

Circulation of the Bulletin includes: GP PDs, GP Clinical & Educational Supervisors, Practice Managers, SEAT Trust Reps, Medical Education Managers/Faculty Admin; [gpsouth.lase@hee.nhs.uk](mailto:gpsouth.lase@hee.nhs.uk)

This and previous bulletins are on our website: <http://kssdeanery.ac.uk/gp-bulletins-newsletters>



Health Education England

Working across Kent, Surrey & Sussex

## GP Specialty Training Bulletin 114 (29 Aug 17)

@HEKSSGP: We are now on Twitter. Follow us for the latest updates on recruitment, training and CPD.



**We recommend all readers browse the trainee and faculty sections of the bulletin to ensure they don't miss anything new**

### **GP FACULTY ADMINISTRATORS – PLEASE FORWARD THE BULLETIN TO ALL TRAINEES ON YOUR SCHEME**

**Section A – Information for GP Trainees**

**Section B – Information for Faculty (Programme Directors / GP Trainers)**

**Section C – General Information**

**Section D – Conference/events/courses**

#### Section A – Information for GP Trainees

##### Welcome to new starters

We warmly welcome all new GP trainees starting their training in KSS this month.

##### HEE KSS GPSTR Training Handbook update

All KSS GP trainees should ensure they are familiar with the latest version of our handbook, which can be accessed here:

<http://kssdeanery.ac.uk/sites/kssdeanery/files/HEE%20KSS%20GPSTR%20Training%20Handbook%20-%20July%202017.pdf>

Of perhaps most interest to existing GP trainees is a change in our recommendations regarding learning log entries. Until now our advice has been that in order to provide sufficient evidence of full curriculum coverage by the end of GP training, a minimum of **two learning log entries per week** is likely to be required. As the quality standard of entries has improved, we have revised this guidance to requiring **TWO reflective clinical entries per MONTH (24 in each training year)**.

In making this change, it may be worth noting that these entries are in addition to any other entries to supplement the record – for example OOH sessions; audit; significant event analyses; complaints; educational sessions; e-learning; safeguarding activities etc. etc., meaning the total number of learning log entries is likely to remain much the same as before.

So what is different? A well-thought out and constructed clinical reflection should be able to cover a number of aspects of the GP curriculum, so care needs to be taken to select the right cases, and to particularly focus on what you have learnt from the case, what else you need to learn, and what you will do differently in the future. You will need to consider how your entries complement your previous entries to cover different areas of the curriculum. For reference, the curriculum is here: <http://www.rcgp.org.uk/training-exams/gp-curriculum-overview.aspx>

It's important to remember that the learning log has (at least) two functions: to demonstrate your progression through your GP training programme (measured against the competency areas); and in embedding learning through the process of reflection itself. Whilst we acknowledge that individuals find a defined minimum requirement helpful to guide their activity, doing the bare minimum of anything is unlikely to be the most effective route to becoming the best possible, confident and independent professional.

The onus will be on Educational Supervisors to judge the **quality** of entries, and there are additional resources to guide any trainee who struggles to get to grips with the learning log, available here: [Eportfolio Learning Log completion guide](#)

Please remember to add (and release) learning logs at a steady rate throughout your training, to enable your ES to read and comment on your entries in a timely manner.

### [Form R completion](#)

Whenever you are requested to complete a form R (within the 8 weeks prior to any ARCP panel) please remember to upload it to your e-portfolio, to enable the panel to view it if they need to.

### [South East Clinical Senate – Value in healthcare](#)

*The South East Clinical Senate has just released their new publication, on value in healthcare, called: **Emphasising Quality, Delivering Value. A briefing for clinicians in Kent, Surrey and Sussex on achieving the best outcomes within available resources.***

The document is here: <http://www.secsenate.nhs.uk/news/emphasising-quality-delivering-value/>

*Delivering 'value' to patients and the population is seminal to future NHS healthcare provision, but awareness of the concept of value in healthcare (and the associated need to deliver and measure more meaningful patient-focused outcomes, shared decision making, understand total pathway costs, and avoid low value activity), is not widespread amongst the clinical (and managerial) community. We hope this short briefing document will help spread understanding of these concepts as we all look to make the best clinical decisions for our patients and population, whilst targeting NHS resources for maximum patient benefit.*

### [KSS GP Trainee awards](#)

The 'Moving Forwards in General Practice' event on 19<sup>th</sup> July 2017 was an enjoyable occasion for attendees, with positive feedback for all the workshops, and particularly positive reviews of Dr Terry Kemple, President of the RCGP. We're very grateful to our colleagues from the RCGP South East Thames faculty for their contributions to the day, under the educational leadership of Dr Siva Nathan.

