

Circulation of the Bulletin includes: GP PDs, GP Clinical & Educational Supervisors, Practice Managers, SEAT Trust Reps, Medical Education Managers/Faculty Admin; [gpsouth.lase@hee.nhs.uk](mailto:gpsouth.lase@hee.nhs.uk)

This and previous bulletins are on our website: <http://kssdeanery.ac.uk/gp-bulletins-newsletters>



Health Education England

Working across Kent, Surrey & Sussex

## GP Specialty Training Bulletin 115 (09 Nov 17)

@HEKSSGP: We are now on Twitter. Follow us for the latest updates on recruitment, training and CPD.



**We recommend all readers browse the trainee and faculty sections of the bulletin to ensure they don't miss anything new**

### **GP FACULTY ADMINISTRATORS – PLEASE FORWARD THE BULLETIN TO ALL TRAINEES ON YOUR SCHEME**

**Section A – Information for GP Trainees**

**Section B – Information for Faculty (Programme Directors / GP Trainers)**

**Section C – General Information**

**Section D – Conference/events/courses**

#### Section A – Information for GP Trainees

##### Changes agreed to London and South East and South regions

The HEE Board has agreed the reconfiguration of the London and South East and South regions. From 1 November, Kent, Surrey and Sussex (KSS) will move to the management of the South region. This offers several benefits:

- The reconfiguration aligns the HEE regional footprints with those of NHS England and NHS Improvement and reflects the NHS and social care landscape following the introduction of STPs and Local Workforce Action Boards
- Creation of a London region allows focus on the unique needs of the capital and clear alignment to the London Healthcare Devolution work.
- There is also benefit to the South region in relation to the devolution work in Surrey Heartlands which spans the current HEE regional boundary.
- Where there is existing joint service provision between London and KSS - arrangements will continue with agreements in place with regard to oversight and reporting.

#### **BUT WHAT DOES THIS MEAN FOR GP TRAINING IN KSS??**

Nothing will change for virtually everything related to GP specialty training – all the services which support GP training will remain exactly as they currently are, and all current policies and guidance will remain in place. Your key contact for all queries about your GP training in KSS is still:

[gpsouth.lase@hee.nhs.uk](mailto:gpsouth.lase@hee.nhs.uk)

And our website, which has a wealth of information available can be found here:  
<http://kssdeanery.ac.uk/general-practice>

What it does mean is that for our other work supporting the wider primary care workforce, we will be much better aligned with the other NHS bodies with whom we work. We know any change can feel unsettling, but for GP specialty training it's **BUSINESS AS USUAL**.

### [KSS GPSTR committee](#)

The GPSTR committee has a vital role in representing the views of all GP trainees across KSS to inform and enable us to constantly improve, and to ensure that trainees receive the high standards of training expected wherever they are. Each training programme is invited to elect two representatives – **one ST3 and one ST1 or 2** – to join the committee, which usually meets on the same day as the GP Specialty Training Committee (STC), at which some of the committee represent the group as a whole.

The next meeting of the GPSTR committee is scheduled for **18<sup>th</sup> January 2018** in Stewart House.

We've asked all GP local faculty administrators to confirm who their current trainee reps are – if you're programme hasn't confirmed these roles, and you are interested, please make sure you discuss with your Programme Directors. **PLEASE NOTIFY [gpsouth.lase@hee.nhs.uk](mailto:gpsouth.lase@hee.nhs.uk) WHO YOUR REPS ARE.**

For those of you who don't get to join the committee, please remember your reps are there to represent **ALL of you** – so when they ask you for feedback, please respond – it's your chance to help make things better. The new committee will no doubt be in touch directly soon.

### [KSS Enhanced GP training 2018 – what's it all about - information event \(open to ST3s and ST2s\)](#)

Each year HEE KSS GP School has offered the opportunity to develop additional skills to selected GP trainees, and this year we are offering something a bit different. As last year, Enhanced GP trainees will be supported to undertake a PG Cert with Canterbury Christ Church University, who are working on a new range of modules including medical education; leadership; transforming practice and others. Participants will be able to choose which three modules they undertake.

