

Stakeholder Bulletin - October 2020

Health Education England working across the South East



Issue four

Welcome to the fourth issue of our regional South East stakeholder bulletin

In this issue we will be:

- Welcoming new Chief Executive, Dr Navina Evans
- Providing you with profession-specific education and training and apprenticeship updates
- Encouraging you to access training and education resources, webinars, tools, and e-learning programmes
- Updating you on programme specific work.

If a colleague forwarded you this bulletin, you can [sign up for future issues here](#).

Note a fortnightly comprehensive update is sent to educational and workforce stakeholders we regularly work with. If you think you should be receiving this update, please contact SouthEastRegionalTeam@hee.nhs.uk.

Staffing updates

"Becoming the best place to work to make our work the best it can be" is key priority as Dr Navina Evans takes the reins at HEE

HEE warmly welcomes Dr Navina Evans as Chief Executive from 1 October. Dr Evans joins from East London Foundation NHS Trust where she was Chief Executive and replaces Professor Wendy Reid who has been HEE interim Chief Executive since March 2020.

Dr Navina Evans says:

"Making HEE the best place to work and embedding a culture that is transparent, diverse and inclusive is the best way to ensure we deliver for front line health and care learners and staff in this challenging environment".



To find out more, [visit HEE's news page](#).

HEE South East Vacancies

We have a number of vacancies currently available across the South East region, based in either of our three office locations (Crawley, Oxford and Winchester), including:

- Training Hub Business Manager
- Workforce Education Transformation Manager
- Senior Business Manager
- Head of Programmes

To find out more and to apply, [visit HEE Jobs](#).

Allied Health Professional (AHP) updates

AHP Day, 14 October 2020

We are looking forward to celebrating the third annual AHPs day tomorrow - we hope you are looking forward to it too!

As part of the celebrations there will be a live webinar on the day from 12:30pm - 1:30pm featuring Suzanne Rastrick, Chief Allied Health Professions Officer for England,

and Dr Pete Thomond, Chief Executive of [Clever Together](#). The webinar will pay tribute to AHPs, Reflect on the impact of [AHPs into Action](#), share the journey towards the development of the next AHP strategy and outline the role of AHPs in this strategy.

This webinar will be hosted on Microsoft Teams as a live event and can be accessed using the following [joining link at 12:30pm on the 14th of October](#). As this webinar is hosted through 'MS Teams Live Events' we have the capacity for up to 10,000 people to join the webinar, so please feel free to share the above link in this invitation with whomever might be interested to join.

AHPs can also get involved in AHPs day by posting their own AHP Day celebrations on Twitter and mentioning [@NHS HealthEdEng](#) as well as adding the following hashtags, [#AHPLikeMe](#) and [#AHPCareer](#) to their posts.



People Like Me

"I am supporting NHS service improvement and development by exploring and evaluating digital innovations and new ways of working. I am passionate about developing the evidence base for AHP clinical academic roles."

Samantha Burr, HEE/NIHR ICA Doctoral Student, Clinical Academic Speech and Language Therapist – Solent NHS Trust



Deep dive into our AHP workforce

Over September, we held a series of [AHP webinars](#), each focusing on three AHPs. We looked at the current national challenges for each profession, along with the perspective of the professional bodies, and looked at profession-specific workforce data.

The webinars delivered were:

- AHP Workforce webinar 1: Occupational Therapy, Podiatry, and Art Therapy
- AHP Workforce webinar 2: Physiotherapy, Operating Department Practitioners, and Orthoptists
- AHP Workforce webinar 3: Dietetics, Drama Therapy, and Paramedics
- AHP Workforce webinar 4: Speech and Language Therapy, Music, Therapy and Prosthetists, and Orthotists
- AHP Workforce webinar 5: Diagnostic Radiography, Therapeutic Radiography, and Osteopaths.

To watch the webinar recordings and access the slides, [visit the AHP Faculty webpage](#), and scroll to the bottom of the webpage, and then click the + sign under AHP Workforce Webinars.

Attracting Armed Forces personnel to become the future AHP workforce

On 24 September, HEE and Step into Health delivered a webinar to raise the profile of AHP with armed forces personnel. Suzanne Rastrick, Chief AHP Officer opened the webinar and provided the opportunity to see the work created, but also look at how we can attract a potential highly skilled workforce to become an AHP professional registered or non-registered.

If you weren't able to join our webinar - you can find all our resources around #careerchangers from the armed forces, along with recordings of our presentations on the [Career Changers - the Armed Forces webpage](#).



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"HEE, working across the south east, is supporting allied health professionals to embed new ways of working and advance practice in primary care, transforming the way patients are treated. We are also supporting Podiatrists to advance practice in the management of the Diabetic Foot, enabling a faster response to patient needs and better outcomes."

Rebecca Tyrrell, Acting HEE AHP workforce lead working across the South East

Apprenticeship update

Registered Nurse Degree Apprenticeships (RNDA) resource hub

As part of the manifesto commitment to deliver an additional 50,000 nurse to the workforce, the government has announced funding to support employers increase numbers on RNDA. [Skills for Health new RNDA Hub webpage](#) now contains links and resources to all parts of the project from the apprenticeship levy, to entry requirements and case studies from both employers and apprentices and their experiences.