The following GP trainees received 2017 awards:

Category 1: Service improvement through audit	Dr Andrew Johnson
Category 2: Improvement in patient care through education	Dr Grace Ajayi
Category 3: No entrants	
Category 4: Quality improvement projects	Dr Andrew Welch
RCGP conference bursary:	Dr Rebecca Vaughan
Highest AKT score:	Dr Sophie Rowlands
Highest CSA score:	Dr Lucy Jepson
	Dr Andrew Johnson

Congratulations to all our award winners.

**[Performers list – INFORMATION SENT DIRECTLY TO TRAINEES IN JUNE 17 – FOR INFORMATION ONLY](#)**

**ALL CURRENT KSS GP TRAINEES ARE ON THE MPL – EVEN IF THE ONLINE LIST DOES NOT SHOW THEIR NAME**

***Important update for GP registrars applying to join the National Medical Performers List from August 2017***

All GP registrars who wish to practise in NHS general practice need to be added to the National Medical Performers List (NPL). The list provides an extra layer of reassurance for the public that GPs practising in the NHS are suitably qualified, have up to date training, have appropriate English language skills and have passed other relevant checks.

NHS England and Health Education England (HEE) are currently seeking an amendment to legislation that will change the way GP registrars are included on the Performers List. In the meantime, GP registrars commencing their general practice placements between August 2017 and January 31 2018 (inclusive) **will not need to complete and submit an application form (NPL1)**.

HEE will supply NHS England with details of all GP registrars who will need to be added to the list each August and February. NHS England will confirm their inclusion to Primary Care Services England (PCSE) and PCSE will notify each GP registrar by email once this has happened by the end of October 2017 and end of April 2018.

Please can you ensure that we hold holds an up to date email address for you as this will be used by NHS England for confirmation of your inclusion on the performers list.

**Medical Indemnity**

For trainees commencing in General Practice or ITP posts only. You are required to have appropriate indemnity to work in practice. In KSS for those trainees who have opted in there we have a block indemnity policy in place with the Medical Defence Union (MDU) BUT you must register for this.

If you have opted out of the scheme and have indemnity with another provider or if you not employed under the Single Employer Acute Trust (SEAT) contract you will be required to send a copy of your certificate of medical indemnity with the K4/PAY1 form to the email address below and this will be checked and sent on to PCSE.

Please send include your full name and GMC number and send to : [GPSouth.lase@hee.nhs.uk](mailto:GPSouth.lase@hee.nhs.uk)

Addition onto the NPL website may take time and any other required notifications will be confirmed in letters to you, once all relevant systems have been updated.

Your practice manager will ask to see the following when you start your practice placement:

- DBS **with online update** (costs £12 per year, payable by trainee to avoid full cost of any subsequent checks required – for which trainees will be personally responsible)
- Occupational Health
- Medical indemnity
- GMC registration

It is your responsibility to inform the Performers List of any changes to your circumstances such as:

- resignation/removal from training
- dismissal
- failure to achieve CCT or

- referral to the GMC

Your HEE Local Office should also inform NHS England of any of the above.

HEE local offices will update NHSE when GP registrars gain their CCT, but you must still complete an NPL3 at that time to update your status on the Performers List.

*If you have any queries about joining the National Performers List, please speak to your HEE Local Office or go to [www.performer.england.nhs.uk/](http://www.performer.england.nhs.uk/)*

### **How do we make General Practice more appealing? Call to action**

*Health Education England are preparing some new campaign materials to help raise awareness of the benefits of choosing GP as a specialty option, ready for the next application round in November. As we develop ideas we would like to invite you **to register your interest** if you'd like to give us feedback.*

*We are looking primarily for a number of volunteer Foundation year 1 and 2 doctors and GP trainees to review two proposed film approaches and provide thoughts and comments using an online testing portal. This will only take a few minutes of your time. There are no right or wrong answers and instructions on how to record your feedback will be given.*

