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Stakeholder Bulletin - September 2020

Health Education England working across the South East



Issue three

Welcome to the third issue of our regional South East stakeholder bulletin

In this issue we will be:

- Welcoming new staff and appointments at HEE
- Providing you with profession-specific education and training and apprenticeship updates
- Sharing career development, fellowships, and other training opportunities
- Encouraging you to access training and education resources, webinars, tools, and e-learning programmes
- Updating you on programme specific work.

If a colleague forwarded you this bulletin, you can [sign up for future issues here.](#)

Note a fortnightly comprehensive update is sent to educational and workforce stakeholders we regularly work with. If you think you should be receiving this update, please contact SouthEastRegionalTeam@hee.nhs.uk.

Staffing updates

New HEE Non-Executive Director (NED)

HEE warmly welcomes a new [non-executive director](#) (NED) to the board.

Dr Harpreet Sood, previously an associate NED with HEE, works as an NHS GP in London and is a digital health expert with a wealth of experience at the interface of health care and digital technology. Dr Sood's role at HEE will be to provide independent advice, support, and scrutiny, working with senior HEE colleagues on key policy decisions.



Newly appointed Primary Care Heads of School for Wessex and Thames Valley

It is with great pleasure to announce Dr Peter Haig has been appointed as the Head of School for Primary Care (GP) for the Wessex Postgraduate Medical and Dental Education function. Dr Peter has kindly been filling the role over the last two months, so it is good news for HEE and all the trainees that he has joined for the long term.

The Thames Valley Wessex Postgraduate Medical and Dental Education function has also appointed Dr Manjiri Bodhe as the Head of School for Primary Care. Dr Manjiri Bodhe has been doing a fantastic job as the interim Head of School, so we are pleased Manjiri has been appointed to this post.

Medical updates

Situational Judgement Tests 2020

Medical students and graduates sitting the Situational Judgement Test (SJT) in December 2020 and January 2021 will be accessing the SJT via a digital platform. A computer based SJT will be introduced as part of the application process for the UK Foundation Programme from 2021.

An [animation film](#) has been developed which outlines what the SJT is, the options available for sitting the SJT and processes that need to be followed. More information is available from the [UK Foundation Programme](#).

Allied Health Professional (AHP) updates

Please join us for a deep dive into the AHP workforce

During September, HEE will be holding a series of short AHP workforce webinars, each focussed on three AHPs. We will take a look at the current, national challenges for each

profession, capture the perspective of the professional bodies and look at profession-specific workforce data. The webinars are aimed at those who have an interest in the AHP workforce.

This is a unique opportunity to view a 360 perspective of each profession, that will:

- provide up-to date AHP information and data on each profession
- raise awareness, promote value and optimise AHP skill utilisation within the system
- provide the opportunity for Q&A.

All are welcome to join the webinars, click the links below to join:

- [AHP workforce webinar 2: Physiotherapy, Operating Department Practitioners and Orthoptists](#), 18 September, 9.00 - 10.15
- [AHP workforce webinar 3: Dietetics, Drama Therapy and Paramedic](#), 25 September, 11.00 - 12.15
- [AHP workforce webinar 4: Speech and Language Therapy, Music Therapy and Prosthetists and Orthotists](#), 29 September, 15.00 – 16.15
- [AHP workforce webinar 5: Diagnostic Radiography, Therapeutic Radiography and Osteopaths](#), 30 September, 10.00 - 11.15.

There was also a session held on Thursday 10 September which explored the AHP workforce and Occupational Therapy, Podiatry and Art Therapy roles. We will provide information about this webinar in our future updates.

Chief AHP Officer's Black, Asian and Minority Ethnic (BAME) Strategic Advisory Forum

Suzanne Rastrick, the Chief Allied Health Professions Officer (CAHPO) for England is looking to establish a CAHPO BAME Strategic Advisory Forum. The Forum will provide a specific focus on race equality from a BAME perspective to influence, support and advise on strategies, policies and practice that positively impact on BAME AHPs and the communities they service.

