

Stakeholder Bulletin - August 2020

Health Education England working across the South East



Issue two

Welcome to the second issue of our regional South East stakeholder bulletin

In this issue we will be:

- Introducing the We are NHS: People Plan for 2020/2021
- Sharing career development opportunities available
- Encouraging you to access [COVID-19 webpages](#), other training and education resources, webinars, tools, and e-learning programmes
- Providing you with profession-specific education and training updates
- Requesting your support to promote Health Careers during the UCAS clearing campaign

If a colleague forwarded you this bulletin, you can [sign up for future issues here](#).

Note a fortnightly comprehensive update is sent to educational and workforce stakeholders we regularly work with. If you think you should be receiving this update, please contact SouthEastRegionalTeam@hee.nhs.uk.

HEE COVID-19 webpages and FAQs

HEE has set up a [COVID-19 webpage](#) that has up-to-date guidance and information from HEE, NHS England and NHS Improvement as well as the government to help health professionals, HEE staff, and the public respond to COVID-19.

HEE's COVID-19 webpages include:

- [Medical and Dental trainees](#)
- [Nurses and Midwives](#)
- [Allied Health Professions \(AHPs\)](#)
- [Pharmacists and Pharmacy Technicians](#)
- [Primary Care](#)
- [Healthcare Scientists](#)
- [Student data collections](#)
- [Funding through the COVID-19 response](#)

- [Coronavirus - patient and public information](#)
- [Wellbeing](#)

We are the NHS: People Plan for 2020/2021 – action for us all

The [NHS People Plan](#) published on Thursday 30 July aims to put NHS staff wellbeing at its heart, with a new recruitment, retention, and support package. It sets out practical support for wellbeing such as safe spaces to rest and recuperate, wellbeing guardians, and support to keep staff physically safe and healthy.

The NHS People Plan also builds on the innovations driven by staff during the pandemic and sets out how the NHS can embed them. To find out about how HEE sets out to expand and develop the NHS workforce and deliver on the NHS People Plan actions, please visit the [HEE news webpage](#).

NHS

"We will continue to work in collaboration to take the aims of We Are the NHS forward, to build ways to better promote and protect the wellbeing and welfare of our NHS people. There will be an emphasis on inclusive, compassionate leadership to support staff to be the best they can be, and to deliver the best quality care for patients to which we all aspire."

Sir David Behan
Chair, Health Education England

We Are The NHS

We are 1.3 million strong. We are all walks of life, all kinds of experiences. We are the NHS.

Career development opportunities

Mental Health Nurse leadership programme 2020

HEE has joined forces with the Florence Nightingale Foundation to offer a career development leadership opportunity to recognise the contribution of Mental Health Nurses.

This leadership programme is funded by HEE and offers 40 (two cohorts of 20) Mental Health Nurses a bespoke leadership development to become Florence Nightingale Nurses and develop as future leaders of healthcare. Applications will be accepted from Nurses working in the field of Mental Health in the NHS or NHS commissioned services across England.

To find out more and to apply, visit the [Florence Nightingale Foundation website](#). Please note, the application deadline is on Friday 14 August 2020.

Vacancies for Reducing Pre-registration Attrition and Improving Retention (RePAIR) Fellows

The South East region currently has Fellow secondment opportunities to join [HEE's RePAIR programme](#). The RePAIR programme aims to support the retention of students on programmes for Nurses, Midwives, and AHPs, as well as facilitate employment into the NHS following completion of studies and provide support for those who are newly qualified.

RePAIR Fellows will ideally be a Registered Nurse, Midwife, or AHP, working clinically with students studying programmes leading to registration in one of these regulated professions.

For further information about the vacancy, please visit the [South East RePAIR job Fellow vacancy on the Health Jobs website](#). The closing date for applications is Monday 17 August, and virtual interviews will take place on Friday 28 August.

Medical updates

Medical trainee webinar recordings

In July, HEE held two webinars for medical trainees, the first focused on training in the private sector and inclusion issues, and the second on an out of programme pause.

The recordings for these webinars are now available on the HEE YouTube channel:

- [Training in the private sector and inclusion issues webinar](#)
- [Out of programme pause webinar](#)

HEE's Future Doctor report published

COVID-19 has highlighted how crucial generalist skills are in enabling Doctors to manage complex patient care across different specialties. [HEE's Future Doctor report](#) published this week sets out a vision for future clinical teams and how education and training can evolve so that our future Doctors are equipped with the right skills to deliver care in an ever-changing health care landscape.

This vision for the future Doctor outlines how we can reform medical education, so Doctors better understand population needs, develop generalist skills, and work effectively in multi-professional teams. [Read the Future Doctor report update here](#).

Last chance to complete the General Medical Council (GMC) national training survey

The [2020 GMC national training survey](#) is still open until Wednesday 12 August. Doctors in training and their trainers can take part. This year's survey is shorter than previous surveys and can be accessed via a mobile device. As well as questions about COVID-19, the survey will ask about clinical supervision, wellbeing, and workload.

