

*Circulation of the Bulletin has altered following feedback and now includes: Programme Directors, GP Trainers, and GP Practice Managers, SEAT Trust Reps, Medical Education Managers and GP Faculty Administrators. This and previous bulletins are on our website: <http://kssdeanery.ac.uk/gp-bulletins-newsletters>*



Health Education Kent  
Surrey and Sussex

## GP Specialty Training Bulletin 101 (1 September 2015)

@HEKSSGP: We are now on Twitter. Follow us for the latest updates on recruitment, training and CPD.



### **GP FACULTY ADMINISTRATORS – PLEASE FORWARD THE BULLETIN TO ALL TRAINEES ON YOUR SCHEME**

**Section A – Information for GP Trainees**

**Section B – Information for Faculty (Programme Directors / GP Trainers)**

**Section C – General Information**

**Section D – Conference/events/courses**

#### Section A – Information for GP Trainees

#### New Postgraduate Dean/Dean Director and Director of Primary and Community Care Education

As from September 1<sup>st</sup> 2015 Professor Graeme Dewhurst takes over as Dean Director of HEKSS from Prof Abdol Tavabie. Prof Dewhurst has been Head of School of Medicine in HEKSS for many years, and we look forward to working with him in the future. As Postgraduate Dean, Prof Dewhurst will become Responsible Officer for all doctors in training in KSS, with respect to their revalidation as doctors.

The GP Department once again pays tribute to Prof Tavabie as he retires from his Dean Director role. We expect he will continue to take on important roles which will support primary care development into the future.

Our own Dr Hilary Diack takes on a new title and wider role, as Director of Primary and Community Care Education from 1<sup>st</sup> September 2015. She will continue to lead and manage the department, with added responsibility for the development of education for the entire primary and community care workforce. Dr Diack also becomes Deputy Postgraduate Dean. Congratulations Hilary!

#### Registering on the National Performers List

To work in a placement in general practice trainees MUST be registered on the National Performers List. This process MUST BE STARTED BY THE TRAINEE **BEFORE** the placement begins: failure to do so results in being stopped from seeing patients and will impact on trainee progression. In cases where the trainee has not made their application prior to a GP placement, they will be placed out of programme until such time as their approval comes through. This period is unpaid.

The National Performers List website which contains information about registration for “inclusion” and the application form can be found at: <https://www.performer.england.nhs.uk/>

Please take action to get on this list as early as possible, to avoid any potential problems.

The National Recruitment office directs potential trainee to the requirements for registration on the National

Performer List. It is important trainees review this guidance in order to help ensure a timely registration process. Trainees need to be aware of the guidance related to evidence to support proficiency in English speaking skills and advice on guidance if they have worked outside the UK. The guidance can be seen at <http://www.england.nhs.uk/wp-content/uploads/2014/08/sop-med-perf.pdf>

### **GP School CCT Graduation Celebration 2015**

Thanks to all who attended the Graduation Celebration on 22<sup>nd</sup> July 2015. It was a great way to share the excitement of qualifying as independent GPs. Owing to an administrative oversight, special mention must go to **Dr Andrew Sewell**, who achieved the highest CSA result in this cohort, and we send our warmest congratulations to him, and to all the other prize winning trainees.

### **Transfer Window**

Applications to transfer to a different area outside KSS through the National Inter-Deanery Transfer Process will be accepted from **4pm on 31st July 2015** up until **4pm on 28th August 2015**. This window will allocate vacancies with start dates between **February** and **April 2016**.