The forum will drive the development of strategy and actions that will improve the diversity of the AHP workforce and the experience of BAME AHPs working in the NHS.

[Applications](#) are welcomed from students, support workers and registered AHPs working in the health and care sector, independent sector, and higher education. All applicants need to be able to demonstrate a good understanding of the issues relating to the diversity of the AHP workforce. For more information, visit the [CAHPO BAME Forum webpage](#).



Apprenticeship update

Registered Nurse Degree Apprenticeships expression of interest deadline 18 September 2020

As part of the manifesto commitment to deliver an additional 50,000 nurse to the workforce, the government has announced funding to support employers increase numbers on Registered Nurse Degree Apprenticeships.

Starting this academic year (2020/21) funding of £8,300 per apprentice, per year will be available to employers for either existing or new starts on a Registered Nurse Degree Apprenticeships, up to a maximum of 2000 new starts per academic year.

Further details about the apprenticeships can be found on the [Skills for Health website](#). To be considered for this funding, all organisations need to submit an expression of interest by Friday 18 September 2020.

Podiatry Apprenticeship National Employer Forum

On Wednesday 16 September 10:00-12:30, HEE Talent for Care team will be facilitating the Podiatry Apprenticeship National Employer Forum.

This event is looking at setting up a network of employers who use the Podiatry Apprenticeship standard to ensure that service leads understand the apprenticeship model and how to implement it within their service area. The group will also explore how to set up apprenticeships in Podiatry, looking at examples from established provision and other AHP areas.

To book your place, please email HEE Talent for Care team on talentforcare@hee.nhs.uk, with the following details:

- full name
- job title
- organisation
- email address
- any other colleagues from your organisation you wish to attend.

Advanced Clinical Practice (ACP) update

How did Advanced Clinical Practitioners respond to COVID-19?

Advanced Clinical Practitioners have played a key role during the COVID-19 response, moving to areas of increased service demand providing consistency, contributing to patient safety, and providing high-quality care.

To find out how Advanced Clinical Practitioners responded to COVID-19, including updates from practitioners at Solent NHS Trust, Western Sussex Hospitals NHS Foundation Trust, and East Sussex Healthcare NHS Trusts, read the recent [ACP COVID-19 post](#).

Cohort 2 Recruitment for Topol Digital Fellowships

Recruitment for Cohort 2 of the [Topol Programme for Digital Fellowships in Healthcare](#) will begin in September 2020. This fellowship programme provides Fellows with time and support to design and deliver digital health projects and initiatives in their organisations, as well as provide a programme of workshops and mentoring to stimulate and support Fellows to lead digital health transformation in the NHS.

This will be an exciting opportunity for NHS clinical staff, including Doctors, Nurses, Allied Health Professionals, Dentists, Healthcare Scientists, Pharmacists, and others, to shape and accelerate the NHS digital revolution.

To find out more about the Fellowship, visit the [Cohort 2 Topol Digital Fellow webpage](#).

Dermatology posts for Cohort 2 Topol Programme for Digital Fellowships

The British Association of Dermatologists (BAD) are pleased to partner with HEE to increase the number of [Topol programme Digital Fellowships](#) available for Dermatology. These Fellowships are open to all members of the BAD and are intended for delivery over two or three days a week for 12 months.

Successful candidates will be appointed in line with the Topol scheme and benefit from the cross-specialty and multi-professional working that this offers. The appointed Fellows in Dermatology will also be part of the technology workstream part of the Education Unit at the BAD, and successful individuals will be the future digital champions of the speciality.

To find out more about the Fellowship, visit the [Cohort 2 Topol Digital Fellow webpage](#).



NHS

Discover the Topol Programme for Digital Fellowships in Healthcare.

