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## Health Education England working across Kent, Surrey and Sussex - South East

GP Specialty Training bulletin - issue 128  
Friday 24 July 2020

Welcome to the HEE KSS GP School bulletin, we recommend ALL readers browse the trainee and faculty sections of the bulletin to ensure they don't miss anything new.

**Section A – information for GP trainees**

**Section B – information for Faculty (programme directors/GP trainers)**

**Section C – general information**

**Section D – conference, events and courses**

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### Covid-19 advice and support

The GP School appreciates how difficult training and working is at present whilst the country tackles the coronavirus. The following information is to offer some support and guidance for GP Training Programme Directors (TPD) in order to reassure GP trainees in their patches.

**Details remain subject to change but are correct at this time.**

[HEEs website](#) has a wealth of guidance for trainees.

Contact from trainees with the Healthcare Education Team (HET) should continue to be via the [PGMDE support portal](#).

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### Section A - information for GP trainees

#### RCGP exam update

The Royal College of General Practitioner (RCGP) exam guidance continues to be updated on a regular basis, and all trainees are advised to check the

[RCGP exams webpage](#) to ensure they are up-to-date. It is now expected that the Recorded Consultation Assessment (RCA) will be in place until at least Summer 2021. The GP School will continue to support GP trainees to prepare for this assessment by ensuring they can access appropriate IT solutions for this.

We're delighted that the results of the first diet of the RCA have enabled a significant proportion of trainees to complete their training within the expected timeframe. Further results are due in the next week, and any trainee who has been unsuccessful in the exam should liaise with their TPDs to ensure the extension to training they will require is in place.

We very much appreciate how difficult the past few months have been, and will continue to be, and are grateful for the hard work shown by everyone concerned to enable GP trainees to move towards their goal of independence as safely and quickly and possible in the circumstances.

## August RCA exam window

The booking window for the next round of Recorded Consultation Assessment (RCA) exam will be open from **23 - 27 July 2020**.

**This is for trainees with a CCT date by 28 February 2021 only.** Exceptions to this may be supported but will need to be approved by your TPD and the Head of School. Please DO NOT contact the RCGP directly if you believe your circumstances are exceptional – they will only accept requests through the HoS.

## WPBA and ARCP guidance

From 5 August 2020, the requirements for Work-Place Based Assessment (WPBA) will change from the interim requirements currently in place. There have also been updates on Annual Review of Competency Progression (ARCP) and the trainee e-Portfolio. Guidance on these changes have been developed by the RCGP and COGPED:

- [WPBA expectations for ST3 trainees due to CCT prior to 5 August, or all other trainees with an ARCP date after this date](#)
- [ARCP FAQs](#)
- [transition arrangements: introduction of new Portfolio and programme of WPBA](#)

These documents are essential reading for anyone involved with GP training after 5th August 2020.

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## GMC National Trainee Survey 2020

The General Medical Council (GMC) are undertaking a focussed and abridged version of their usual [National Training Survey \(NTS\)](#) from 22 July – 12 August. Participation in the NTS this year is NOT mandatory.

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## Guidance for shielding trainees

HEE have provided [guidance for shielding trainees](#) within the Coronavirus Information for trainees section of the website.

All trainees affected by this should discuss their situation with their Educational Supervisor (ES) and Training Programme Directors (TPDs) to ensure they can access the right advice and support.

