

KSS Primary Care Multiprofessional Fellowship in Simulation 2024-25

What is this Fellowship?

Fellowship programmes aim to deliver benefits to Fellows, patients, local health systems and the wider NHS through upskilling individuals across the spectrum of clinical practice, leadership, and education, as well as offering a route into portfolio working and thereby boosting workforce retention.

The aim of this Multiprofessional Fellowship in simulation is to support the academic and non-clinical professional development of healthcare professionals from a range of backgrounds. There is also a focus on bringing benefits to the healthcare system through project work.

Simulation Fellows will develop a sound understanding of the development and delivery of clinical education programmes using educational technologies to actively engage practice staff to develop skills such as: knowledge, decision-making, teamwork, communication and organisation. The Fellow will also join the KSS Primary Care Simulation faculty, supporting the increase of placement capacity through delivering simulation training across KSS.

Who are they for?

These fellowships are offered to the multi-professional workforce working within Primary Care in Kent, Surrey, or Sussex.

When does it start?

The expected Fellowship start date is 01 October 2024, in line with the academic course.

Completed applications must be submitted to england.ksspc.pcschool@nhs.net by **09:00 on Tuesday 02 July 2024**. Interviews will take place on Tuesday 09 July (morning) and Wednesday 10 July (afternoon). Please ensure you can be available for either date.

What does a Fellowship post look like?

Fellows will work closely with the KSS GP Fellow Lead in Simulation, simulation fellows from other ICS regions, and members of the simulation faculty.

This is a 1-year Fellowship opportunity consisting of:

- Up to 2 sessions a week completing the mapped Simulation Fellowship pathway
- Up to 2 sessions a week completing a healthcare simulation academic programme
- A minimum of 4 sessions employed in a GP Practice/PCN

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Protected time will be dedicated to a combination of:

- Project learning aligned to the NHS Long Term Workforce Plan; focused on utilising simulation to enhance educator and placement capacity within primary care settings.
- Academic postgraduate level studies (more information included below)
- Learning and collaborating with other Fellows on the programme from a range of healthcare professions

Details of the Fellowship Offer

For each post, Brighton and Sussex Medical School (BSMS) will cover the costs of the academic postgraduate component. The academic postgraduate level studies will be tailored to the needs of the individual from a choice of PG Certificate programmes or specific stand-alone modules.

A Fellowship Grant reflective of sessional activity will be paid to support release from practice for the duration of 12 months. The maximum payment per fellowship is £20,000 per annum to fund 2-4 sessions depending on role and pay scale.

- Financial support for the academic postgraduate component will be managed by BSMS with the agreement of the Academic Programme Director.
- ICS THs will manage the recruitment to the fellowships following guidance from KSS Primary Care School and with input from BSMS.
- The Fellowship Grant will be paid to the practice employing the fellow following successful enrolment onto the academic postgraduate component.

Eligibility criteria

This level of academic study is Level 7 – Postgraduate Master level study. Academic support is given to all enrolled PG Certificate students by their course leader, module leader and other university community resources.

Individuals who have previously received similar Fellowship support will not be eligible to apply for a further Fellowship.

Fellowship candidates will

1. Hold a substantive contract of employment for a minimum of 4 clinical sessions a week as a Health Care Professional within Kent, Surrey or Sussex
2. Gain agreement from the employer/s for participation in the fellowship programme, this may include agreement with one or more employers depending on the candidates' existing employment model
3. Meet the enrolment requirements for the relevant Higher Education Institute course
4. Complete a learning agreement with the KSS Primary Care School that states that under this agreement the Fellowship Grant will cease if the Fellow leaves the programme of study

For the employer/s, the requirement is to

1. Hold a contract of employment with the fellow
2. Release the fellow to meet the requirements of the programme

Academic Components

Postgraduate Certificate in Simulation in Clinical Practice

The Postgraduate Certificate in Simulation in Clinical Practice is a new course which has been developed to meet the needs of NHS practitioners and trainers in whose responsibility is to deliver Simulation Based Education (SBE). This is aligned to the national and local strategies in Technology Enhanced Learning (TEL).

This course aims to provide a sound basis of knowledge and experience for practitioners undertaking SBE delivery in their local trust or higher education institution.

There are three 20-credit modules which make up this Postgraduate Certificate:

- Principles and Practice of Simulation
- Feedback and Debriefing in Simulation
- Teaching and Learning in Medical Education

Further information is available in the [BSMS course webpage](#).

Any candidate who has already completed a PG Certificate, or higher qualification, in Simulation will be offered an alternative academic course run by BSMS. This can be discussed with the applicants at interview stage.

Project work

Project work will be undertaken by the Fellows relating to simulation across the KSS footprint and give opportunity for organisations in the local health systems to develop multiprofessional networks.

Projects will be supervised by Jackie Knight at BSMS and can cover any aspect of simulation that will support the expansion of placement capacity in KSS Primary Care. development of simulation across the KSS region.

Contact details

Please contact your [local Training Hub](#) for general enquiries.

Academic Programme enquires – Dr Jackie Knight – j.knight@bsms.ac.uk

Simulation and funding enquiries – Dr Jane Roome – jane.roome@nhs.net