Please take 10 minutes to complete the survey if you are a Doctor in training or their trainer - your feedback is more important than ever.

The training survey for:

- [Doctors in training can be accessed via the GMC website](#)
- [Trainers can be accessed via the GMC website](#).

To find out more and read the survey guides, visit the [GMC website](#).

A new toolkit offers paediatric trainees learning on health promotion

The Academy of Public Health for London and KSS has worked with public health consultants from Eduqual Ltd, to deliver a toolkit for paediatric trainees, integrating public health knowledge and understanding into their education and training. The toolkit is now available on the [Population Wellbeing Portal](#).

Advanced Clinical Practice (ACP) update

ACP Virtual Conference 2020: Save the date and research poster competition

HEE's national conference for ACP will be held online as a virtual event on Monday 9 November, and Thursday 12 November 2020. The conference will feature a mixture of live, pre-recorded, and interactive sessions available on demand. Conference registration will open at 09:00 on Monday 21 September 2020. For further information about the ACP Virtual Conference 2020, visit the [conference webpage](#).

Advanced practitioners and trainees are also invited to submit abstracts for poster presentations of their research at the conference. For further information, visit the [abstract submission webpage](#). The deadline for the receipt of abstract submissions is 12:00 on Wednesday 23 September 2020.

Career and apprenticeship updates

Support Health Careers during UCAS clearing campaign

Across the South East, there are many universities still offering clearing spaces for Nursing, AHP, and other healthcare professional courses, which can be identified via the [UCAS clearing webpage](#).

[HEE's Health Careers](#) team is currently working alongside UCAS on a campaign until October to encourage A-Level students to enrol onto clearing health-undergraduate courses.

During this period, we are asking our stakeholders in the South East to support the Health Careers team to improve the reach on social media. You can do this by:

- Retweeting and liking NHS Career posts from [@HealthCareersUK](#) and [@NHSHEE_SEast](#) Twitter account via your personal and organisation accounts
- Sharing and liking NHS Career posts from [@healthcareersUK](#) Facebook account via your personal and organisation accounts
- Using your external communication channels and networks to promote the [Health Careers website](#) to A-Level students on the lead up to A-Level results day on, Thursday 13 August 2020
- Utilising the health and profession-specific career resources available on the [Health Careers website](#) when engaging with individuals seeking a career in health.



"I have loved every step of my career pathway to get to where I am today. It all started when I came across a degree in podiatry, after trawling through a newspaper full of clearing opportunities, 30 years ago. I've had the most amazing flexible, progressive career ever since."

Rebecca Tyrrell
Allied Health Professional Workforce Lead, across the South East of England

Scoping demand for national procurement: Mammography, Speech & Language Therapy and Coaching Professional apprenticeships

Elaine Lancaster, HEE South East Talent for Care Relationship Manager (Apprenticeships) is looking for interest/potential numbers, however small for the below standards to encourage the market provision and look at a national procurement framework:

- [Mammography Associate Level 4](#)
- [Coaching Professional Level 5](#)
- [Speech & Language Therapist Level 6](#).

In addition to potential numbers, we would like to know if any organisations have procured this standard.

If you have any potential demand for the above standards, however small, please contact Elaine.Lancaster@hee.nhs.uk.

Allied Health Professional (AHP) updates

AHP placement expansion and innovation

HEE's national AHP team has recently delivered a variety of webinars and workshops to ensure a robust and sustainable approach to quality placements and learning environments to effectively expand the workforce by growing the number of AHPs in education.

If you missed these specific AHP webinars and workshops or would like to access the recordings and presentations, please visit the [AHP placement and expansion innovation webpage on the HEE website](#).

AHP Armed Forces career changer film

HEE's national AHP programme has recently launched a new film and short stories to demonstrate how they have collaborated with Step into Health to support several Armed Forces personnel who retrained to have a new career as an AHP. The [AHP Armed Forces career changer film](#) can be viewed on HEE's YouTube channel.

COVID-19 e-Learning for Healthcare (e-LfH) Programme

In March 2020, HEE's e-LfH team created the [COVID-19 e-LfH programme](#) in response to the COVID-19 that is free to access, without logging in, for the entire UK health and care workforce, including those working in the NHS, the independent sector and social care.