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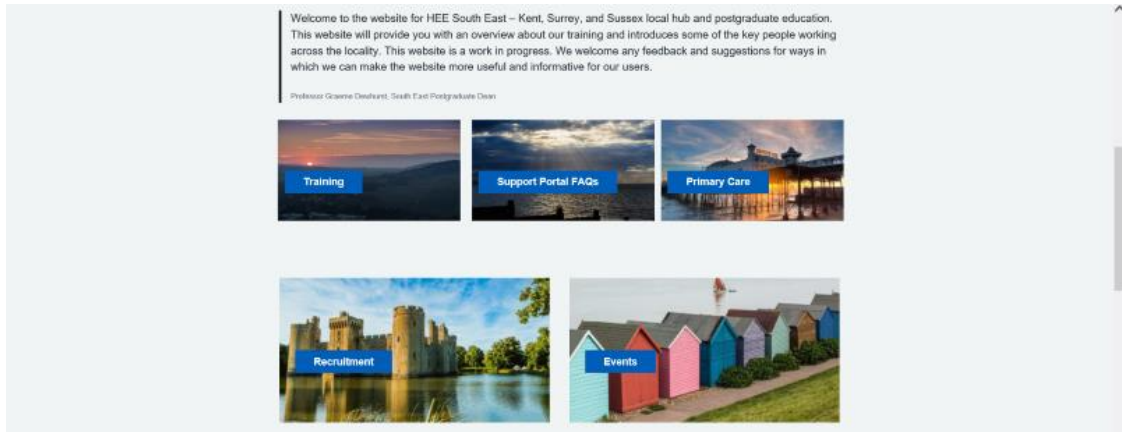
## KSS Education - relaunch

We are pleased to announce the launch of our updated [KSS Education site](#). This should be your go to for Primary Care updates across KSS.

You can access the [Primary Care \(GP\)](#) section by clicking Training and navigating to GP. We would love to hear your feedback on the content within Primary Care, if you have any thoughts please email the [CPD Team](#).

*\*Please be aware this website is new and there may be issues with redirects. Please bear with us, this should be resolved by 31 July.*





## GP Training Handbook

The [HEE KSS GP Training Handbook](#) is updated annually and is the go-to place for questions and queries about your GP training programme.

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## Level 3 Child Safeguarding requirements for GP Specialty Trainees

### For ST1 and ST2 trainees

Up to date e-Learning module in Child Safeguarding at level 3 or an equivalent knowledge update – certificate/evidence of attendance must be uploaded to the e-Portfolio learning log if posts up to 31/3/2020 have included or potentially involved children.

### For ST3 trainees

Up to date e-Learning module in Child Safeguarding at level 3 or an equivalent knowledge update – certificate/evidence of attendance must be uploaded to the learning logs.

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## MDU medico-legal and ethical resources for GPSTs

The Medical Defence Union (MDU) continue to provide the additional indemnity provision for KSS GPSTs who have signed up to the package. As specialists in the field, they have produced lots of [guidance and advice](#) which may be of use to GPSTs and are available free to signed up members.

Courses and e-Learning modules are available on the [MDU website](#), including several considering the medico-legal elements of dealing with Covid-19.

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## Message to qualifying trainees from the GMC

*"We have been asked by our GP registration team to send you an update on how Covid-19 has impacted on our GP registration processes this summer. As you are aware, MRCGP exams and the final ARCPs are happening quite differently this year and this has had an impact on the CCT schedule.*

*Due to the tight timescales it is likely some GPs will not have their physical CCT certificate when they are due to start work. This year employers and Performers List processes will need to use the GMC List of Registered Medical Practitioners when undertaking relevant checks.*

*We will also update our website with the following information:*

- proof of GP registration: prospective employers and those managing the Performers List requirements should refer to the GMC's online medical register to confirm that a trainee has their CCT and is on the GP register.*

*Trainees will still receive their paper Certificate of Completion of Training, although this may be after they are on the register due to the short timeframe of exam results being published and end of training dates this year."*

For those trainees on an outcome 10.2 awaiting exam results, the GP School are turning around their final ARCPs within 24 hours of the result becoming available, and are assured that the RCGP and GMC will process their CCT as outlined above with sufficient speed as not to delay their entry into the qualified GP workforce.

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## **NMPL update**

### **For current GP trainees**

All current trainees should already be on the NHS England National Medical Performers List (NMPL). You do NOT, therefore, need to apply to join but DO need to visit the [Primary Care Support England \(PCSE\) website](#) to update your record to trigger the change of status once you are included on the GMC GP Register.

