position and has worked in our Workforce Transformation team since 2017. Rebecca originally trained in Brighton as a Podiatrist and worked in the NHS in Oxfordshire for 25 years.

Rebecca is now looking forward to continuing to work with AHPs in the South East:

"Our collective vision is to deliver an effective supply of AHPs, ensuring robust deployment and development of staff, whilst placing a focus on the retention, diversity and inclusion of the workforce, across professions and geography, to ensure the South East has the right workforce with the right skills in the right place to deliver high-quality care".

To contact Rebecca, email <u>SouthEastRegionalTeam@hee.nhs.uk</u> or follow <u>@RebeccaTyrrell4</u> on Twitter.



Above: Sarah Goodhew South East Faculty Lead for Advancing Practice

Right: Rebecca Tyrrell, South
East AHP Workforce Lead



Postgraduate Medical and Dental update

GMC NTS results – South East update

The GMC NTS 2020 results were released to the public on 22 October 2020, in the South East we will be using the results to triangulate with existing known areas of concern and current quality

interventions. We will also triangulate any new intelligence that is received with the GMC NTS 2020 results.

We encourage trusts to look at their results via the 'Access online reporting tool' button on the GMC NTS report webpage.

If there are any queries about the results we recommend that the GMC be contacted by email to NTS@gmc-uk.org.

Specialty recruitment webinar

The specialty recruitment webinar on 21 October focused on the changes to specialty recruitment this year. Almost 3,000 trainees joined the webinar, and we received more than 230 questions on the night. Almost 3,000 trainees joined the webinar and we received more than 230 questions on the night.

The <u>specialty recruitment webinar recording</u> is now available on the <u>specialty training website</u> along with answers to questions received on the night and individual specialty recruitment plans.

Targeted Enhanced Recruitment Scheme to support GP trainees

The Targeted Enhanced Recruitment Scheme (TERS) is an initiative that will offer a one-off payment of £20,000 to GP Specialty Trainees committed to working in a select number of training locations in England that either have a history of under-recruitment or are in under-doctored or deprived areas.

HEE, in partnership with NHS England and Improvement, has agreed to provide 500 places across England for 2021/22, the largest number of places offered so far under the scheme. To find out more, visit the Targeted Enhanced Recruitment Scheme webpage.

Seeking Foundation trainees to join a panel to shape the future Foundation Programme

We have appointed RSM UK Consulting LLP (RSM) to conduct a three-year longitudinal evaluation, assessing the effectiveness of several of the workstream/recommendations being delivered as part of the HEE Foundation Programme Review.

As a part of this piece of work, we are setting up this panel for

trainees to share their experiences about several of the recommendations. We are hoping to recruit at least 250 trainees who we will collect feedback from once a year for the next three years to provide longitudinal data on the impact and perceptions of the Foundation Programme.

To participate, the <u>Foundation Programme panel sampling</u> questionnaire must be completed.

Advancing Practice

Workplace supervision for Advanced Clinical Practice

On 22 October, we launched the Workplace Supervision for Advanced Clinical Practice: An integrated multi-professional approach for practitioner development, it provides guidance for workplace supervision of trainee Advanced Practitioners, drawing from a range of resources and advice and sets out clear pathways for trainees and supervisors.

Advancing Practice – Taking Centre Stage conference

This week HEE delivered the Advancing Practice - Taking Centre Stage virtual conference as part of Advancing Practice Week.

If you missed any part of the conference or unable to secure a place, we are sharing the pre-recorded talks and presentations recordings on the Advancing Practice conference webpage.

AHP update

A new blended training programme

HEE and the Royal College of Occupational Therapists have worked together to create the first blended <u>training programme for occupational therapists in perinatal mental health</u>.

Radiography Degree Apprenticeship webinar

The HEE National Talent for Care Team are hosting a Radiography Degree Apprenticeship Webinar, 24 November, 10:00-11:45.

To book a place on either webinar, please email talentforcare@hee.nhs.uk.



Physician Associates

Physician Associates webinars for Hampshire and Isle of Wight

We are holding a series of webinars to promote the versatile Physician Associate (PA) role. These will be led by Dr Tahir Akbar, Consultant Gastroenterologist and HEE PA Advocate on the following days, each has a different focus:

- Thursday 3rd December, 18:30 to 20:30 Primary care
- Thursday 17th December, 18:30 to 20:30 Secondary care
- Thursday 21st January, 18:30 to 20:30 Community and Mental Health

The webinars will be interactive and aim to explore the role in each of the different settings; different speakers will be sharing their experiences, insights and how the role can help support workforce challenges.

Find out more information about this role and these events by looking at the Physician Associate event webpages.

If you would like to attend, please email physicianassociates.wx@hee.nhs.uk.