We've listened carefully to feedback from previous cohorts, and want to offer a more personalized experience to participants this year, meaning that trainees may start the programme during ST2 or ST3. There will be a maximum 12 participants this year, and recruitment will take place in December and January.

Interested, and want to learn more? Come along to our **Welcome Event** evening at Stewart House on **Thursday 7<sup>th</sup> December from 19.30-21.00**

**Come along and find out from course leaders what you could do with this opportunity...**

To book a place for the evening meeting please click here: <http://kssdeanery.ac.uk/workshop/enhanced-st3-welcome-event-2018-whats-it-all-about>

### [Performer's List – Change of status from GP trainee to qualified GP](#)

On completion of training it is essential that GP trainees notify Primary Care Support England (PCSE) of their change in status to qualified GP. For information about how to do this, please visit: <https://pcse.england.nhs.uk/services/performers-lists/change-of-status-gp-registrar-to-qualified-gp/>

## [NHS Leadership Academy – Edward Jenner programme](#)

GP trainees are expected to undertake a leadership activity during their training, and may be interested in the Edward Jenner (online) Programme, which is **free to access** and provides a grounding in the foundations of leadership which as many NHS staff should consider as possible, since leadership is known to be an essential requirement at all levels in the future NHS. For more information and to register for this excellent programme, please visit:

<https://www.leadershipacademy.nhs.uk/programmes/the-edward-jenner-programme/>

## [Working in the private sector](#)

GP trainees are reminded that they are not permitted to work in any primary care setting that is not part of their GP training programme. We are aware of approaches from private GP companies attempting to recruit GP trainees to undertake work of this nature, and would remind trainees that they cannot undertake this additional work. Trainees would also be wise to check with their indemnity provider to ensure that any other locum work they might undertake is adequately covered, which would be limited to appropriately supervised work in secondary care settings.

## [CSA workshop – 13th/14th December 2017](#)

ST3 doctors in programme at present who have yet to pass the CSA (and have not attended before) should have received an invitation to attend one of four sessions KSS arrange at the CSA Examination Centre of the RCGP. We are the only region with access to this resource, and would remind all trainees **who have been invited** personally to respond in order to book their place by the deadline of **Friday 10<sup>th</sup> November**. This is one opportunity you **MUST** not miss.

## [Section B – Information for Faculty \(Programme Directors / GP Trainers / Clinical Supervisors\)](#)

### [Appraisal for ST3s](#)

Feedback from Appraisers across KSS suggests that newly qualified GPs in the region are failing to arrive at their first post-qualification appraisal with a functioning PDP. Educational Supervisors are reminded to highlight the need for a forward looking PDP at the end of training in preparation for this lifelong learning, please. Whilst all GP trainees **do** complete their training with a PDP in place, it would appear that the need to take this forwards to their GP appraisal is not clear to all of them. Please highlight this with them when you undertake their final ES review.

### [Transfers – Inter-Deanery Transfers \(IDTs\) and Inter-Programme Transfers \(IPTs\)](#)

Programme Directors and Educational Supervisors will be familiar with the process for applying for a transfer to a different scheme within KSS, or to a different local HEE area / deanery. The process for both IDT and IPT applications runs in parallel twice annually, in February and August, for transfers taking place 6 months later.

There are clear criteria on which eligibility to transfer is determined, and any eventual transfer is dependent on sufficient capacity at the receiving end. We use the same criteria for IPTs as for IDTs. The IDT process is nationally run, and we have experienced a significant level of incorrectly completed applications, which for IDT require a sign-off by the Postgraduate Dean or Head of Primary & Community Care Education. Please ensure you are the right person to be signing off any official form, since incorrectly completed applications may be declined by the national team, and can lead to significant disappointment amongst trainees.