Whilst it can take a while for changes in status to show on the online list, evidence of having applied should be sufficient in the interim period. All Trainees close to completion of should view the [Performer Management User Guide](#).

### **For new starters from August 2020**

GPSTs have been included on the NMPL since 2016; based on a declaration of suitability from their Head of School. This arrangement was intended to be interim whilst the amendment to the 'England Performers Lists Regulations'

were enacted. Therefore, removing the requirement for GPSTs to be included on the NMPL, or until PCSE online went live whichever was the earliest.

Although PCSE online went live in November 2019, PCSE requested time to recruit staff to effectively manage the GPR cohorts from August 2020. The 'England Performers Lists Regulations' amendment has yet to be laid before Parliament, however the Department of Health and Social Care (DHSC), HEE and NHS England and Improvement (NHSEI) are working together to secure the amendment to the Regulations before the February 2021 intake.

Whilst this work progresses, DHSC, HEE and NHSEI and the GMC have reviewed '[The National Health Service \(Performers Lists\) \(England\) \(Coronavirus\) \(Amendment\) Regulations 2020 \(Coronavirus Regulations\)](#)' and agree that this legislation exempts GPSTs from the requirement to be included in the NMPL when performing primary medical services whilst it remains in place. This exemption arises from the basis that all GPRs are employed by a Lead Employer that is a Designated Body and that their Responsible Officer is the HEE Postgraduate Dean.

Should the Coronavirus Regulations be repealed before the amendment to the 'England Performers Lists Regulations' has been enacted, GPSTs will need to be included in the NMPL and further instruction will be provided.

Whilst this exemption applies to any GPR already included in the NMPL, all GPSTs already included in the NMPL must remain as such until further notice.

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## New PSU website

The [Professional Support Unit \(PSU\)](#) have recently launched their new website. Where trainees can access resources to support their study and wellbeing.

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## New trainee e-Portfolio – coming August 2020

The RCGP has partnered with FourteenFish to bring a brand-new portfolio this year. Trainees in KSS will be transferred over to the new portfolio in the last week of August 2020, and all existing data, and all existing users, will be transferred over to the new system then.

The new portfolio is incredibly intuitive and has been very positively reviewed by colleagues in Wessex who have been piloting it for the last few months.

There's a really useful [walkthrough of the new portfolio](#) and lots more information including [FAQs](#) on the RCGP website.

All educators will also be automatically transferred to the new portfolio, which will enable much greater functionality in terms of supporting trainees.

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## Promoting Excellence for General Practice: Application of GMC Standards to GP Specialty Training

The RCGP and COGPED have jointly produced [“Promoting Excellence for General Practice: Application of GMC Standards to GP Specialty Training”](#) aimed at providing clarification and amplifications of the GMC requirements of Promoting Excellence in a GP context. In this document COGPED and the RCGP have focused on areas where there are significant differences between GP specialty training and training in other specialties, as well as on areas of risk in the delivery of high-quality GP specialty training. This document covers the entirety of the GP training programme and all environments in which GP specialty training takes place, NHS and non-NHS, including Out of Hours (OOH) providers across the UK.

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## Tier 2 visas for ST3s

We are delighted to be able to let you know that the Home Office have agreed that HEE can continue to act as ST3s Tier 2 visa sponsor for three months beyond their CCT date. We appreciate that this issue has been causing considerable stress and concern.

Please contact the Overseas Sponsorship Team on [tier2@hee.nhs.uk](mailto:tier2@hee.nhs.uk) to confirm if you would like to take the opportunity for the three months extension or if you do not require this (for example you have obtained sponsorship with another employer).