#NHSDigitalFellows
#OurNHSPeople
#TopolReview

The Topol Review
Preparing the healthcare workforce to deliver the digital future
An independent report on behalf of the Secretary of State for Health and Social Care
February 2019

e-Learning for Healthcare (e-LfH) Programme

e-LfH COVID-19 programme

In March 2020, HEE's e-LfH team created the [COVID-19 e-LfH programme](#) in response to the COVID-19 that is free to access, without logging in, for the entire UK health and care workforce, including those working in the NHS, the independent sector and social care.

The programme includes key materials to help the health and care workforce respond to COVID-19. Since its launch, the programme has been used over 1.6million times.

e-LfH has recently added the following to their COVID-19 programme:

- [COVID-19 toolkit for safe simulation in health and care for learners](#)

A full list of COVID-19 learning resources are accessible via the [COVID-19 e-LfH programme webpage](#).

Additional e-LfH programmes

e-LfH has also recently added and updated the following:

- [Flu Immunisation e-learning programme](#)
- [Adverse Childhood Experiences \(ACEs\)](#)
- [Enabling Self-management and coping with Arthritic Pain using Exercise \(Escape Pain\) programme](#)
- [Medical School Council e-learning resource](#)

New sessions for pharmacists available within the Educator Training Resource Programme

HEE e-LfH has worked with the HEE London and South East Pharmacy Team to develop four new e-learning sessions, aimed at developing the knowledge and skills pharmacy educators require for supervising, assessing and evaluating pharmacy students in a variety of primary and secondary care settings.

Although primarily aimed for educators, the modules are also suitable for trainees on pharmacy programmes.

The e-learning sessions include:

- Introduction to supervised learning events (SLE)
- Mini clinical evaluation exercise (MiniCEX)
- Care based discussion (CBD)
- Direct observation of practical skills (DOPS).

Each e-learning session takes approximately 30 minutes to complete and includes videos and multiple-choice questions to test your knowledge. More information is available at the [Educators Hub](#), including how to access the e-learning sessions.

Supportive Conversations training available to all

The Faculty of Healthy Conversation Skills are offering a free 90-minute online session. This training is based on Wessex's Making Every Contact Count philosophy and aims to facilitate the development of practical skills in having 'supportive conversations' to help people's wellbeing.

The training has been developed for staff who have been moved into roles that require supporting people remotely.

The next virtual training sessions will be held on:

- Friday 25 September, 10:30-12:00
- Monday 19 October, 14:00 -15:30.

To book your place on to a session, please complete the [Supportive Conversations training registration form](#). To find out more, contact MECC.WX@hee.nhs.uk.

Pharmacy updates

Registration for Interim Foundation Pharmacist Programme

Registration for Interim Foundation Pharmacist Programme Registration for the Interim Foundation Pharmacist Programme (IFPP) is now live. To find out more about the registration eligibility, process, and complete the registration form, please visit the [IFPP webpage](#).

For readers who missed this update in our previous issue, the IFPP programme was established to support the 2019/20 cohort of pre-registration pharmacists whose training and registration have been disrupted by the COVID-19 pandemic.

It also provides a unique opportunity to accelerate pharmacists in early years education and training reform and supports the delivery of the [NHS People Plan for 2020/21](#).

To receive weekly updates from the IFPP programme team, contact fpp@hee.nhs.uk.

Pharmacy career map –share your journey

HEE in collaboration with the South East Forum are looking for exceptional pharmacists working across London and KSS to share their work experiences. These will form a key element in the development of an interactive digital careers map to use as a tool to attract, support and retain the pharmacist workforce.

This novel tool will include pharmacist roles across the healthcare landscape and is intended to support future and current pharmacists in their career journeys. The aim is to create a series of video recordings and other interactive content that would be included into the digital platform.

For anyone interested, please [submit a short testimonial](#) (no more than 350 words) to include:

- A brief description of what they currently do.
- How they got there/why they pursued it?
- What prior experience and qualifications they needed to progress?
- Any advice to anyone looking to pursue their role.

For more information, please contact the Pharmacy team via lasepharmacy@hee.nhs.uk.