Further information on the National process can be found at <http://specialtytraining.hee.nhs.uk/inter-deanery-transfers/> including:

- A series of video podcasts
- Facts and figures relating to previous transfers windows
- Guides to the process

### **Raising Concerns: speaking up about patient safety**

HEE has produced a film aimed at raising awareness amongst all healthcare professionals, including GP trainees, about the importance of feeling confident to raise concerns regarding patient safety whenever they witness them during their work. This film is highly recommended viewing for all GP trainees:

<https://hee.nhs.uk/work-programmes/human-factors-and-patient-safety/the-commission-on-education-and-training-for-patient-safety/raising-concerns-speaking-up-about-patient-safety/>

### **GMC guidance: Professional Duty of Candour**

The GMC has issued new guidance regarding openness and honesty when things go wrong which applies to all doctors at any stage of their career, and has been developed with the NMC (regulator of nursing professionals). The detailed guidance, which all GP trainees need to be familiar with, is available here: [http://www.gmc-uk.org/guidance/ethical\\_guidance/27233.asp](http://www.gmc-uk.org/guidance/ethical_guidance/27233.asp)

### **E-portfolio changes**

The RCGP has introduced a new data field on the e-portfolio. Trainees are required to demonstrate level 3 safeguarding by CCT and the ES must confirm this in the e-portfolio as a new feature of the ESR. Trainees should continue to record and reflect on the training in their e portfolio.

GP Trainees also need to have Level 2 safeguarding to join the National performer List and should update this annually through training – recording this in the e-portfolio.

### **Section B – Information for Faculty (Programme Directors / GP Trainers)**

#### **GP Specialty Training Prospectus update**

Having just completed recruitment for 2015 we will soon begin preparing for 2016. Please look at your entry on the current GP Prospectus and start updating your pages. The GP Training Team will have written to Programme Directors to return their contribution by **4<sup>th</sup> September 2015**.

#### **Physician Associates**

HEKSS is working with four Universities across the region to introduce a programme to train Physician Associates who when qualified can work in primary or secondary care. To further support the programme a School of Physician Associates based at Surrey and Sussex Healthcare NHS Trust has been established.

The first cohort of students of up to 30 will enroll at University of Kent and Canterbury Christchurch in January 2016 with the next cohort enrolling at Brighton and Sussex in March 2016 and University of Surrey in September 2016 together with a second Kent cohort. The PA students will spend one day per week in two of their terms in GP practices in Year 1 and 6 weeks in their second year.

We are seeking practices to support placements. There will be a half day Induction and remuneration will be at £100/day. Interested? Talk to your Patch Associate GP Dean.

### **EDQUIN workshop – sharing the learning**

Programme Directors may be interested in attending a half day workshop organised to share good practice from the various EDQUIN (Quality and Innovation in Education) projects that have taken place across the region. You'll remember these programmes were intended to address those areas of the GMC survey in which LEPs were struggling. We know PDs in all areas have contributed to this work, so anyone who can, please save the date of **Friday 20 November 2015, 0930 – 1330 hrs**, Gatwick/Crawley area in your diary. The event outline and booking details will follow in our next Bulletin.

### **Programme Director Appointments / Vacancies**

<b>Area</b>	<b>Sessions</b>	<b>Appointment</b>
East Kent	2 sessions	Vacancy
East Kent	1 sessions	Vacancy

#### **New Appointments**

No new appointments

### **Section C – General Information**

#### **Gathering Evidence on Patient Safety**

The Commission on Education and Training for Patient Safety has been established to improve the quality of patient care and safety by making recommendations to Health Education England (HEE), which will be published in a report during November 2015, on how best to educate and train the healthcare workforce in order to deliver safe, person-centred outcomes now and in the future. The Commission is chaired by Professor Sir Norman Williams, with Sir Keith Pearson as Vice-Chair, and includes experts, patients, students, trainees and partner organisations.

Have your say! We would like to hear from healthcare staff, students, educators, patients, families and anyone else with an interest in improving the quality and safety of healthcare through education and training. Please share your experiences with us. What do you think of current education and training for patient safety? Do you have any examples of best practice that you would like to share? What lessons have you learnt from any initiatives that you have instituted or been involved in? Where do you think improvement is needed?

Please submit responses to [www.heelearningtobesafer.org](http://www.heelearningtobesafer.org) and share the website link across your network. We will be collecting evidence until 31 August 2015. Your feedback is greatly appreciated and will help shape the Commission's report.