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## Section B - information for Faculty (programme directors/GP trainers)

### The Future Doctor Programme

We are pleased to announce that HEE has published its [Future Doctor report](#). This co-created vision outlines the skills and attributes that medical professionals will require to deliver high quality care in an ever-changing healthcare landscape and considers the implications for education and training.

The report draws on the collective expertise of the healthcare and clinical education system, and was informed by regional workshops, led by the HEE postgraduate deans; a systematic literature review; a formal Call for Evidence; focus groups and national stakeholder events. Visit the [HEE website](#) for more information, and to read the report and appendices in full.

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## GP Educator Pathway updates

### Register your interest for the next GP Trainer course

We are delivering two cohorts of the GP Trainer course - 'Postgraduate Certificate in Strategic Leadership and Multi-professional Education in Healthcare' consecutively in 2020-21 and 2021-22.

The first of these cohorts starts in September and is fully subscribed. There are places on the second cohort starting in March 2021 and we will be reopening registration to approved Clinical Supervisors in the Autumn. Please contact [GPEducatorPathway.KSS@hee.nhs.uk](mailto:GPEducatorPathway.KSS@hee.nhs.uk) to register your interest.

### CS-GPST course

We ran our inaugural CS-GPST course (virtually) on Thursday 9 July, with 27 Clinical Supervisors in attendance. The course was designed to prepare approved FY2 CS' to supervise GPST1/2 trainees, across training and non-training practices.

The course was well received with attendees feeling confident that they were able to assess GP trainees and deliver good feedback to them. We will be running further CS-GPST courses later in the year.

### CS courses

We have delivered two virtual Clinical Supervisor courses for GPs in July; they were both well attended with 40 students on each course.

We intend to resume Multi-professional Clinical Supervisor courses in Autumn. Please contact [GPEducatorPathway.KSS@hee.nhs.uk](mailto:GPEducatorPathway.KSS@hee.nhs.uk) to register your interest.

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## Changes to GP Associate Deans

We have welcomed two new GP Associate Deans since our last regular bulletin:

- [Dr James Steinhardt](#), Associate Dean for Surrey Heartlands
- [Dr Sadhana Brydie](#), Patch Associate Dean Primary Care West Sussex

Both Dr Steinhardt and Dr Brydie have stepped up from several years as programme directors, and we would like to extend our thanks for their hard work. We would also like to wish them luck in their new roles and look forward to continuing working with them.

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## Changes to GP Training Programme Directors

### Welcomes and farewells

Since our last regular bulletin, we've said farewell and welcome to several of our GP Training Programme Directors (TPDs). We've said fond farewells to:

- Dr Simon Dunn, East Kent
- Dr James Steinhardt, Epsom
- Dr Fiona Groom, Guildford
- Dr Sadhana Brydie, Mid-Sussex
- Dr Camilla Drew, Worthing

And warm welcomes to:

- [Dr Monica Sangha](#), East Kent
- [Dr Imran Ahmad](#), Epsom
- [Dr Geoff Mayer](#), Guildford
- [Dr Stefano Capozzi](#), Mid-Sussex
- [Dr Sangeetha Sornalingam](#), Worthing
- [Dr Joshua Getty](#), East Sussex - *commencing 10/08/20*
- [Dr Stuart Shaw](#), Worthing - *commencing 03/08/20*

In a world which became 'virtual' overnight, it's a really exciting time to be involved in the education and training of the future Primary Care workforce. All our TPDs are working on way to deliver the highest quality learning opportunities to their trainees in a new normal state of mostly remote working.