*Interested? **Please email [hee@grayling.com](mailto:hee@grayling.com) to apply.***

*Testing is likely to take place early September (after the bank holiday break). The portal link will be live for 5 days. Login details will be limited so please respond quickly to be included.*

*Kind regards  
GP specialty training campaign team*

### **Section B – Information for Faculty (Programme Directors / GP Trainers / Clinical Supervisors)**

#### **New Patch Associate GP Dean for East Surrey & Crawley**

Our new PAD for East Surrey & Crawley (covering CRESH and Epsom GP specialty training programmes) is Dr Cathy O'Leary. Cathy brings a wealth of experience as a Programme Director and GP trainer, and working with universities in the region, and will be gradually taking over full responsibility for her patch over the next few weeks, taking over the role formally on 1<sup>st</sup> September 2017. We're delighted to have her join the team, and she will be happy to hear from anyone with queries or issues as she settles in to the role. [Catherine.O'leary@hee.nhs.uk](mailto:Catherine.O'leary@hee.nhs.uk)

Any queries in the meantime should go to the Head of School [Christopher.warwick@hee.nhs.uk](mailto:Christopher.warwick@hee.nhs.uk)

#### **HEE KSS Primary & Community Care Educational Awards 2017**

We were delighted to present a number of awards to individuals involved in Primary Care Education in KSS at the 'Moving Forward in General Practice' event on Wednesday 19<sup>th</sup> July 2017. These awards are made for outstanding commitment to education over a prolonged period, and recipients shared a few nuggets of wisdom with the new cohort of qualifying GPs.

The award winners included Training Programme Directors, Faculty Administrators and Secondary Care colleagues. Congratulations, and heartfelt thanks go to:

Di Gosbee (Medical Centre Manager Kent & Canterbury Hospital)  
Anita Raines (GPST Administrator Kent & Canterbury Hospital)  
Dr Mandy Claiden (Programme Director Mid Sussex GP Specialty Training Programme)  
Mr Marc Patterson (Consultant Orthopedic Surgeon Brighton Sussex University Hospital)  
Peter Millburn (Programme Director Medway GP Specialty Training Programme)  
Graham Carr (Programme Director CRESH GP Specialty Training Programme)

### Trainer Grant uplift

The GP trainer grant has been uplifted by 3% to £7,908 for 2017-8. As previously mentioned, HEE require separate claims for each financial year. The relevant claim forms can be found on the SEAT page of our website:

GP trainee claims: [http://kssdeanery.ac.uk/sites/kssdeanery/files/17.18%20-%20ASK518%20-%20SEAT%20Trainers%20Grant\\_0.docx](http://kssdeanery.ac.uk/sites/kssdeanery/files/17.18%20-%20ASK518%20-%20SEAT%20Trainers%20Grant_0.docx)

FY2 CS claims:

<http://kssdeanery.ac.uk/sites/kssdeanery/files/FY2%20CS%20Trainers%20Grant%20-%20ASK533%20-%202017-18%20New.docx>

### Clinical Supervisor / Foundation Supervisor Handbook

The KSS Handbook for Clinical Supervisors has been updated and extended, and should be the first port of call for anyone with queries about the support practices provide to foundation doctors on their placements. It can be accessed here:

[http://kssdeanery.ac.uk/sites/kssdeanery/files/FY2%20CS%20Handbook%20-%20HEE%20KSS%20-%202017\\_0.pdf](http://kssdeanery.ac.uk/sites/kssdeanery/files/FY2%20CS%20Handbook%20-%20HEE%20KSS%20-%202017_0.pdf)

### Programme Director Appointments / Vacancies

<b>Appointment</b>		
<b>Worthing</b>	<b>2 sessions – interim until 31.07.18</b>	<b>Jill Adams</b>

### Patch Associate GP Dean Appointments / Vacancies

<b>Appointment</b>		
<b>East Surrey &amp; Crawley</b>	<b>3 Sessions – start date 01.09.2017</b>	<b>Cathy O’Leary</b>

### Section C – General Information

#### End of life care resource

The CriSTAL (Criteria for Screening and Triaging to Appropriate Alternative Care) tool is an innovative resource available to support patients as they approach the end of life. For more information click [here](#).

[Podcasts](#) and [twitter](#) on caring for older people are also available.

