

Circulation of the Bulletin has altered following feedback and now includes: Programme Directors, GP Trainers, and GP Practice Managers, SEAT Trust Reps, Medical Education Managers and GP Faculty Administrators. This and previous bulletins are on our website: <http://kssdeanery.ac.uk/gp-bulletins-newsletters>



Health Education Kent
Surrey and Sussex

GP Specialty Training Bulletin 103 (4 Nov 2015)

@HEKSSGP: We are now on Twitter. Follow us for the latest updates on recruitment, training and CPD.



GP FACULTY ADMINISTRATORS – PLEASE FORWARD THE BULLETIN TO ALL TRAINEES ON YOUR SCHEME

Section A – Information for GP Trainees

Section B – Information for Faculty (Programme Directors / GP Trainers)

Section C – General Information

Section D – Conference/events/courses

Section A – Information for GP Trainees

Co-location of Primary and Community Care Department, HEKSS, with London LETBs

The HEKSS Bermondsey Street office with the Primary Care Department moving to **Stewart House, 32 Russell Square, London, WC1B 5DN** and Crawley Hospital. The move is planned for the weekend of 14-15th November 2015. New telephone numbers will be circulated but email addresses remain unchanged.

Bermondsey Street offices will no longer be in use from the 18th December 2015 but meetings planned up to that date may still be held in Bermondsey Street and attendees will be notified accordingly.

Further integration and closer work with the three London LETBs will continue in the coming months, which we anticipate will enhance consistency in the provision of training for the entire Primary and Community Care workforce, including, of course, GP trainees.

We are grateful for your patience whilst we undertake this major re-organisation, and hope that the support services we provide will continue seamlessly throughout.

REMINDER – USEFUL RESOURCES: HEKSS Communication Training Resource

Communication skills are an integral part of general practice. The GP School has designed a resource pack around different styles of consultations which you can use in one to one or in group tutorials at any stage of your training.

The video streams assist discussion about style of consultation with a series of questions to focus trainees on appropriate approach to consultation with their patients in hospital or general practice setting. The PowerPoint slides "Consultation Models" available on the site, provide information and encourage further reading on communication skills. The slides can be used to assist you in tutorials.

To accompany the video streams there is a book "Talking with Patients" by Bill Bevington which précises different consultation models. We hope this will encourage you to read about communication skills and apply different models in care of patients.

To gain access to this resource, please [click here to complete the request access form](#)

National Performers List issues

A useful summary (NPL Update) is available to download : <http://kssdeanery.ac.uk/general-practice/resources-gp-trainees/forms-guidance-handbooks-amp-policies>

regarding the requirements for registration on the National Performer List. Key messages include:

- Purchase the DBS Update Service – it costs £13 per year but allows multiple updates.
- Start the NPL registration process BEFORE you start your GP placement – failure to do so results in you having to cease seeing patients and impacts on your training and the time out of training is unpaid
- The NPL has requirements relating to proficiency in English (in line with the GMC) if you did not qualify in the UK or a medical school that delivers its programme in English. Please check our guide or discuss with your Local Area Team (who register you for the NPL) as you may need to undertake IELTS (even if you have done this previously)

We are also aware that arrangements for presentation of necessary evidence to join the NPL will change from January, and would suggest that all trainees rotating into GP placements in February start the application process under the current system as quickly as possible.

Genomics modules on offer

The [HEE Genomics Education Programme](#) (GEP) is offering NHS professionals [fully-funded](#) continuing professional development modules to support the education of the workforce in genomics.

There are [16 different modules](#) that cover the whole range of genomic medicine and bioinformatics. These are structured to allow learners to fit studies around their home/working life. They combine a small formal teaching element with a longer period of independent study and assessment preparation.

More details on are available on the [GEP website](#).

See [NHS England's personalised medicine strategy](#) here. This puts genomics and genomic medicine at the heart of future healthcare delivery.

The Sound of the Student & Trainee Voice – 28 April 2016

Trainees – do you want to help define the programme of our annual event?