Mental Health

SHIFT 2020 online event – think differently about supporting young people in a mental health crisis

On Thursday 26 November, HEE, We Can Talk, and Healthy Teen Minds will run a live online event looking at the challenge of improving care to children and young people presenting to hospital in a mental health crisis.

Attendees will learn how HEE and We Can Talk are supporting staff to talk about mental health more confidently. They will also

recognise the vital role of all staff (children's nurses, health care assistants, doctors, ward clerks, porters, security, and others) in supporting the emotional and mental health of every child and young person in our care.

To attend, register on the **Shift 2020 Eventbrite webpage**.



A new framework to strengthen mental health support services

HEE has published new guidance to help expand and boost the quality of mental health support services. The new competence framework aims to strengthen training and help drive recruitment and diversity within the mental health peer support workforce, in line with the NHS Long Term Plan and People Plan.

Psychological Professions Week

The <u>Psychological Professions Week events</u>, running from 16-20 November 2020, will be hosted by the Psychological Professions Network (PPN) England. There will be a stimulating programme with morning and afternoon online events throughout the week to showcase innovation and inform the next steps for psychological healthcare in England.

This is an unmissable event for anyone involved or interested in delivering, planning, or receiving, as well as shaping psychological healthcare in the NHS! No need even to pack a suitcase or travel to be part of it! Just bring your coffee and settle in for stimulating presentations.

Please share this widely with your colleagues, and please follow <a>@PPNEngland on Twitter to join the conversation.



PSYCHOLOGICAL PROFESSIONS WEEK

16TH - 20TH NOVEMBER

Launch of mental health peer support workers competence framework

We have published the National Workforce Stocktake and

Benchmarking Study of Mental Health Peer Support Workers in NHS

Trusts. We commissioned this study from the NHS Benchmarking

Network to obtain a detailed profile of Peer Support Workers (PSWs)

employed in NHS mental health services and the associated delivery context.

The report sets out the key findings from a study carried out between January and April 2020, based on a snapshot taken in September 2019. Please share this report with your colleagues, passing comments, and feedback to mentalhealth@hee.nhs.uk.

Other updates

National Education and Training Survey (NETS): Let's talk in the South East

The NETS remains open, and we welcome feedback from all our learners. So far in the South East, just under 1,100 learners have

completed the survey, but we have many more we would like to hear from.

If you can help us to promote the survey by encouraging learners to complete it or by asking colleagues in placement providers and education providers to spread the word, then please do so!

The 15 minute survey can be completed on the <u>NETs survey</u> webpage, and more information (including helpful marketing materials) can be found on the <u>national NETS</u> webpages.

This is a great opportunity to get feedback from all learners to the same questions at the same time, so please spread the word.



Annual Report highlights successes

HEE's annual report is now published looking back at some of our key successes from the last year. It has been an unprecedented time in the NHS in the last few months due to the impact of COVID-19 on services, the workforce, and of course patients. HEE's people played

their role by helping over 30,000 students and trainees offer their services to the front line.

Online learning

HEE e-Learning for Healthcare (e-LfH) updates

The e-LfH team, alongside key partners, have recently added and updated the following e-learning sessions, resources and programmes:

- Rapid diagnosis of community-acquired pneumonia for clinicians resource
- <u>Differentiating viral from bacterial pneumonia article</u>
- COVID-19: long-term health effects resource
- An article and webinar from the BMJ on long COVID: How to define it and how to manage it
- Respiratory Physiotherapy programme
- Management of post-acute COVID-19 in primary care resource
- Foundation programme
- Child Sexual Exploitation programme
- Freedom to Speak Up in Healthcare in England programme
- Sexual and Reproductive Healthcare programme
- Health Equity Assessment Tool (HEAT) programme
 Perinatal Post-mortem Consent programme

- Session for health visitors working with families to transition from neonatal units to home. Perinatal Post-mortem Consent programme
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Learning Hub

The <u>Learning Hub</u> is a digital platform that enables rapid dissemination and widens reach across the health and care sector, increasing the adoption of useful learning resources. Recently updated resources include:

- New Roles in Mental Health resources, products, and tools
- Multi-professional approved clinician implementation pack
- Good practice in new workforce roles
- Transforming mental health social work
- Training resources for trainers using Microsoft Teams to deliver remote teaching days
- <u>Using Microsoft Teams for remote teaching and virtual</u> classrooms.

Genomics 101: Understand the role of genomics in healthcare

The Genomics Education Programme has launched a <u>collection of</u> <u>nine introductory courses as part of its Genomics 101 series</u>. The courses aim to provide an overview of the fundamentals of genomics and its applications in healthcare. Please share far and wide, especially across Primary Care Networks, as they would benefit the most from these courses.

Further information

By following <u>@NHSHealthEdEng</u> and <u>@NHSHEE_SEast</u> on Twitter, you can keep up to date with new information and resources as they are published.

If you have any direct queries regarding this bulletin, please email SouthEastRegionalTeam@hee.nhs.uk.



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