For any further questions, please email [hee.patientsafety@nhs.net](mailto:hee.patientsafety@nhs.net)

#### **The Future of Primary care: Creating teams for tomorrow**

The Secretary of State for Health, Rt. Hon Jeremy Hunt MP, commissioned HEE to establish the independent Primary Care Workforce Commission. Through a literature review, call for evidence, site visits and panel meetings, the Commission wanted to identify and highlight innovative models of primary care that will meet the future needs of patients and the NHS.

The report '[The future of primary care: creating teams for tomorrow](#)' sets out the Commission's thinking which includes calling for greater collaboration across organisations and a broader range of staff involved in the delivery of healthcare. GP educators may be particularly interested to read this document.

## **HEKSS Working together for safer services report**

The national network of Patient Safety Collaboratives was established in October 2014 by NHS England to form the most comprehensive patient safety programme of its kind in the world.

Since being established we have been working with patients, carers and staff from all health and care services across Kent, Surrey and Sussex. Over the last eight months more than 850 people have attended our series of workshops and events to help us to identify the priorities for improvement, and to jointly plan how to make the changes that are needed.

The report (link below) demonstrates the commitment of all involved to make improvements and, all services safer for everyone. The level of ambition is significant and necessary, but can only be accomplished by system wide collaboration. We would urge everyone involved in healthcare to read the report.

<http://www.kssahsn.net/what-we-do/KSSPatientSafetyCollaborative/Working%20together%20for%20safer%20services/Working%20Together%20for%20Safer%20Services%20-%20Kent%20Surrey%20Sussex%20PSC%20Mobilisation%20Report.pdf>

## **TASTER WEEK AT THE BMJ**

Are you interested in seeing how the BMJ operates from the inside? Do you want to gain an insight in to the medical journalism and add some valuable experience to your CV? Why not apply to spend a week at the BMJ, working as part of the team to give you a chance to experience medicine from a different perspective.

During your week you would have the opportunity to:

- Attend a daily huddle on what to put in the BMJ each day
- Attend weekly editorial planning meetings
- Attend manuscript meetings (where we read papers beforehand)
- Help develop new ideas and products for junior doctors (eg: conferences, online products, mobile tools etc ... )

Contact Jonathan Black at [jblack@bmj.com](mailto:jblack@bmj.com) for further information or phone Jonathan or Dr Luisa Dillner on 02073836671.

## **Section D - Conference/events/courses**

### **HEKSS Showcase 2015 – Saturday 17 October 2015 – Amba Hotel Charing Cross**

HEKSS are hosting the HEKSS Showcase 2015, which is open to all Foundation trainees from across the UK and is free of charge. This event provides you a chance to see first-hand the excellent training opportunities, initiatives and support offered in the HEKSS region through the eyes of the leading Consultants and fellow trainee doctors in the South East. During the event there will be a range of interactive talks covering the fantastic opportunities available within the diverse regions of HEKSS. Hear from trainees who have already benefitted from the encouragement HEKSS provides, and who have been supported in taking out of programme opportunities, such as fellowships, leadership roles or research. In addition there will be interactive careers talks, explaining how to prepare for interviews, CV building and other top-tips, plus the chance on the day to have a personal session with a careers advice expert, to offer more tailored advice and guidance. The showcase will be well attended by HEKSS stakeholders including a number of stands with representatives from each Trust (staff and trainee doctors), all HEKSS teams, the BMA, indemnity providers and others to be confirmed. The HEKSS showcase provides an ideal opportunity for you to get all your career questions answered. To find out more please click <http://bit.ly/KSSShowcase>, which has the highlights of our 2014 event, has feedback from attendees and has details of how to book your free ticket.