### GP TPD vacancies

[GP Training Programme Director: Frimley](#) - 984-S-SE-3-9257

Closes on Sunday 2 August, 23:59

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## Section C - general information

### New General Practice Tutors

We're currently working hard with our networks to establish the right infrastructure to enable our Training Hubs – which increasingly align with Integrated Care Systems (ICSs) and Integrated Care Providers (ICPs) - to support the Government manifesto commitments to increase the number of allied health professionals working in primary care by 26,000 and the number of doctors working in primary care by 6,000, by 2024

GP tutors are an essential part of the team in each locality Training Hub – and in recent months we've said a fond farewell to:

- Dr Tanya Lawson, West Sussex

And warm welcomes to:

- [Dr Pavan Uppal](#), Mid Sussex - aligned to the Mid Downs Training Hub
- [Dr Joanna Galbraith](#), West Sussex - aligned to the Coastal Education Hub

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## Training Hubs

HEEs training hubs are integral to our core purpose of helping deliver excellent healthcare through education and training to our current and future workforce, meeting the priorities outlined in the NHS long term plan.

Training hubs are based in Primary and Community care serving the local community. Watch our [new animation](#) which outlines what training hubs are and how you can access them.

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## Section D - conferences, events and courses

### Diversity, Inclusion and BAME

HEE KSS is committed to promoting and fostering an inclusive learning environment and culture. We recognize the impact race and ethnicity can have on the learner experience in GP training. There is a growing body of evidence that competence in diversity is key to successful working relationships with colleagues and patients.

Over the next few months we will present a series of Diversity and Inclusion (D&I) workshops for trainers and trainees to raise awareness on D&I and other factors influencing differential attainment.

[Dr Sadhana Brydie](#) is our D&I lead and she is keen to hear from trainers and trainees, so please get in touch with your experiences.

There are some spaces on the Equality, Diversity, Inclusion and human rights training courses run by the South East EDI team:

- Wednesday 2 September 2020 - 10.00-12.00
- Tuesday 8 September 2020 - 13.00-14.00
- Wednesday 9 September 2020 - 10.00-12.00
- Wednesday 16 September 2020 10.00-12.00
- Wednesday 23 September 2020 10.00-12.00
- Wednesday 30 September 2020 10.00-11.00

Please book your place on these sessions by contacting [Yovina Senders](#), Project Officer, NHS England and Improvement.

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## Free cancer training for GPs and GPSTs

[GatewayC](#) is a free online cancer education platform developed for GPs, practice nurses, GPs in training, health care assistants, physician associates and other primary care professionals across England. You may wish to look at the following modules:

- 'Improving the Quality of Your Referral' focuses on clinical decision making and safety netting, including Dr Ben Noble's Cancer Maps to support this.
- 'Brain Tumour - Early Diagnosis' assists GPs to assess symptoms possibly indicative of a potential brain tumour and increase their confidence in clinical decision making.
- 'Acute Leukaemia - Early Diagnosis' helps increase awareness of symptoms of possible leukaemia and support clinical decision making.

Alternatively you can sign up for their [mailing list](#).

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## Future dates for your diary

- STC – Thursday 19 November 2020 (Teams)
- SEAT – Wednesday 25 November 2020 (Teams)

Other area trainer days:

- Kent Trainers Day - Wednesday 14 October (Teams)
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## South Asian Heritage Month

It is currently South Asian Heritage Month (SAHM) and HEE are looking to gather stories to show the contribution that doctors from South Asia have made to General Practice. We are really keen to get some virtual stories together – an online clip of people talking about their own experiences or that of their parents, families, friends. We would especially welcome any stories from trainees from Nepal as we have not had any contributions from there yet and we know you are out there!

These stories will be available on HEE Connect until the end of SAHM on 17 August and at the end we hope to gather all the stories together into a montage for posterity.

For more information or to contribute to the project please contact: [Dr Naureen Bhatti](#), Head of GP School – NCEL.

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## Thank you for reading

Our aim is to meet your needs regarding the sharing of information from HEE. We welcome your input and feedback. Please send any comments regarding this bulletin or to make suggestions for inclusion to: [CPD.KSS@hee.nhs.uk](mailto:CPD.KSS@hee.nhs.uk)

Please note that the publicising of resources, courses and events in this bulletin does not imply endorsement by the Primary Care Department of HEE KSS.



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