The programme includes key materials to help the health and care workforce respond to COVID-19. Since its launch, the programme has been used over 1.6million times.

e-LfH has recently added the following to their COVID-19 programme:

- [Lung Ultrasound \(LUS\) for COVID-19](#)
- [Remote total Triage Model in General Practice.](#)

A full list of COVID-19 learning resources are accessible via the [COVID-19 e-LfH programme webpage](#).

e-LfH has also recently added and updated the following:

- [Internal Medicine Training e-learning programme](#)
 - [National Breast Imaging Academy e-learning programme](#)
 - [Making Every Contact Count](#)
 - [e-FACE e-learning programme](#)
 - [Plastic, Reconstructive and Aesthetic Surgery \(e-LPRAS\)](#)
 - [The Management of Burns for Paramedics](#)
 - [Dysphagia Guide e-learning resource](#)
 - [New midwifery continuity of carer programme](#)
 - [Social Prescribing - Learning for Link Workers](#)
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Oliver McGowan Mandatory Learning Disability and Autism training

Mandatory training for all health and social care staff who support patients with learning disabilities and autism moved a step closer with the [announcement](#) of the partners who will design, develop, trial, and evaluate the training.

HEE, Skills for Care, and the Department of Health and Social care have selected the British Institute of Learning Disabilities (BILD), Gloucestershire Health and Care NHS Foundation Trust, Royal Mencap Society/National Autistic Society and Pathways Associates CIC. The National Development Team for inclusion has been selected as the evaluation partner. [Read about this mandatory Learning Disability and Autism training here.](#)

South East Behavioural and Social Science Hub launched

HEE Thames Valley and Wessex hubs have launched The South East Behavioural and Social Science Hub. This event was marked by the first in a series of webinars hosted by Behavioural Science and Public Health Network (BSPHN).

HEE is working closely with BSPHN and Public Health England to design the webinar series, ensuring the content reflects the behaviour and social science work in the South East region.

The Hub offers resources and the ability to network with others on learning in this area. We are offering free memberships to the Hub, so please do circulate among your networks.

The introduction webinar: 'The case for behavioural and social science in England' can be accessed on the [Learning Hub](#).

Pharmacy updates

Interim Foundation Pharmacist Programme

On 23 July 2020, HEE with NHS England and NHS Improvement (NHSE/I) published a [joint letter setting out the context for accelerating the reform of pharmacist education](#). This letter also announced that HEE, in partnership with key stakeholders, is establishing an Interim Foundation Pharmacist Programme (IFPP). The IFPP will provide provisional pharmacists in England with foundation support. It is a HEE funded 12-month education and training programme, starting in September 2020.

The IFPP aims to:

- Support provisionally registered pharmacists in England transition to full GPhC registration and beyond
- Develop pharmacists' ability to achieve high-quality outcomes for patients and improve patient safety
- Inform the next stage of Pharmacist Education and Reform.

For further information, visit the [IFPP update on HEE's website](#).

We anticipate there will be many questions about the new IFPP. Therefore the programme team will be sending weekly updates to stakeholders, and if you are interested, you can subscribe to these updates by emailing fpp@hee.nhs.uk, stating 'IFPP Updates' in the subject header.

Pre-registration trainee pharmacy technicians (PTPTs)

Kent, Surrey and Sussex Hub

HEE London and KSS Pharmacy team are delighted to announce new funding to support the training of PTPTs as part of a cross-sector integrated programme from February 2021.

The team is looking to work with employers to support the training of up to 54 pharmacy technician apprentices across London and Kent, Surrey, and Sussex.

If you are interested in finding out more, please join the team for a PTPT stakeholder engagement webinar on, Thursday 20 August 10:00 –12:00, and read the [PTPTs webinar information flyer](#). To register for the webinar, visit the [Pharmacy team webpage here](#).

Thames Valley and Wessex Hub

HEE South School of Pharmacy is delighted to announce funding to support the training of PTPTs in general practice from February 2021. HEE want to work with employers to support the training of up to 30 pharmacy technician apprentices across the South West, Thames Valley and Wessex area, with GPs ideally as the host employer. This will enable a new pharmacy technician workforce with primary care experience.

Please read the [South Pharmacy team PTPTs flyer](#) for further information.

Decision support tool, available to all NHS healthcare professionals

Funded by HEE, the [British Medical Journal's \(BMJ\) Best Practice online tool and app](#), has been rated as one of the best clinical decision support tools for health professionals worldwide. The tool provides users with the latest evidence-based information, including, step by step guidance on diagnosis, prognosis, treatment, and prevention, whenever and wherever they need it, for free.

The BMJ Best Practice tool is available online and as an app – which also works offline. Healthcare professionals can now visit [BMJ's website](#) to register and then download the app from their usual app store.



The banner features the text 'BMJ Best Practice' in large blue font, followed by 'Fast, focused, evidence-based support at the point of care.' in a smaller blue font. Below this is a blue button with the text 'Get started now'. To the right is a circular icon containing a white 'i' on a blue background, representing an information or app icon. Further right is the NHS logo and the text 'Health Education England'. At the bottom right, it says 'Funded by Health Education England, free to all NHS staff'.

HEE South East

Please continue to give us your feedback and share your latest news by emailing SouthEastRegionalTeam@hee.nhs.uk.

Please visit our websites for more news and the latest updates:

[Health Education England](#)
[Twitter](#)
[Health Careers](#)
[e-Learning for Healthcare](#)