If there are topics that you would like to see covered, or you have questions, please contact us at [kssrecruitment@kss.hee.nhs.uk](mailto:kssrecruitment@kss.hee.nhs.uk) , or tweet us at @HEKSSspecialty, using #KSSshowcase



## Kent Academic Primary Care Unit seminar

The next KAPCU Seminar is entitled 'Telehealthcare for long-term conditions: hopes, hype and reality' presented by Dr Hilary Pinnock, University of Edinburgh on **Wednesday 23<sup>rd</sup> September 2015**. Bookings are now open but please be advised that places are limited. If you would like to join us then please book your free place by emailing Helen Wooldridge, [h.l.wooldridge@kent.ac.uk](mailto:h.l.wooldridge@kent.ac.uk).

Further details can be found here: <http://www.kent.ac.uk/chss/news/index.html?view=594>

## Managing risk in mental health

In 2015/16 Brighton and Sussex University Hospitals NHS Trust, in collaboration with Sussex Partnership NHS Foundation Trust, are running simulation courses, commissioned by HE KSS, to train healthcare staff in HE KSS primary and secondary care settings to manage risk in mental health. The courses are open to healthcare professionals from Kent, Surrey and Sussex NHS and healthcare organisations, and the cost is being covered by HEKSS. The first course is taking place on 26 August 2015.

For further information and to register for a course please go to the Brighton and Sussex University Hospitals Simulation website, which can be accessed via the following link:

<http://brightonsimulation.org.uk/courses/marimeh/>

## RCGP CSA for Trainers Course

The Royal College of General Practitioners is pleased to announce a new date for their MRCGP CSA For Trainers course, which will take place on **Friday 23 October 2015**, at the RCGP headquarters, 30 Euston Square, London.

This popular one day course is specifically designed for Trainers to help you to help your registrars get through the MRCGP. You will gain an understanding of the CSA and AKT and meet some of the examiners.

The day covers: CSA Introduction; what it involves, helping your registrar prepare, a mock circuit; small groups to observe 4 'dummy' cases in rotation. Facilitated discussion follows; AKT The practicalities; What content your registrar needs to know content including critical reading & essential stats and more.

The course will be interactive with plenty of opportunity for discussion, and question and answer sessions. Active participation is encouraged! [Register for this event here](#)

If you have any enquiries please contact Laura Baker on 0203 188 7658 or [laura.baker@rcgp.org.uk/courses@rcgp.org.uk](mailto:laura.baker@rcgp.org.uk/courses@rcgp.org.uk)

## Armed Forces Network Event – NHS England

HEE Mandate includes a commitment to improve Veteran's Health. NHS England have organised events throughout the UK to explore how this can be delivered. To find out more about an event on **10th November 2015** from 1.15pm – 5.00pm at The Charis Centre, West Green Drive, Crawley, RH11 7EL, click here: <http://www.events.england.nhs.uk/all/639>

### **DATES FOR YOUR DIARY:**

**For further details and to book on all these events and more, please access our website:**  
<http://kssdeanery.ac.uk/events/general-practice>

Event	Date	Venue
HEKSS Programme Director Conference	9 September 2015	Holiday Inn, Gatwick
Sussex Trainers Day	7 October 2015	Holiday Inn, Gatwick
Kent Trainers Day	8 October 2015	Holiday Inn, Maidstone
Surrey Trainers Day	5 November 2015	Holiday Inn, Guildford
Trainers Winter Workshop	25 – 27 Nov 2015	Cumberland Lodge, Windsor
Kent Programme Director Conference	2 December 2015	Medway Campus, Canterbury Christ Church University
Sussex Programme Director Conference	10 December 2015	Amex Stadium, Falmer
Surrey Programme Director Conference	10 December 2015	Holiday Inn, Guildford

**KSS GP Specialty Training e-Bulletin**

Our aim is to meet your need regarding the sharing of information from HEKSS. We welcome your input and feedback. Please send any comments regarding this Bulletin, or suggestions for inclusion to Sue Smith [ssmith@kss.hee.nhs.uk](mailto:ssmith@kss.hee.nhs.uk)

Sent on behalf of:

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Please note that the publicising of courses and events in this bulletin does not imply endorsement by the GP Department of HEKSS.