The latest information for this is available here: <https://specialtytraining.hee.nhs.uk/nationalIDT> and here: <https://specialtytraining.hee.nhs.uk/Resources-Bank> and for IPT here: <https://kssdeanery.ac.uk/general-practice/trainees/gp-specialty-training/transfers>

Applications can only be made during the application windows.

### **Changes to STC dates**

At the recent STC it was decided that having three meetings per year, aligned to the period following the rounds of LFGs and LABs would be better, so the **January 2018 STC meeting is cancelled**. The GPSTR committee meeting will still take place on that date. The **19<sup>th</sup> April 18** meeting will take place as planned, and dates will follow shortly for subsequent meetings in July and December 2018.

### **Section C – General Information**

#### **Pharmacy: a way forward for public health**

Public Health England have released information on the expansion of pharmacy roles in the future NHS which may be of interest to readers. For More information visit:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/642644/Pharmacy\\_a\\_way\\_for\\_ward\\_for\\_public\\_health.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/642644/Pharmacy_a_way_for_ward_for_public_health.pdf)

#### **Physician Associate: Employers and Supervisors Guides**

The Faculty of Physician Associates (FPA) has provided extensive information regarding the employment and supervision of PAs which may be of interest to practices either involved in the training or Pas, or considering employing PAs as part of their practice team. Lots of resources can be accessed here: <http://www.fparcp.co.uk/employers/guidance>

#### **RCGP Appraisal and revalidation survey**

*Dr Susi Caesar, Medical Director for Revalidation, on behalf of the RCGP, has launched a [survey](#) aimed at establishing how GPs feel about appraisal and revalidation now, and what the College can do to support them in the future.*

*Since our last [appraisal and revalidation survey in 2015](#), we've produced a number of resources and worked closely with stakeholders across the UK to reduce the burden of regulation and increase the value of appraisal and revalidation for GPs.*

*We're hoping to hear from as many GPs as possible to find out how much progress we have made and what we could be doing better.*

*The survey can be accessed through this link: <https://r1.dotmailer-surveys.com/b649lxf0-d42mlw43>*

#### **International GP recruitment initiative**

HEE is working with NHS England and CCGs to present a bid for the International GP Recruitment initiative. The scheme will support GPs largely from the EU to help address workforce shortages across the patch.

The educator network will be involved in a variety of ways to develop this initiative:

- Firstly, current clinical supervisors (CS) or doctors, not currently involved in education will be offered training to host an international GP.
- Secondly, each of these CS will require an external educational supervisor (EES) to support them.

The role of the EES will be both to help the Clinical Supervisor (CS) in their educational role and to directly support the international GP. There will be broader eligibility for these EES, than those supporting GP trainees.

Any GP, who has acted as a GP trainer within the last 2 years, though no longer accredited as a GP trainer and is also on the medical performers' list, would be eligible.

If you think you may be interested in this role, please contact your Patch Associate Dean. Thirdly the EU GPs will be encouraged to integrate with the local postgraduate primary care activities, including sessional doctor learning sets.

If you have or are aware of any particular expertise, such as current GPs, who have completed their GP training abroad, please contact Mary-Rose Shears [mary-rose.shears@hee.nhs.uk](mailto:mary-rose.shears@hee.nhs.uk)

### **Anti-Microbial Resistance Focus Group**

HEE are working with all other NHS agencies to consider how we approach addressing the significant threat posed to all of us by increasing Anti-Microbial resistance. You can contribute to the debate by completing this 4 minute survey: <https://www.surveymonkey.co.uk/r/L3YV7Q3>

### **Section D - Conference/events/courses**

#### **RCGP Essential Knowledge Updates & Challenges**

The latest edition of the RCGP Eku 2017.3 has recently launched, and forms a very useful summary of important new and changing knowledge on a variety of primary care topics. Very useful for AKT preparation. Free to RCGP members and AiTs. See more here:

<http://elearning.rcgp.org.uk/course/index.php?categoryid=2>

#### **Understanding Intellectual Disability a free online course from @LSBU supported by @HEE LaSEID #IDLASE**

*YOU MATTER: UNDERSTANDING INTELLECTUAL DISABILITY – MASSIVE OPEN ONLINE COURSE (MOOC)*

*In this course we listen to the life experiences of people with intellectual disabilities, learn about their families, friends and carers, and hear from professionals and academics to explore ways of improving our interactions with people with intellectual disabilities in any setting*

To learn more about the course: <https://www.youtube.com/watch?v=IAOG6ZIFx-4>

Course objectives:

- To gain understanding of the lived experiences of someone with an intellectual disability.
- To explore the role of family and carers and the issues they face.
- To explore current best practice and incorporate good ways of working into your own practice.
- To reflect on your own role in meeting the hopes and aspirations of people with intellectual disability.

Course starts from 13<sup>th</sup> November 13th 2017 (can be accessed after this)

For further details or to signup go to

<https://www.canvas.net/browse/londonsouthbank/courses/understanding-intellectual-disability>

#### **Building capacity to deliver the prevention agenda – HEE national conference**

HEE invites you to their forthcoming conference considering how we can do more to prevent avoidable ill health and premature mortality. The event is free:

**The event will focus on the following areas:**

- Delivering the prevention agenda at scale
- Building workforce capacity and capability

- Making Every Contact Count (MECC)
- Antimicrobial Resistance and Sepsis
- Mental health promotion and mental illness prevention
- Workplace wellbeing

**Date: Wednesday 7<sup>th</sup> March 2018**

**Venue: Queens Hotel, City Square, Leeds, Yorkshire, United Kingdom, LS1 1PJ**

**Time: 10:00 - 16:00**

To sign up and for more information click here: <https://www.eventbrite.co.uk/e/population-health-and-prevention-conference-tickets-38838375627>

### **HEE KSS Student Voice Event**

On Friday 2<sup>nd</sup> March 2018 at Crowne Plaza Hotel Crawley, HEE KSS is holding an event where trainees / learners from across primary / secondary care and other NHS professions can meet tighter to feedback on their training. One of the focuses will be on primary care.

### **DATES FOR YOUR DIARY:**

**For further details and to book on all these events and more, please access our website:**  
<http://kssdeanery.ac.uk/events/general-practice>

<b>Event</b>	<b>Date</b>	<b>Venue</b>
Kent Educator Event	15 Nov 17	Holiday Inn, Sittingbourne (The Coniston Hotel)
CSA Exam preparation for ST3s	13/14 Dec 17	RCGP
GPSTR committee	18 Jan 18	Stewart House, London
LaSE GP Selection Assessment Centre	6 – 15 Feb 18	Stewart House, London
KSS PD conference	21 Mar 18	Bridgewood Manor (Chatham)
GP Specialty Training Committee (STC)	19 Apr 18	Stewart House, London
GPSTR committee	19 Apr 18	Stewart House, London
Sussex Educator Event (PDs/GPTutors/PCWT)	14 Jun 18	Checkland Building D222 (BSMS - Falmer)
Sussex Trainers Day	06 Sep 18	Tbc (BSMS Falmer Campus)
KSS PD conference	27 Sep 18	Charis Centre, Crawley

### **GP Specialty Training e-Bulletin**

**Our aim is to meet your need regarding the sharing of information from HEE. We welcome your input and feedback. Please send any comments regarding this Bulletin, or suggestions for inclusion to Alistair Bogaars ([Alistair.Bogaars@hee.nhs.uk](mailto:Alistair.Bogaars@hee.nhs.uk)) : Tel: 020 7125 7198**

**Sent on behalf of:**

**Health Education England, working across Kent, Surrey & Sussex (HEE KSS), Department of Primary & Community Care Education**

**Please note that the publicising of courses and events in this bulletin does not imply endorsement by the Primary Care Department of HEE KSS**