In addition, following feedback from employers, new resources have been added to the [Skills for Health RNDA webpage](#) to support accessing the funding available for this initiative. These include links to the previously circulated resources such as the stakeholder engagement event presentations, the FAQ's, procurement guidance and a [new return on investment cost calculator](#) to support writing business cases.

Request for South East colleagues to support National Apprenticeship Week 2021

It has been announced that National Apprenticeship Week will be taking place across England from 8–14 February 2021. The annual week-long celebration of apprenticeships will showcase how they have helped employers and people of all ages and backgrounds. Employers are encouraged to promote the great work of their apprentices, especially highlighting the many benefits apprenticeships bring to their business. Apprentices at all stages of their learning will also be celebrated over the course of the week.

It would be great to have a large virtual impact from the South East to showcase the work going on across our region. Please contact, elaine.lancaster@hee.nhs.uk.

Save the date: South East T-Level round table, 23 November, 1-4pm

HEE, the Gatsby Foundation, and the National Apprenticeship Service are collaborating on a series of T-Level roundtables giving you an opportunity to:

- Find out about technical education and T-Levels
- Think about potential progression routes and pathways for T-Level students once they come on stream, planning for the NHS workforce of the future
- Hear how other Trusts have approached Industrial Placements and how they plan to make T-Levels a reality
- Find out how to access support available for employers.

We are also looking for NHS employers who would be happy to speak about their experiences of hosting students on industry placements or planning to do so. Please let elaine.lancaster@hee.nhs.uk know if you'd be able to share your experiences or would like to receive the invitation.

Physician Associates

We would like to welcome Tahir Akbar, joining HEE to support organisations understand the role of Physician Associates, and engage them in exploring the opportunities and potential benefits of employing these roles within their own teams.

Tahir, a Consultant Gastroenterologist working in Hampshire Hospitals NHS Foundation Trust, has seen first-hand how PAs have provided a workforce solution locally and is passionate about sharing this with others.

Tahir says:

“We have been really lucky to have 6 PAs working with our inpatient medical teams at Hampshire Hospitals NHS Foundation Trust. They have boosted our workforce numbers and brought with them a different skill set and experience to the multidisciplinary team!”

Tahir will initially be focussing his work across Hampshire, Isle of Wight, Buckinghamshire, Oxfordshire and Berkshire West, and Dorset in the South West, and is looking to contact colleagues in primary and secondary care. He will be hosting a webinar in November to share and learn about this key role.

For more information, please contact tahir.akbar@hhft.nhs.uk or physicianassociates.wx@hee.nhs.uk.

Nursing update

Nursing in Social Care film

We are delighted and excited to release our [new Nursing is Social Care video](#). The seven-minute video was filmed at Wren Hall and Landermeads nursing homes in Nottingham.

The film showcases the role of nursing in social care and we hope it will attract nurses and nursing associates who want to work in this rewarding sector. It also conveys the passion for what they do, the varied nature of the career, and how social care nursing is about supporting people in the long term, and building relationships that are not always possible in the acute sector.

New guide to help overseas nurses go beyond basic English skills

Occupational English Test (OET), in collaboration with HEE, has launched the [Living the Language: A nurse's guide to English usage in British life and work](#). This new guide aims to help overseas nurses working in the UK healthcare system improve their English language skills.

The guide can be used to help overseas nurses move beyond basic English to become competent communicators at work and at home. It is packed with practical advice and focuses on the communication skills nurses need to adapt, integrate, and settle in faster.

The guide also includes practical advice and guidance on workplace and patient communication. This includes common challenges such as local accents and dialects, person-centred care, and active listening. It also includes tips on the everyday use of British English in social settings and provides help with settling into new multidisciplinary teams and professional cultures. To find out more, [visit the OET Living the Language webpage](#).

e-Learning for Healthcare (e-LfH) Programme

e-LfH COVID-19 programme

In March 2020, HEE's e-LfH team created the [COVID-19 e-LfH programme](#) in response to the COVID-19 that is free to access, without logging in, for the entire UK health and care workforce, including those working in the NHS, the independent sector and social care.

The programme includes key materials to help the health and care workforce respond to COVID-19. Since its launch, the programme has been used over 1.6million times.

e-LfH has recently added the following to their COVID-19 programme:

- [COVID-19 recovery and rehabilitation resource](#).

A full list of COVID-19 learning resources are accessible via the [COVID-19 e-LfH programme webpage](#).