Demonstrate your “get up and go” and write 100 words on why you would be the perfect addition to the HEKSS organizing committee! - submit to studentvoice@kss.hee.nhs.uk before 3pm on 20 November 2015

West Midlands LETB Survey of Dermatology teaching for GP trainees

Researchers from West Midlands LETB are currently conducting a national survey amongst GP VTS trainees looking into the amount of Dermatology exposure in their training years. They hope to use the results to establish whether GP trainees feel confident in managing patients with dermatological conditions and whether they feel their undergraduate and current training is sufficient in meeting the RCGP dermatology learning outcomes.

GPST1, GPST2 and GP Registrar trainees are invited to complete a short survey to inform their research, available here: <https://www.surveymonkey.com/r/5TKZRFN>

Section B – Information for Faculty (Programme Directors / GP Trainers)

IMPORTANT Changes to Payment Processes for GP Trainer Grant

Health Education England (HEE) requires all LETB's to standardize payment methods. In consequence we have to revert to the quarterly invoicing method with practices submitting a completed invoice along with an SLA. We appreciate the previous change to an automated system was much appreciated but going forward this will no longer be possible.

HEKSS GP School are currently trying to negotiate a transition date for this as our rotations change in

December and the new process is designed to start from January 2016. We will share more information as soon as we can as and we will provide GP Training practices with a revised Trainer SLA and an invoice to be completed under the new process.

Nominations for Educational Awards – Don't miss the deadline!

HEKSS Department of Primary and Community Care Education (formerly the GP Department) wishes to continue to recognise individuals who have made an identifiable contribution to education being delivered in Primary and Community Care, including GP training, in Kent, Surrey & Sussex, by way of an educational award.

There are many hard working and deserving colleagues, GP Trainers, Programme Directors, GP Tutors, Primary Care Workforce Tutors, Medical Education Managers, Clinical Tutors, Consultants, GP Practice Managers, GP Registrars and many more Individuals who contribute to Primary and Community Care education and this year is no exception.

Please take time to think of your colleagues and if you would like to nominate someone for an award, applications should be received in the deanery by **Monday 23 November 2015**.

The guidance and application form is available to download from:

<http://kssdeanery.ac.uk/event/annual-gp-conference-2016>

A subcommittee of the GP School Board will select the successful recipients and presentation of the awards will take place at the Health Education Kent Surrey Sussex Annual GP Conference on Thursday 10 March 2016 at the Holiday Inn Hotel Gatwick. **PLEASE SAVE THE DATE IN YOUR DIARY.**

REMINDER : Education Supervisor Claims for hosting ST1/ST2 Trainees

All GP Trainers who have taken on Educational Supervisor responsibility for GPST1 and GPST2 Trainees from **August 2015** should have been contacted directly in order that they will be able to claim a one-off payment of £500 per trainee (per 12 months pro rata) when placed outside of the GP practice, in recognition of this additional responsibility. **(NB: This payment is not applicable to FY2 Trainee supervision).**

Please note that **late claims may not be processed** and we would therefore ask you to please submit your claim by no later than **30 November 2015** otherwise we may not be able to guarantee payment.

Claiming for the ES grants:

Please note the following requirements when completing the form which will help us to expedite the processing of your claim:

- To be submitted using the Educational Supervisor claim form available to download from the website at: <http://kssdeanery.ac.uk/gp-trainer-resources>
- To be TYPED (handwritten claims can no longer be accepted)
- the trainees GMC number and full name must be included on the form
- **Payments can only be paid to the Practice Account and not to individuals and the account name must be completed in the "Payable To" section on front page of the form.**
- The claim form must be signed before being returned to us.

Please send completed forms to Shirelee Rebeiro either by email to srebeiro@kss.hee.nhs.uk or by fax: 020 7415 3687 or by post to HEKSS, Dept of Postgraduate GP Education, 7 Bermondsey St, London SE1 2DD.