#### NHS 10 Point Plan for General Practice Nursing

Please find below the link to the NHSE England 10 Point Plan for General Practice Nursing, which has recently been released and details the direction of travel for developing the practice nurse workforce.

NHS England website link: <https://www.england.nhs.uk/2017/07/10-point-plan-sets-out-actions-to-deliver-general-practice-nursing-workforce-for-the-future/>

#### Statutory and Mandatory update and new sessions – THIS IS REALLY USEFUL

In April 2017 Health Education England e-Learning for Healthcare (HEE e-LfH) launched eight e-learning sessions, which address the knowledge outcomes at level 1 of the UK Core Skills Training

Framework (CTSF), for the statutory and mandatory training topics for all staff working in health and social care settings.

As a result of user feedback, the following changes have been made to those sessions:

- the instructional text has been updated and reworded to provide clarity and make it easier to follow and
- the number of areas of the session that have to be reviewed, before it registers as completed on the system, have been reduced to make it easier and quicker to navigate.

For learners who are confident in the subject area, there is the option to proceed straight to the eAssessment without completing the e-learning session and your training record will be updated with your eAssessment score. However, please be advised that on the e-LfH hub learners must complete the e-learning and pass the eAssessment to gain a certificate.

The following statutory and mandatory e-learning sessions and eAssessments have been reviewed and updated and are now available on HEE's e-Learning for Healthcare (e-LfH) hub:

- Safeguarding Adults Level 1
- Safeguarding Adults eAssessment Level 1
- Safeguarding Children Level 1
- Safeguarding Children eAssessment Level 1
- Resuscitation Adults Level 2
- Resuscitation Adults eAssessment Level 2.

The remaining statutory and mandatory e-learning sessions will be reviewed and updated and available in August 2017.

We will continue to review and update the e-learning programme. If you have any queries or would like to provide feedback please contact us via [support@e-lfh.org.uk](mailto:support@e-lfh.org.uk).

For more information about this programme please visit [www.e-lfh.org.uk/programmes/statutory-and-mandatory-training](http://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training).

### **Kent Centre for Health Services Studies**

The latest [CHSS Newsletter](#) is now available on their website, featuring:

- a report on the **CHSS pre-election health policy debate**
- our recent **KAPCU** (Kent Academic Primary Care Unit) seminar on primary care and mental health services working together
- news of the **RISKIT** project team's work targeting substance abuse in young offenders
- our regular 'CHSS people' staff interview on p6
- public engagement and other news.

You can [subscribe](#) to future issues by post. Their online [archive](#) is also available.

### **Section D - Conference/events/courses**

#### **e-learning module on Antimicrobial resistance**

HEE have produced a very useful resource: [introductory e-learning session on antimicrobial resistance](#) that also includes national infection prevention and control training is now available to access on our [website](#). We would encourage all healthcare professionals, including GPs and GP trainees, to undertake this module.

#### **DATES FOR YOUR DIARY:**

**For further details and to book on all these events and more, please access our website:**  
<http://kssdeanery.ac.uk/events/general-practice>

Event	Date	Venue
KSS PD Conference	13 September 2017	The Charis Centre, Crawley
Sussex Trainers Day	26 September 2017	The Charis Centre, Crawley
GP Trainee Specialty Training Committee	18 October 2017	Stewart House, London
Kent Educator Event	15 November 2017	Holiday Inn, Sittingbourne (The Coniston Hotel)
CSA Exam preparation for ST3s	13/14 December 17	RCGP
GP Trainee Specialty Training Committee	18 January 2018	Stewart House, London
GP Trainee Specialty Training Committee	19 April 2018	Stewart House, London

### **GP Specialty Training e-Bulletin**

**Our aim is to meet your need regarding the sharing of information from HEE. We welcome your input and feedback. Please send any comments regarding this Bulletin, or suggestions for inclusion to Sharon Norton ([Sharon.norton@hee.nhs.uk](mailto:Sharon.norton@hee.nhs.uk)) : Tel: 01293 227121**

**Sent on behalf of:**

**Health Education England, working across Kent, Surrey & Sussex (HEE KSS), Department of Primary & Community Care Education**

**Please note that the publicising of courses and events in this bulletin does not imply endorsement by the Primary Care Department of HEE KSS**