Additional e-LfH programmes

e-LfH has also recently added and updated the following:

- [New Suicide and Self-Harm Prevention in Adults](#)

- [e-FACE programme launches new module on consent](#), this session is aimed at Dental Core Trainees and Specialty Registrars in Oral and Maxillofacial Surgery
- [Wellbeing for Education Return programme](#), this programme aims to support staff working in schools and colleges to respond to the additional pressures that some children and young people may be feeling as a direct result of COVID-19
- [New Midwifery Continuity of Carer resource](#)
- [e-learning for Community Carers - Hydration in Older People](#)
- [New Personal Health Budgets e-learning programme](#) - a resource to support personalised care for those with complex needs
- [New e-learning on tackling homelessness](#) – a resource to support the health and care workforce to prevent and relieve homelessness.

Mental Health

Transforming Mental Health Social Work report launched

The [Transforming Mental Health Social Work report](#) was recently launched. The report highlights the important roles that mental health social work and approved mental health professionals deliver across the NHS, local authorities, voluntary and independent sectors, ensuring the social model of mental health is at the core of our integrated services.

Psychological Professions Networks (PPNs) virtual events in November

The PPNs across England have joined forces to host the first ever Psychological Professions Week, a week of FREE virtual events taking place 16-20 November 2020.

Registrations to participate will be opening soon, so please save the date and register to become a member for free on the [PPN South East website](#) and connect with @se_ppn on Twitter.



REGISTRATIONS OPEN IN...

1 DAY

**PSYCHOLOGICAL
PROFESSIONS WEEK**

16TH - 20TH NOVEMBER

Pharmacy updates

Interim Foundation Pharmacist Programme (IFPP) update

The IFPP that launched on 24 August, is progressing well, and has recently received its 1000th registrant. This programme is aimed at the 2019/20 cohort of pre-registration pharmacists whose training and registration have been disrupted by COVID-19. The programme also provides a unique opportunity to accelerate pharmacists' early years' education and training reform and supports the delivery of the NHS People Plan for 2020/21.

The IFPP resources are also growing, and in addition to the [handbooks](#) have which to guide pharmacists and supervisors through the programme, [a brand-new guide to Learning Opportunities](#) has also been published. This guide provides provisionally registered pharmacists (and their supervisors) with links to free to access resources that are appropriate to support learning and development throughout the IFPP.

Registration for the IFPP is still open, and the [IFPP programme webpage](#) provides guidance on eligibility and how to register. The programme team also continues to send weekly updates and to subscribe to receive these, email fpp@hee.nhs.uk, stating IFPP Updates in the subject header.

A bridge to vision: Improving staff confidence in supporting sight loss for people with learning disabilities

Did you know adults with learning disabilities are ten times more likely to have significant sight loss than the rest of the population?

To help the workforce look after this cohort of particularly vulnerable people, the South East Intellectual Disabilities Programme supported a joint training project with Avenues and the Royal National Institute for the Blind. The aim was to combine their skills and expertise to introduce Vision Champions Training for the Learning Disability workforce.

This person-centred best practice approach training has positively impacted staff by:

- Building their confidence and knowledge to support adults with a learning disability, complex needs, and sight loss
- Enabling them to recognise signs of vision loss, and as a result, there was a positive impact on behaviour
- Encouraging them to use tools and new understanding to support their colleagues to look after people differently
- Providing them with awareness on how and when to adapt environments to accommodate sight needs and access relevant sight and primary care services for prevention and treatment.

To find out more about the bridge to vision project and read the project evaluation and a top tips workbook, [visit the Intellectual Disabilities Programme blog](#).



How the BMJ Best Practice decision-making tool can help the changing workload of clinicians

The award-winning [BMJ Best Practice clinical decision-making tool](#) is available to all NHS healthcare staff in England for free at the point of care thanks to a national subscription funded by HEE.

In recent a [BMJ Best Practice blog](#), Prof Sheona MacLeod, HEE Interim Medical Director, and Dr Kieran Walsh, BMJ Clinical Director, discuss the importance of making up to date evidence-based medical information available to all healthcare professionals so that they can make the most informed decisions possible for the benefit of patients.

BMJ Best Practice
Fast, focused, evidence-based support at the point of care.
[Get started now](#)

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Funded by Health Education England, free to all NHS staff

HEE COVID-19 webpages and FAQs

HEE has set up a [COVID-19 webpage](#) that has up-to-date guidance and information from HEE, NHS England and NHS Improvement as well as the government to help health professionals, HEE staff, and the public respond to COVID-19.

HEE's COVID-19 webpages include:

- [Medical and Dental trainees](#)
- [Nurses and Midwives](#)
- [Allied Health Professions \(AHPs\)](#)

- [Pharmacists and Pharmacy Technicians](#)
 - [Primary Care](#)
 - [Healthcare Scientists](#)
 - [Student data collections](#)
 - [Funding through the COVID-19 response](#)
 - [Coronavirus - patient and public information](#)
 - [Wellbeing](#)
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HEE South East

Please continue to give us your feedback and share your latest news by emailing SouthEastRegionalTeam@hee.nhs.uk.

Please visit our websites for more news and the latest updates:

[Health Education England](#)

[Twitter](#)

[Health Careers](#)

[e-Learning for Healthcare](#)

Health Education England South East
Email: SouthEastRegionalTeam@hee.nhs.uk