GP Specialty Training Recruitment – please update your Training Programme websites

With recruitment about to open, we'd be grateful if all GP Training Programme could ensure their websites are as up-to-date as possible, particularly any links to recruitment resources. Thank you.

Public Health England – Everybody Active, Every Day – resource for Programme Directors / HDR GPST schemes

Dr Andrew Boyd, Public Health England (PHE) 'Clinical Champion for the Everybody Active Every Day campaign is offering GP led, free, practical training to GP trainees across the country, to empower and enthuse them to ask, advise and support their patients to increase their activity levels.

The interactive teaching session (which typically lasts a couple of hours) and is evidence based includes an overview of the science of physical activity, a recap of the CMO's "Start Active, Stay Active" guidelines, and an approach to discussing physical activity in a non judgmental unthreatening manner with ALL patients. They also offer information on what physical activity resources are available in your local area. It has been piloted at 10 London VTS schemes and has been very well received and is entirely funded by PHE.

Programme Directors who would like to take advantage of this should contact Dr Boyd at andrew.boyd4@nhs.net

**IMPORTANT SURVEY – VOLUNTEERS TRAINEES AND TRAINERS REQUESTED:
GMC funded project: Fair training pathways for all: understanding experiences of progression**

Evidence shows that doctors from black and minority ethnic (BME) groups and doctors who received their primary medical qualification outside of the UK perform less well academically compared to their white and UK-qualified counterparts. Not only are they less likely to pass postgraduate examinations first time, but they are less likely to progress through their postgraduate training without problems.

The reasons for these ethnic and training inequalities (or *differential attainment* as it is referred to by the General Medical Council) are not known and the GMC are commissioning a number of research projects both quantitative and qualitative to investigate the causes and develop interventions to improve fairness.

UCL Medical School has been commissioned by the GMC to run the current project as part of their programme of work into differential attainment.

The results will feed directly into the ways in which the GMC regulates training, and therefore have the potential to significantly improve the fairness of training for doctors regardless of ethnicity and country of training.

This national project aims to sample from five LETB's including HEKSS across 6 specialities, including GP, and from white and BME doctors who trained in the UK and internationally. We will try to co-ordinate some focus groups tagged onto the end of training days where possible to include trainees and trainers and will liaise with the GP Trainee Committee to ask them to help support this study.

Trainees and Trainers will receive an invitation to get involved in this important work for a short 30 minute interview (face to face or by phone), find out more here:

<http://kssdeanery.ac.uk/sites/kssdeanery/files/ProjectInfoForEnglishDeans.doc>

Please help support this research. If you are interested in taking part or have questions about the project, please contact medsch.fairpathways@ucl.ac.uk

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Programme Director Appointments / Vacancies

Area	Sessions	Appointment
East Kent	2 sessions	Vacancy
East Kent	1 sessions	Vacancy

New Appointments

No new appointments

Associate Dean Vacancy

Dr Glyn Williams is temporarily reducing his commitment to HEKSS, hence an interim Patch Associate Dean role for West Sussex is currently being advertised, to cover the role for a fixed term, from 01. The closing date for this has been extended to **6th November 2015**, and the advert can be accessed here:

The advert for the post **Associate GP Dean (West Sussex)** – [Ref: 984-HEE1661-KSS](#)

Section C – General Information

Post Certification Bursaries for newly qualified GPs working in East Sussex.

East Sussex CCG is offering bursaries of £5000 to newly qualified GPs to develop their skills whilst working in primary care in East Sussex. The bursary is to support doctors gaining a post graduate certificate in leadership, medical education or a clinical area of their choice. To be eligible you need to have qualified as a GP since January 1st 2015 or be due to qualify before August 4th 2016. Please contact Nicola Hone, Nicola.hone@nhs.net, for further details and an application form.

The closing date is **30th November 2015**.

Section D - Conference/events/courses

OPPORTUNITIES FOR MEDICAL STUDENTS – SPREAD THE WORD!!