New development opportunity for Community Pharmacists

New CPD for Pharmacists, coordinated by HEE with NHS England and NHS Improvement, will further embed community pharmacy in urgent care pathways and help improve the care of patients presenting with minor illness.

A programme of workshops is being delivered to support community pharmacists in effective patient-facing consultations and clinical assessments for a range of common minor illnesses. The CPD is being delivered in partnership with the Royal Pharmaceutical Society (RPS), Royal College of General Practitioners (RCGP) and the Centre for Pharmacy Postgraduate Education (CPPE). Workshops will be rolled out across England starting later this month.

Funded by the Pharmacy Integration Fund, the workshops build on those provided since last October by CPPE to help pharmacists manage patients referred from General Practice and NHS 111 to the Community Pharmacist Consultation Service (CPCS). To find out, more read the [CPD for Pharmacist blog post](#).

Training staff to empower people with learning disabilities to make healthy food choices

The South East Intellectual Disabilities Programme worked with [Kingston University and St George's, University of London](#), and [The Baked Bean Theatre Company](#) to deliver training to NHS and care staff to support people with learning disabilities.

The training aimed to enable multi-disciplinary staff to become more confident in enabling and empowering people with learning disabilities to make healthier food choices, and as a result, reduce their risk of obesity and associated health conditions.

During the multi-disciplinary training workshops, staff explored:

- How to recognise and the prevalence of metabolic syndrome in people with a learning disability
- Risks associated with metabolic syndrome
- How to explain metabolic syndrome and risks associated with it to people with a learning disability.
- What is a healthy diet?
- Service users' perspective of cooking healthy meals and being involved in making the cookbook.
- Food swaps and changing the way that we cook
- Nudges and changing the food culture

The full report, training videos, link to a cookbook, evaluation, and an easy read summary can be read on the [Intellectual Disabilities Programme blog post on the health food choice project](#).



Kent, Surrey and Sussex (KSS) website is now live

Staff have been working behind the scenes over the past few months to revamp the [HEE KSS hub website](#). The website aims to provide current and prospective KSS health and care learners (and other stakeholders) with an overview of all KSS activity, events and to introduce the key senior colleagues and teams.

The website is still a work in progress, and we welcome any ideas and suggestions to improve the website via HEEKSSProgrammes@hee.nhs.uk.



Funding boost for clinical placements

In August, HEE [announced that £15m will be made available through the Clinical Placement Expansion Programme \(CPEP\)](#) to increase clinical placements in the NHS and support growth in Nursing, Midwifery, Physiotherapy, Speech and Language Therapy and all the other AHPs.

This represents a 50% increase in the funding previously pledged and the funding will be broken down as follows:

- £8.2m towards an additional 7,000 nursing and midwifery clinical placements across all regions

- £5.8m towards an additional 3,800 allied health profession placements concentrating on the prioritised areas such as placement education facilitators with a further £1m of that investment focused on sustainable technologies.

The additional investment has been targeted to support the welcome expansion across all health professions undergraduate programmes starting this academic year. The Department of Health and Social Care is also providing additional funding to support the lifting of the cap for medicine and dentistry courses. To find out more, read the [funding boost update](#).

HEE COVID-19 webpages and FAQs

HEE has set up a [COVID-19 webpage](#) that has up-to-date guidance and information from HEE, NHS England and NHS Improvement as well as the government to help health professionals, HEE staff, and the public respond to COVID-19.

HEE's COVID-19 webpages include:

- [Medical and Dental trainees](#)
- [Nurses and Midwives](#)
- [Allied Health Professions \(AHPs\)](#)
- [Pharmacists and Pharmacy Technicians](#)
- [Primary Care](#)
- [Healthcare Scientists](#)
- [Student data collections](#)
- [Funding through the COVID-19 response](#)
- [Coronavirus - patient and public information](#)
- [Wellbeing](#)

HEE South East

Please continue to give us your feedback and share your latest news by emailing SouthEastRegionalTeam@hee.nhs.uk.

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Email: SouthEastRegionalTeam@hee.nhs.uk

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