

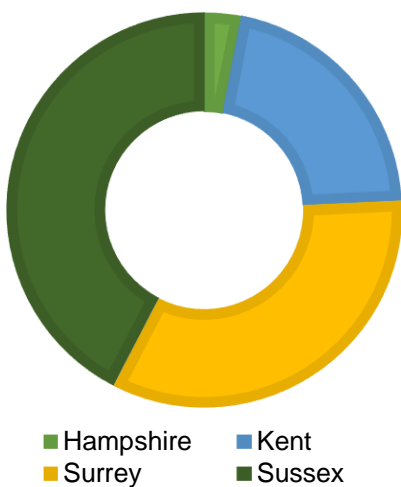
# GP Retention scheme annual report 2019-20

## HEE working across Kent, Surrey & Sussex

“ The GP Retention scheme is a package of educational and financial support to help doctors, who might otherwise leave the profession, remain in clinical general practice – [NHS England](#) ”

### RGPs by county\*

\*Those who joined in 2019



The Retention Scheme has been invaluable to me and I would not be working without it. It has provided me with an opportunity to work in a flexible way with the educational support that I need at this stage.

The educational side of the Retention scheme has allowed me to continue to improve my clinical skills and learn from experienced colleagues in a structured way. I have made use of the CPD time to attend courses on various clinical topics, a course on record keeping, complete online learning, attend educational meetings, and to do quality improvement work (that I hope will benefit the practice too).

The 1:1 supervisor sessions are very helpful to address difficult cases or explore softer issues around time management, consultation skills etc.

I had been away from clinical work for over 10 years and returned to General Practice via the Induction & Refresher (I&R) scheme. On completing this I felt that I was not operating as an established GP (i.e. I took longer to see patients and needed to look more things up). My family commitments mean that I would only be able to work part time, and the retainer scheme allowed me to do this.

**Anonymous, GP in Sussex on their second year on scheme**

For more information on the scheme please visit our website [KSS Education](#).



The scheme was fantastic for me. I had to reduce my hours to look after my mother who had Alzheimer's. I wouldn't have been able to find a practice that would have taken me on for just 2 sessions a week without the subsidy from the retainer scheme.

My practice were very supportive throughout. I had 15 minute appointments - and admin etc was strictly controlled - I have never felt 'put upon'.

My mother passed away towards the end of the scheme. Since then I have stayed with my practice as a salaried GP but increased my hours by working in Urgent Care at Eastbourne District General Hospital.

I would have probably left general practice if it were not for the scheme - it was getting too stressful.

**Dr Sian Harris, Carden Surgery – end of scheme 2019**

### Reasons for joining\*

\*Those who joined in 2019