The University of Kent would like to invite medical students across the UK to open days to learn about our new exciting intercalated BSc, and visiting the historic and vibrant city of Canterbury on:

- Saturday 14th November 2015, 12.30-3.30pm
- Saturday 23rd January 2016, 12.30pm-3.30pm

Primary care is bed rock of the NHS, and 90% of the patient care is provided in primary and community setting. So whatever medical career path, having an understanding of the management issues in the health system and being equipped with transferable management tools is invaluable. Equally, with the shift from hospitals to care closer to home, having an in-depth understanding of primary care provides a firm foundation for most medical careers. The University of Kent now offers a one-year intercalated BSc in Management in Primary Care. The degree is jointly hosted with the Kent Business School, one of the leading schools in the UK. http://www.kent.ac.uk/chss/docs/PUB622-BSc-Management-in-Primary-Care-v2_A5.pdf

For further information and to book a place to attend an open day, please go to www.kent.ac.uk/chss/study.html or contact Helen Wooldridge, E: h.i.wooldridge@kent.ac.uk

Kent University Health Research Workshops

Kent University is offering three workshops to develop research skills in the health sector. These sessions are available free to employees of local Trusts, and the university, and at a reduced rate of £40 per session for others.

The First workshop 'Health Research: The UK Landscape' (Fri 27th Nov, 1-4pm) is now available for booking through the online store:

http://store.kent.ac.uk/browse/extra_info.asp?compid=1&modid=1&catid=200&prodvarid=131

This first workshop in a series of three is a gentle introduction to carrying out health research in the UK and the local region. It is suited to all health professionals who have an interest in knowing more about research for either being part of the process or for carrying out their own research. This can be for those who are new to research or for those who wish to refresh their knowledge in this continually evolving landscape.

For further information or questions please contact Julie Hedayioglu: J.A.Hedayioglu@kent.ac.uk

NB medical course for GP trainers and trainees in HEKSS.

All trainers and trainees are invited to attend a discounted 1 day 'Hot Topics' course arranged by a partnership of NB Medical and the East Sussex GP Specialty Training Scheme. This is at the AMEX Stadium, Brighton BN1 9BL on Thursday the 19th Nov. Essentially a concise and up to the minute update course that is enjoyable, informative and supports your CPD towards appraisal. Cost is £75 for trainees and £125 for Trainers. Please book directly through NB Medical

Practice Managers Annual Conference – Tuesday 12 January 2016

As in previous years, we are once again delighted to announce that we shall be holding our Annual Practice Managers Meeting on **Tuesday, 12 January 2016 at the Charis Centre, West Green Drive, Crawley, West Sussex RH11 7EL.**

The meeting will take place between 9.00 and 1.00 pm.

The full programme will be issued in due course but in the meantime we would ask that you put the date in your diary and look forward to seeing as many of you as possible at this meeting.

To book your place now please contact Julie Malvermi: jmalvermi@kss.hee.nhs.uk

DATES FOR YOUR DIARY:

For further details and to book on all these events and more, please access our website: <http://kssdeanery.ac.uk/events/general-practice>

Event	Date	Venue
Surrey Trainers Day	5 November 2015	Holiday Inn, Guildford
Trainers Winter Workshop	25 – 27 Nov 2015	Cumberland Lodge, Windsor
Kent Programme Director Conference	2 December 2015	Medway Campus, Canterbury Christ Church University
Sussex Programme Director Conference	10 December 2015	Amex Stadium, Falmer
Surrey Programme Director Conference	10 December 2015	Holiday Inn, Guildford
GP Annual Conference	10 March 2016	Holiday Inn, Gatwick

KSS GP Specialty Training e-Bulletin

Our aim is to meet your need regarding the sharing of information from HEKSS. We welcome your input and feedback. Please send any comments regarding this Bulletin, or suggestions for inclusion to Sue Smith ssmith@kss.hee.nhs.uk

Sent on behalf of:

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Please note that the publicising of courses and events in this bulletin does not imply endorsement by the GP Department of HEKSS.